



OFFICE OF THE PRESIDENT  
Dr. Joe Schaffer

## MEMORANDUM

DATE: July 15, 2020

TO: LCCC Board of Trustees

CC: President's Cabinet

FROM: Dr. Joe Schaffer, President

RE: FY21 Presidential Goals

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Looking ahead, FY21 appears to be one of the most challenging years I have had to face in my professional career. I am certainly up for it, but recognize that there is a sense of uncertainty looming and as a result establishing goals comes with the caveat that things could change quickly and as a result my focus may need to also shift. Regardless, I believe in being goal-oriented in my work and encourage that across campus. Therefore, it is my pleasure to present the following as my goals for FY21.

- 1. A Safe and Successful Return to "Normal"** - Nothing will be more pressing as we start this coming fiscal year than to chart a path forward for LCCC to return to some semblance of normalcy in the Fall of 2020, and through the end of the academic year. The context around COVID-19 remains uncertain and ever-changing, but I am confident that we can find a path forward to have students and employees back on campus in the fall semester, even if it looks different than what it has in the past.
- 2. Navigating State Budget Challenges** – It is no secret that Wyoming is facing significant revenue challenges. These are both a result of the current COVID-19 pandemic, but also that continued pressure on the cornerstones of the state's economy: Coal, Natural Gas, and Oil. We have already been directed to plan for reductions in state funding, ranging from 10 to 30 percent. Even at the lowest ends, this level of budget cut will severely impact LCCC, our people and our offerings. Proactively tackling this challenge will ensure we command the trajectory of our future, but it will be difficult.
- 3. Finalize Capital Construction** – As we push near a decade of physical transformation at LCCC, I hope to bring the majority of our capital construction projects to a close. This would include the successful completion and opening of the new Residence Hall, as well as moving our Recreation and Athletics Complex (RAC) from dream, to funding, final design, and construction. Smaller efforts, such as our continued rehabilitation of existing building facades will also be a focus, pending release of state major maintenance funding.

4. **Strategic and Campus Master Planning** – This fall, even amidst the challenges we face with a global pandemic, we will celebrate the completion of our current LCCC strategic plan, as well as plan to launch our next one. In addition, per statute and rule, we are required to conduct and produce an updated campus master plan. Having both of these, as well as our strategic academic programming plan, launch of Guided Pathways, and conducting strategic enrollment management planning, all occur in concert would be complex, but also advantageous. This goal will be to have a completed strategic and campus master plan by the end of the academic year.
5. **Implementation of New Program Planning** – My hope is to complete the strategic programming plan by late summer of 2020. This plan should guide some purposeful efforts to launch new programs that will be essential to the College's, as well as our communities' economic futures. Part of this will be a year-long effort with our Albany County Campus as we help focus its purpose and future, and part will be to help drive Laramie County's economic development, diversification, and recovery.

Thank you for continuing to place your trust in my leadership, and of course your undaunting support of the faculty, staff, and students at LCCC. Together we will navigate the immediate future, so we can ensure our continued success, and that of our students, for years to come.