

Animals on Campus	Policy Number	5.6
	Effective Date	TEO thru 9/11/21

1.0 POLICY & PURPOSE

The Board of Trustees of Laramie County Community College (LCCC) understands the importance of animals in our personal lives. However, for the safety of the college community and the animals themselves, it is the Board's policy that, except under very specific situations, animals are not allowed on LCCC owned and/or operated property (e.g., grounds, buildings, vehicles, etc.).

The Board does recognize that at times animals may be necessary for the mental or physical well-being of individuals seeking to work in or utilize programs and services provided by the College. LCCC is committed to allowing individuals with disabilities the use of Service Animals on campus to facilitate participation and equal access to LCCC's programs and activities. LCCC is also committed to allowing Emotional Support animals necessary to provide an equal opportunity to use and enjoy residential living through an approval process. Further, LCCC recognizes the value of trained and approved Therapy Animals in providing therapeutic support in times of stress. Animals on campus may also be required for the delivery of the institution's curriculum and services.

Therefore, under strict guidelines and protocols, LCCC may allow animals to be on LCCC property if they are directly necessary for the fulfillment of an instructional purpose or college-sponsored service, or as authorized service, therapy, or ~~emotional~~ support animals. Thus, the purpose of this policy ~~then~~ is to set the expectations regarding live animals on LCCC property and to direct the President to establish administrative procedures that provide the appropriate protocols and processes for ensuring compliance with this policy and approval of exceptions.

2.0 REVISION HISTORY

Adopted on: TBD

3.0 PERSONS AFFECTED

- A. Laramie County Community College Students
- B. Laramie County Community College Visitors, Guests and Vendors
- C. Laramie County Community College Board of Trustees and employees
- D. Laramie County Community College Foundation Board and employees

4.0 DEFINITIONS

- A. *LCCC Property* – Includes any property that is owned, leased, or otherwise managed by Laramie County Community College for the delivery of programming, services, or functions in alignment with the institution's mission. This includes, buildings, vehicles, or other indoor spaces owned/operated by LCCC. Outdoor areas such as the greenway and the ponds are excluded from this policy and procedure.

B. *Service Animals* – According to the Americans with Disabilities Act (ADA), a service animal is defined as “any animal individually trained to work or perform tasks for the benefit of an individual with a disability, including, but not limited to, guiding individuals with impaired vision, alerting individuals to an impending seizure or protecting individuals during one, and alerting individuals who are hearing impaired to intruders, or pulling a wheelchair and fetching dropped items.”

C. *Support Animals* – ~~Or Emotional Support Animals~~ Animal, often referred to as an emotional support animal, is an animal that provides a therapeutic benefit to its owner through companionship. The animal provides emotional support and comfort to individuals with psychiatric disabilities and other mental impairments. ~~Unlike a service animal, a support animal is not granted access to places of public accommodation.~~

~~C.D.~~ Therapy Animals - A therapy animal ~~is~~ most commonly a dog that has, is an animal that has been obedience trained and screened for its ability to interact favorably with humans and other animals. The animal provides a therapeutic benefit to individuals and groups. Use of therapy animals may be requested for a college-sponsored event. A responsible, caring handler is an important member of the therapy animal team.

REQUIRED APPROVALS	NAME/SIGNATURE	DATE
Originator(s) Name(s)	Tammy Maas, Human Resources Executive Director	5/4/21
Ratified by College Council		
Recommended by President (Signature)		
Approval by Trustees (Signature)		