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# MEMORANDUM

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TO: Board of Trustee

FROM: Dr. Joe Schaffer, President

DATE: November 20, 2019

RE: Recommendations for Program Suspension and Closure

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The Guided Pathways initiative at LCCC has defined work throughout the College since 2017. The project is designed to assist colleges in the examination of the impact internal practices have on students' ability to complete an intentionally defined credential in order to meet their career and/or educational goals. Thus far the Pathways work has resulted in a redefined General Education program, the restructured Advising model, and a reorganization in Academic Affairs to group programs into distinct areas of common interest, or Pathways.

This reorganization serves the first pillar of Guided Pathways, "Clarify the Path." This essential practice challenged the College to design clearly mapped programs that are aligned with further education and careers. Such programs allow the institution to fulfill its promise to students that a quality credential can be earned in a reasonable amount of time, and that the credential would lead to opportunities not otherwise accessible to them. The faculty-lead examination of all current programs at LCCC has resulted in this request to deactivate (close) several programs and to place several others on hiatus (suspend) starting in the Fall 2020 semester.

Hiatus essentially means that the College will be temporarily placing the program in a suspended state, where students are not able to enroll in the program. Yet the program is not closed or deactivated. This is done to allow for time to further examine the demand and need for the program, and to allow for program changes or redesign if it is deemed still viable. The following credentials have been recommended by the faculty for Hiatus (suspension):

Recommended Hiatus Status	
Cybersecurity Fundamentals CD	Mathematics AS
Cybersecurity Professional CD	Music – Instrumental Education Concentration AA
Education – Early Childhood Education AA	Music – Instrumental Performance Concentration AA
English AA	Music – Vocal Education Concentration AA
History AA	Music – Vocal Performance Concentration AA
Mass Media AA	Spanish – Education Concentration AA
Mass Media – Multimedia Concentration AA	Spanish – Liberal Arts Concentration AA

Deactivation means the College will be permanently closing the program. Students will no longer be able to enroll in the program and LCCC does not plan to bring the program back, in any format, for the foreseeable future. The following programs have been recommended by the faculty for deactivation (closure):

Recommended for Deactivation	
Accounting AA	Natural Science – Chemistry (BA Track) Concentration AS
Agriculture – Agroecology Concentration AS	Natural Science – Human Biology Concentration AS
Business Management – Entrepreneurship Business Plan CD	Natural Science – Molecular Biology Concentration AS
CIS - Computer Support Specialist CD	Natural Science – Physics Concentration AS
CIS - Office Application Specialist CD	Natural Science – Physiology Concentration AS
CIS - Web Design CD	Natural Science – Wildlife Biology Concentration AS
Computer Science – Business Concentration AS	Natural Science – Zoology Concentration AS
Criminal Justice – Law Enforcement AA	Psychology AA
Equine Science – Business Mgt Concentration AS	Psychology – Social Work Concentration AA
History – Digital History Concentration AS	Technical Agriculture Operations AAS

Three important notes. First, LCCC will offer a “teach out” plan for these programs. This means that active students currently enrolled in these credential programs will have the opportunity to finish their programs. In addition, the College is notifying non-active students who had chosen these programs when they were enrolled and allowing them to come back to LCCC and finish their programs if they enroll for Spring Semester 2020.

Second, while the scope of these changes appears voluminous it is important to state that LCCC will continue to provide pathways for those students declaring an interest in the areas formerly served by these programs. These options are embedded in the newly established Pathways structure which allows for focused exploration of areas of interest and the development of individualized academic plans to serve the career and/or transfer goals of our students.

Third, and most important, it is imperative that we not focus on what programs options are being eliminated, but rather what we are providing for our students and our community. To that end, appended to this memorandum is the list of the active programs that are available and will continue to be offered by LCCC as of the 2020-2021 Catalog.

Considerable analysis, discourse, and effort has gone into making these decisions. These decisions are grounded in what LCCC believes is best for students and promoting student success. In general, the specific rationale for the recommended changes in program status included the following:

- Historically low program enrollments/majors;
- Low persistence and/or completion rates for students;
- Limited ability as a stand-alone credential to secure living-wage career placement;
- Lack of alignment with four-year articulation partners that are realistic pathways for students; and/or
- Authenticity/uniqueness of the degree program when compared to similar programs at LCCC (e.g., few courses differentiating them).

**Staff Recommendation:** That the Board of Trustees approves the placement of the identified programs into hiatus status, suspending their offerings starting Fall of 2020, and the deactivation of the identified programs, closing them effective Fall of 2020.

## LCCC Active Programs for 2020-2021 Catalog

Program Name	Credential Type	Program Name	Credential Type
Ag Production Technology	AAS	Exercise Science	AS
Agriculture - Agroecology Concentration	AS	Exercise Science - Coaching	CD/CERT
Agriculture - Rangeland Ecology and Management	AS	Exercise Science, Personal Trainer	CD/CERT
Agriculture & Equine (Pathway Degree)	AAS	Exercise Science, Physical Education Teacher Ed (PETE)	AS
Agriculture, Agriculture Business	AS	Exercise Science, Sport Management	AS
Agriculture, Animal Science Concentration	AS	Fire Science Technology	AAS
Art	AA	Health Information Technology	AAS
Automotive Body Repair	AAS	Health Information Technology, Medical Claims Coding	CD/CERT
Automotive Body Repair	CD/CERT	Health Sciences & Wellness (Pathway Degree)	AS
Automotive Technology	AAS	Health Sciences & Wellness	AS
Automotive Technology, Engine Management/Drivability	CD/CERT	Heating, Ventilation, AC/Refrigeration	AAS
Automotive Technology, Under Car/HVAC	CD/CERT	Heating, Ventilation, and Air Conditioning/Refrigeration	CD/CERT
Biology	AS	Human & Public Services (Pathway Degree)	AA
Business & Accounting (Pathway Degree)	AS	Industrial Maintenance	CD/CERT
Business, Accounting Services	AAS	Industrial Systems Technology	CD/CERT
Business, Entrepreneurship	CD/CERT	Medical Office Essentials	CD/CERT
Business, Financial Services	AAS	Music	AA
Business, Small Business Management	AAS	Nursing (RN)	ADN
Business, Supply Chain Management	AAS	Nursing (LPN)	CD/CERT
CIS, Datacenter Technician	CD/CERT	Paralegal	AAS
CIS, Systems Administrator	CD/CERT	Paralegal	CD/CERT
Cisco Certified Networking Associate (CCNA)	CD/CERT	Physical Sciences	AS
Communication & Creative Arts (Pathway Degree)	AA	Physical Therapist Assistant	AAS
Computer Information Systems	AAS	Plumbing Technology	CD/CERT
Computer Science	AS	Pre-Medical Professional Studies	AS
Criminal Justice	AA	Psychology	AS
Cybersecurity	AAS	Radiography	AAS
Dental Hygiene	AS	STEM (Pathway Degree)	AS
Diagnostic Medical Sonography	AAS	Secondary Education	AA
Diesel Technology	AAS	Speech Language Pathology Assistant	AAS
Diesel Technology	CD/CERT	Surgical Technology	AAS
Electrical Technician	CD/CERT	Theatre	AA
Elementary/Early Childhood Education	AA	Trades & Technical Studies (Pathway Degree)	AAS
Emer Medical Services	AAS	Welding Technology	AAS
Emergency Medical Services, Paramedic	CD/CERT	Welding Technology, Advanced Pipe Welding	CD/CERT
Engineering Science	AS	Welding Technology, Combination Welding	CD/CERT
Equine Science	AS	Wind Energy	AAS
Equine Training	CD/CERT	Equine Training Mgmt	AAS