

Faculty Senate Report to the Board 2/16/2022

Faculty of the Month Winners:

- November = Ian Caldon
- December = Danielle Jensen-Ryan
- January = Sue Torney

Update of Annual Goals:

- Development of a Dean Feedback Tool
 - This has been put on hold until the priorities are fully established from the Strategic Plan as this will include involvement with HR.
- Help establish Continuing Contract protocols
 - This is still in progress as faculty are still going through the process. Feedback continues to be shared among the VPAA office and Senate on how the process is going.
- Be a part of the Strategic Plan
 - A lot of the current Senate members are a part of committees involved with this process. Also, Senate is developing a Comprehensive list of "Service to College" opportunities for faculty to help engage faculty, as many are unaware of the opportunities.

Recent & Current Projects:

- Letter Template for Employee Compensation
 - Senate developed a letter template and resource guide for campus to reach out to representatives in regards to the employee compensation model. The lunch & learn planning the letter with the WYEA representative was affective and the letter was received well by campus
- Senate Lunch & Learns
 - The Senates collaborated at the round table session during In-Service to determine impactful topics for both faculty and senate. Since the implementation of the Senate Lunch & Learns, several faculty members have reached out with ideas for additional lunch & learns specific to needs of Faculty.
- Survey Monkey Questionnaire
 - The survey asked four (4) Agree-Disagree questions and one (1) open-ended question to provide response to the four questions. 89 of the 133 faculty the survey was sent to responded.
 - Q1: I like the current format of the In-Service Week = only 12% said Agree, none said Strongly Agree. Senate's action will be to gather some data to share with the VPAA office on areas of improvement
 - Q2: I would be in favor of a dedicated Finals Week – 70% said Disagree & Strongly Disagree. Senate's action will be recommendation to the VPAA office to not pursue this option at this time.
 - Q3: I will be willing to share in a discussion about the Mask Mandate – 90% said Agree or Neutral. Most of the context for this question comes from the open comments which are very mixed. Some respondents were asking for consistency, some expressed concerned for Health Safety, while others ask for the entire mandate to be removed. Senate's action will be to hold discussion until after Dr. Schaeffer makes a final decision

on a mask mandate, as it was mentioned at the 2/11 Townhall Meeting it may be removed.

- Q4: Face-to-Face courses should be move to a virtual setting in time of Inclement Weather – 50% said Disagree & Strongly Agree and 20% were neutral. This survey was sent out prior to the announcement of the new Inclement Weather policy at the 2/11 Townhall Meeting. Senate's action will be to gather information from faculty and provide a formal statement in the consultative feedback

Future Projects:

These projects are in the early discussions and determining the logistics for sustainability is the priority.

- Book Drive & Textbook Spring Clean
 - There is an annual book drive with the Delta Kappa Gamma (International Society for Women Educators). Faculty Senate would like to collect books to donate annually. We will also look to partner with organizations about collecting outdated textbooks.
- Professional Clothing Bank
 - Staff Senate organizes the Food Bank Drive each year and Faculty Senate wanted to try something similar. The goal of this clothing bank is to provide professional clothing for students for after graduation whether it is for an interview or their new jobs. We are still working through where to store the clothing, who will manage this long term and partnering with local businesses to help continue the flow of clothes.