



OFFICE OF THE PRESIDENT
Dr. Joe Schaffer

MEMORANDUM

DATE: July 21, 2021

TO: LCCC Board of Trustees

CC: President's Cabinet

FROM: Dr. Joe Schaffer, President

RE: FY22 Presidential Goals

Like many around the LCCC campus community, I am optimistic for the future and what this year holds. While there will be considerable challenges, the potential for opportunity and growth is energizing. With that perspective in mind, it is my pleasure to present the following as my goals for FY22.

- 1. Strategic Plan Implementation** – There is no better time than now to be launching our plans for a better future at LCCC. That future will be focused on the over-arching aspiration of ensuring equitable outcomes of good jobs and/or successful transfer for all students. With a newly minted strategic plan, assuming the Board's approval in September, a primary focus of mine will be the implementation of that plan and its various strategies and initiatives. At this juncture I anticipate this including the Strategic Enrollment Management planning process, programming associated with our academic plans, etc.
- 2. Recreation & Athletics Complex Renovation** – Given the opportunity presented to us with significant state funding, the path to the completion of the Recreation & Athletics Complex (RAC) is beginning to materialize. However, the current environment will still present challenges for funding, and when we get to that stage, construction of the facility.
- 3. Manufacturing Workforce Initiative** – Of all academic program initiatives LCCC can work on now, one that will have the most significant to the campus and the community will be the establishment of the Advanced Manufacturing and Materials Center (AMMC). There are many positive elements in momentum, including a place on the 6th Penny ballot for November, as well as anticipated federal grant funds, but it is far from a guarantee and it will take purposeful attention and effort to succeed here.
- 4. President's Advisory Council** – The economic future of Laramie County and the broader region holds promise, but it also lacks clarity on how business and industry will develop and grow. One thing is certain though, talent and workforce availability will be critical to business success. These things require an even deeper, and more purposeful connection at the executive level

between LCCC and business and industry. To facilitate this connection, I would like to establish a President's Advisory Council to create that linkage and ensure our programming and services are aligned tightly to the workforce needs, and job opportunities, of our primary industries.

5. **Albany County Campus Future** – Uncertainty seems to be a theme across many of my proposed goals for FY22. That is also true for what the future of our Albany County Campus (ACC) will be. While we have had some successes in partnership with Laramie High School (e.g., growth in automotive, launching of culinary arts, etc.), and a few new online programs being launched (e.g. Craft Brewing), the trends for enrollment, the uncertainty of the specific needs the ACC should be addressing in Laramie, and the reduction in funding for LCCC, have all necessitated a deeper examination of the branch campus. Significant decisions must be made about the future of the ACC, and these need to occur next year.
6. **Community Engagement of President's Cabinet** – Although I will work on the other behavioral areas I identified previously in this document, one thing I can do objectively is to help create greater opportunities for the executive members of LCCC to get connected to the community. Their engagement will not only be rewarding for their own growth and development, it will also benefit LCCC by having more eyes, ears, and voices bringing the external needs and context back to the College to help ensure our programs and services respond accordingly.

Thank you for continuing to place your trust in my leadership, and of course your undaunting support of the faculty, staff, and students at LCCC. Together we will navigate the immediate future, so we can ensure our continued success, and that of our students, for years to come.