



Laramie County Community College
EMERITUS
DESIGNATION
Nomination and Application Form

The designation of Emeritus Status is an honorary designation, in title alone, awarded by the Board of Trustees of Laramie County Community College (LCCC) to retirees who have been nominated for demonstrated exemplary contributions to the College.

To nominate an individual for emeritus status designation, please complete this form in its entirety. Faculty nominations should be advanced to the appropriate dean of the school the faculty member last served in. For staff, nominations should be advanced to the appropriate member of the President's Cabinet with oversight of the area/position the staff nominee last served in. Nominations for Trustee should be advanced to the Executive Assistant to the President/Board Secretary.

A completed, draft resolution should also be submitted with this form. An example of content and format of a resolution for the Board of Trustees' consideration is included below.

Nominee: Ed Mosher

Nominator: Danielle Adams

Date: 06/20/2022

Proposed For: ☐ Trustee Emeritus ☐ Administrator, Professional Staff, Classified Staff Emeritus

☒ **Faculty Emeritus**

I had the pleasure of sitting down with Ed Mosher and Jeri Griego for lunch in the Spring 2022 semester. I interviewed Ed with the help of Jeri, his colleague of many years and my former instructor, to gain insight into Mr. Mosher's time at the college. I call Ed "Mr. Mosher" because he was my instructor at LCCC not long before he retired; it is the only name I know him by and it is an appropriate reflection of my regard for his 30+ years of service to LCCC.

Criteria

Nominees must have a record of distinguished service to LCCC. Depending upon the category, distinguished service to the College may be evidenced by the following. Check all that apply.

☒ **A record of excellence in performance of professional responsibilities** (appropriate to the candidate's category). Please check all that apply.

☒ **Teaching and the facilitation of learning;**

Ed Mosher began his career at LCCC in July of 1977. He was interviewed and hired on a golf course by the Dean of Instruction. Ed worked for five presidents during his time at LCCC. He retired in 2009. His dedication to student learning and his commitment to LCCC are evidenced by the following awards and highlights:

- 1986 Faculty Teaching Excellence Award
Mr. Mosher's work in the 80's in the management field earned him the Teaching Excellence Award in 1986. This award is still given annually at the College.

- 1998 Business & Technology Teaching Excellence Award
Ed was again recognized for his excellence in teaching with the 1998 Business & Technology Teaching Award.
- 1986 Commencement Speaker
Mr. Mosher is one of the few faculty in the College's history to be honored with this privilege. His Commencement address highlighted the importance of education and its potential impact on the graduating class and the community.
- 30 + years Delta Epsilon Chi (Collegiate DECA)
Mr. Mosher served as DECA Advisor at LCCC and served the region for six years as Regional Executive Director.
- Elected and served as Faculty Senate President throughout his time at LCCC.

When Ed began working for LCCC in 1977, he taught telecourses using VHS tapes. A couple of years later he was asked to produce a Supervision and Management program for the Hospital Association creating one of the earliest partnerships between the College and the healthcare association. In this effort Ed began flying all over Wyoming teaching these courses; he later distributed the VHS tapes from those classes to be taught as telecourses around the State. Around this time, he also started advising the original chartered Delta Epsilon Chi club at LCCC. He would serve as the advisor for the next 30 years. In the early years of the charter, the Regional Delta Epsilon Chi conference was held at LCCC in which 1700 students came to the Cheyenne campus to compete; Mr. Mosher was the driving force behind this large event. One impact of Delta Epsilon Chi at LCCC occurred in the early 80s. Under the supervision of Mr. Mosher, the Delta Epsilon Chi students received a grant to survey the residents of the state about their opinion of seatbelts. At the time and across the nation, seatbelts were controversial and not considered lifesaving. One of the students who helped administer that survey later went on to work for the Wyoming Department of Transportation (WYDOT) in a position that emphasized public safety.

Another success of Mr. Mosher's work with students in the 1980s include working with his management students to implement a survey for this new idea of "flextime." Flextime is a regular term in management today, but it was a new concept in the 80s that suggested alternative work hours to the standard 8-5 schedule known by most employees. Ed saw this new idea and realized it would be a game changer in the industry. He worked with his students to gain insight on the idea and also present the information to the public. The State of Wyoming is one organization that implements this concept today.

The ability to create courses which responded to community needs was important in Ed's work at LCCC. He would often be approached by a business for supervision or management training and was able to prepare the customized course in less than a month. Ed was a big advocate of the College's responsibility to meet community needs. This was especially true before video instruction and content became easily available via the Internet; the community necessarily reached out to its instructors at the community college, and Mr. Mosher always responded. Ed took time regularly to teach International Business on Saturday mornings at the base and he was a daily presence at the library, reading world news publications to stay current.

Ed maintained his focus on the student experience through his work in the 1990s and early 2000s. He partnered with Disney to provide internships for his business students, a partnership that lasted for many years at LCCC under Mr. Mosher's direction. He embraced the technology advancements, incorporating

“online” into his instructional toolkit and introducing internet-based materials in his teaching. Mr. Mosher served as a Subject Matter Expert (SME) for Western Governor’s University (WGU) as it began to increase its presence as an online institution. WGU reached out to Ed to help develop competencies and exams for management classes at WGU, work to which he applied his innovating and forward-thinking mindset. Ironically, after learning beside him and Jeri at LCCC, I later obtained my MBA at WGU, benefitting again from Mr. Mosher’s foundational work. I can only imagine how many lives have been truly impacted by this one man’s time in the education field.

Throughout his many years at LCCC Mr. Mosher demonstrated an ability to seize new opportunities and innovate many new programs. His focus was always on the students and their ability to obtain an education. His goal was to inspire students to critically think for themselves, to find reliable sources, to fact-check information, to shape informed, individual opinions, and to critically apply all these concepts to be the best person they can be. A quote his many students heard from Mr. Mosher, repeatedly, was “If you don’t plan, you plan to fail,” simply meaning have a plan in life and pursue those goals you created. I’ve returned to this idea throughout my degree pursuits and it is something that inspires my work as an LCCC faculty member today.

✓ **Meaningful contributions resulting in significant, positive changes to the College, Academy, curriculum or specific programs/services.**

Mr. Mosher made numerous meaningful contributions that resulted in positive changes to the College. In the mid-80s he worked on creating a Mid-Management Degree with an Entrepreneurship degree option. It was groundbreaking at the time to offer an optional track within a transfer degree option. Today we call those Certificates and Credit Diplomas and they are offered throughout LCCC as obtainable milestones for students to secure in their progress towards the Associate’s degree. In fact, the Entrepreneurship Credit Diploma, the option first launched by Mr. Mosher so many years ago is a popular credential offered in the Business & Accounting Pathway today. The Mid-Management Degree also had its beginnings under Mr. Mosher. It has morphed into the Applied Management degree that now has a Bachelor’s option. In the original degree, Ed pushed for cooperative experiences, which we now call internships. To help this concept thrive, Ed joined the Western Association Cooperative Work Experience. He was one of the first to advocate for paid internships in the field. Mr. Mosher also played a large role in getting LCCC classes articulated with the University of Wyoming, foundational work that supports students across the College today in entering UW with advanced business standing in the School of Business. In the early 2000s this work lead to options for LCCC students to earn credits at LCCC that would count towards bachelor-level UW credit. The advance business standing coursework at LCCC are options that exist to this day for LCCC students.

✓ **Commitment to and participation in shared governance and service to the College.**

Mr. Mosher served as Faculty Senate President for many years during his time at LCCC. He was a strong advocate for faculty advancement, training, and recognition. All these principles still hold true today at LCCC. After Ed retired in 2009, he was elected to the LCCC Board of Trustees. He served two terms, an active member of this important body from 2010 – 2016. Mr. Mosher continues to serve on the LCCC Building Authority, a committee that assists with financing campus projects. His participation and contribution to shared

governance at LCCC has spanned almost 50 years.

✓ **Additional areas of excellence specific to the candidate's category.**

One of the most profound, yet little known characteristics of Ed is his willingness and ability to mentor. Throughout his time, he took several new faculty under his wing and they, in turn, have dedicated many years to the College. He mentored the College's first Faculty Emeritus, Jeri Griego, and she continues to serve and support the College today. He likewise mentored Jeff Shmidl, current Business Program Director at LCCC. Ed was also an ally and a friend to his co-workers; he was pivotal in building community and modeling to students the importance of service. The most memorable example of this commitment was his annual role of Santa Claus in support of the Giving Tree. Ed's remarkable physical resemblance to Santa made him a natural in the role, his desire to ensure all students' families were gifted joy during the holiday season sealed his participation for years. Ed served as the College's Santa until his retirement in 2009.



Mr. Mosher began his relationship with LCCC in 1977 and has never looked back. He supports the College in every matter and is still so proud to talk about his career here. LCCC is incredibly special to Ed so it is pivotal to recognize his work with emeritus designation. Ed's commitment to the College and student success will have a lasting legacy on campus. Upon his retirement, he started the *Edith and Ed Mosher Business Administration Scholarship*. This scholarship awards funds to students who are pursuing a business degree.

TO BE COMPLETED BY HUMAN RESOURCES:

Hire/Elected Date: 7/1/1977
mm/dd/yyyy

Retirement Date: 7/31/2009
mm/dd/yyyy

- ☐ Nomination received from an eligible LCCC employee, student or Trustee
- ☐ Nominee is retired from full-time service at LCCC as an employee or Trustee
- ☐ Nominee held the appropriate role for proposed emeritus designation
- ☒ Nominee meets the required service duration for proposed emeritus designation

REQUIRED APPROVALS

Kari Brown-Herbet

07/08/2022

Dean Signature (if Faculty Nominee)

Date

Kari Brown-Herbet

07/08/2022

Cabinet Member Signature

Date

JH

07/09/2022

President's Signature

Date

President's Recommendation: ☒ Approve ☐ Decline

Trustees Signature

Date

RESOLUTION FOR EMERITUS STATUS

WHEREAS, starting in 1977 and continuing for 32 years, Ed Mosher faithfully served LCCC as a faculty member in the Department of Business in the School of Business, Agriculture & Technical Studies; and

WHEREAS, he made significant contributions to the understanding of management, supervision, and international business principles through his excellence in undergraduate teaching and learning; and

WHEREAS, he ably served the professional community as a leading member of productive collaborations within Western Association Cooperative Work Experience, the Hospital Association, Delta Epsilon Chi, Wyoming Education Association, Wyoming Association of Community College Trustees, and the LCCC Board of Trustees; and

WHEREAS, he supported his discipline and the scholarship of teaching and learning by speaking at a LCCC graduation highlighting the importance of higher education, presenting supervision materials to different organizations statewide, and creating telecourse materials distributed statewide; and

WHEREAS, with dedication he taught a wide variety of undergraduate courses ranging from basic supervision to upper management, entrepreneurship, introduction to business, and international business curriculum, placing strong emphasis on critical thinking and student learning through reliable research; and

WHEREAS, he advised numerous students for over 30 years in Delta Epsilon Chi holding regional events on campus while teaching students to advocate and think for themselves, all of which contributed to the community college mission; and

WHEREAS, he provided many years of distinguished contributions to the Department of Business, School of Business, Agriculture, & Technical Studies, Laramie County Community College and through dedicated service to the Faculty Senate, Wyoming Association of Community College Trustees, LCCC Board of Trustees, Mid-Management Program, Entrepreneurship Program, Articulation agreements, internships, flextime in the workforce in the 90s, seatbelt usage in the 80s, and a two-time teaching excellence award recipient;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees recognizes Ed Mosher for his distinguished service to LCCC with the title Faculty Emeritus.

Signature: *Tammy J. Maas*
Tammy J. Maas (Jul 8, 2022 10:13 MDT)

Email: tmaas@lccc.wy.edu












Ed Mosher Emeritus Proposal June 2022

Final Audit Report

2022-07-09


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