

2018 State of the College Address

Joe Schaffer, President
Laramie County Community College
August 20, 2018



Milestones at LCCC

The Thunderbirds – *Ambassadors in Blue*

- 20th & Last Airshow at LCCC
- Est. 18,000 Visitors

LCCC's 50th Anniversary

- A rough start in 1968
- “The best thing Cheyenne ever did for itself.”
- Celebration September 21st & 22nd



Budget

LCCC's Unrestricted Revenue Sources



State Funding

50%



Local Funding

25%



Tuition/Fees

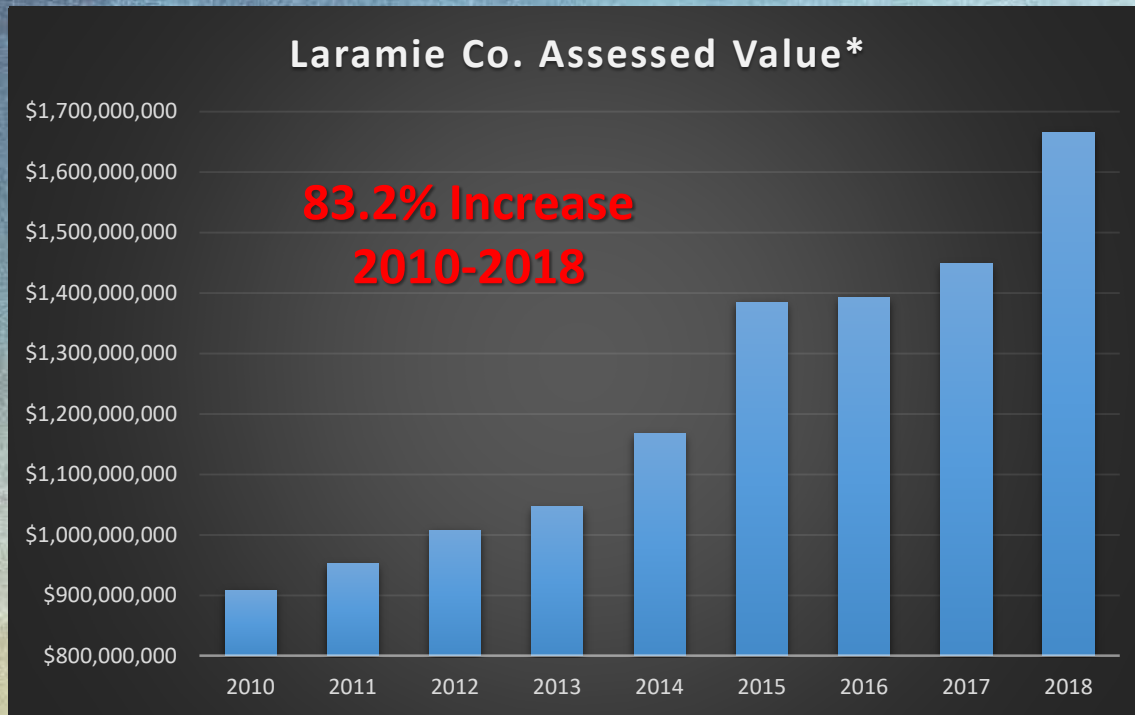
25%

Budget Outlook

- **State Funding**
 - Essentially flat for the next four years
- **Tuition**
 - WCCC – no increase to tuition in FY19
 - Preserving the credit flat-spot... for now
 - Tuition policy development
- **Local Funding**
 - Assessed valuation in Laramie County increasing



Budget Outlook



*Source: Laramie County Assessor's Office, Valuation Reports available at <http://www.laramiecounty.com/officials/CountyAssessor/>

Budget Outlook

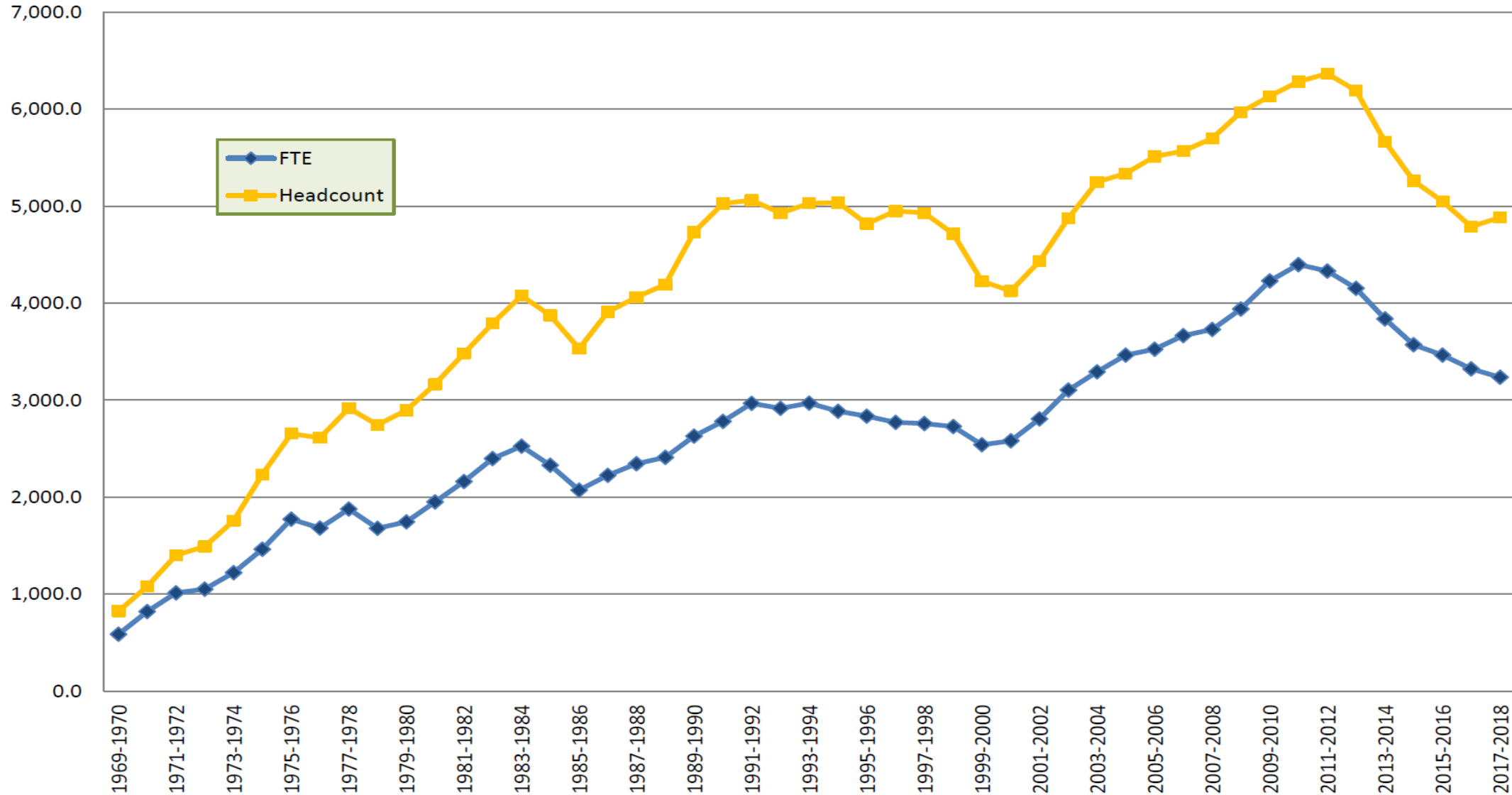
Next Four Years – New \$\$

1. Local Funding if Trend Continues
2. Tuition Revenue from Increased Enrollment
3. Internal Reallocation
4. Special Appropriations

Enrollment



Laramie County Community College Annualized¹ Enrollment History

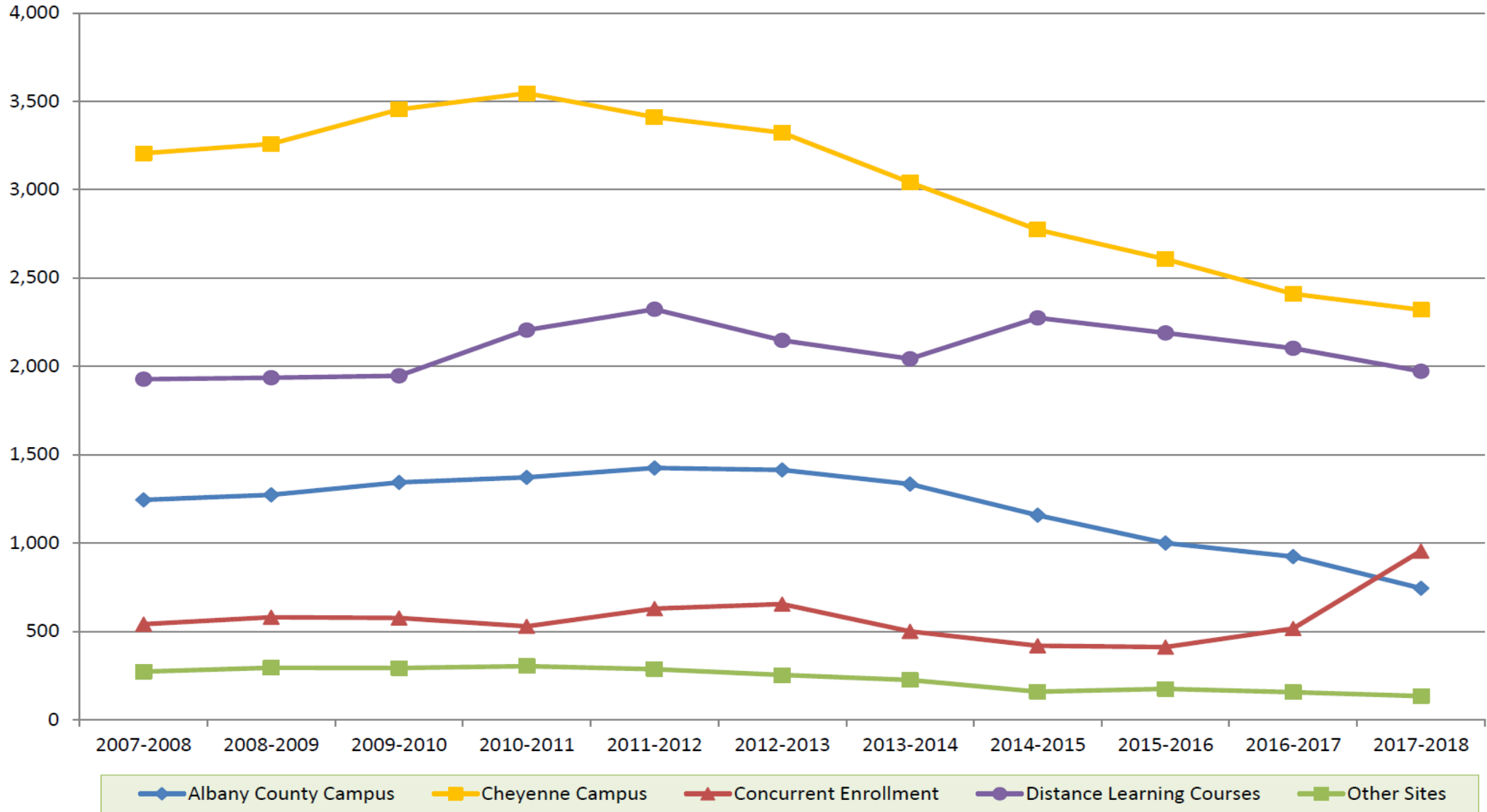


¹ Annualized: (summer+fall+spring)/2

* For enrollment reporting purposes, the academic year includes the summer, fall, and spring semesters.

Laramie County Community College

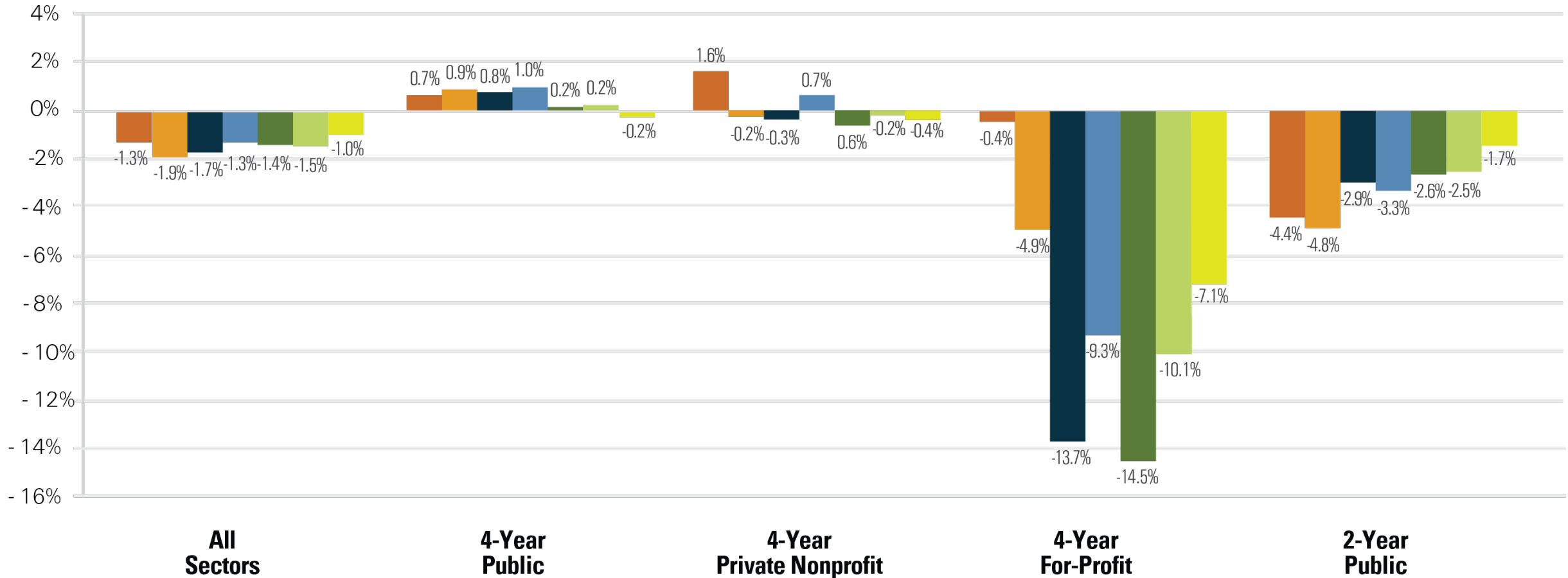
Annualized Headcount Enrollment by Location, 2007-2008 to 2017-2018



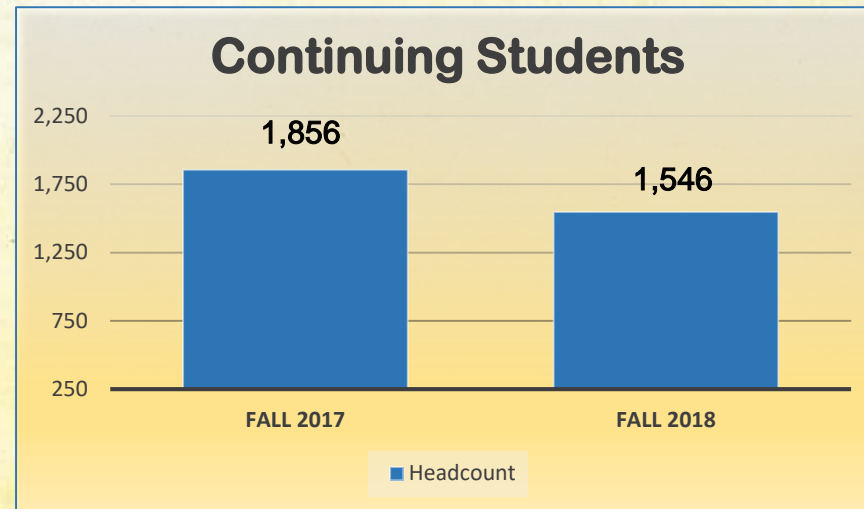
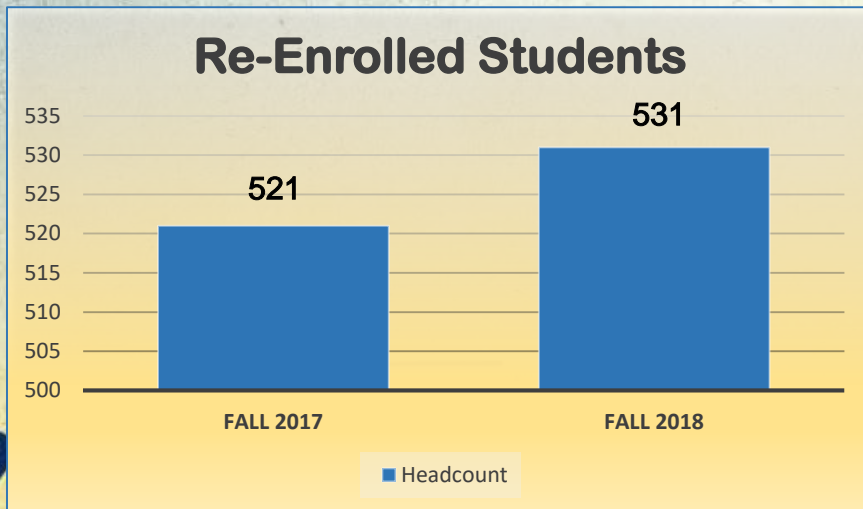
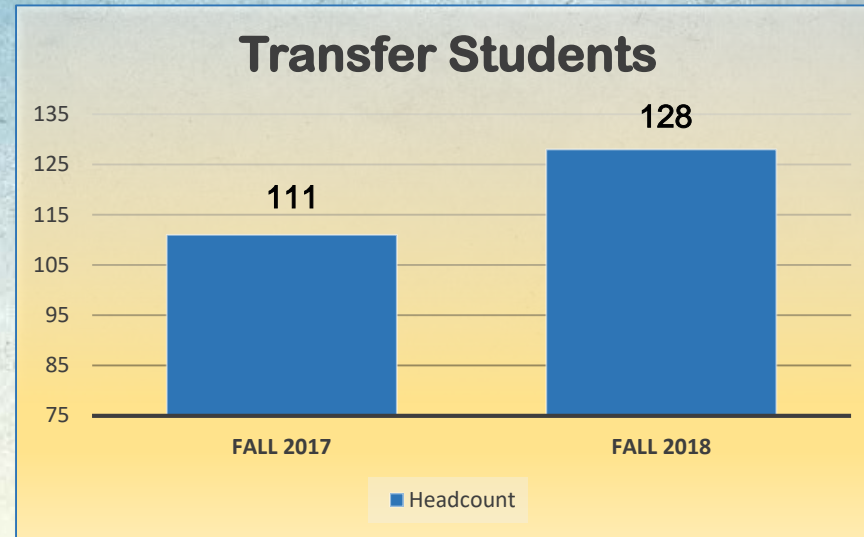
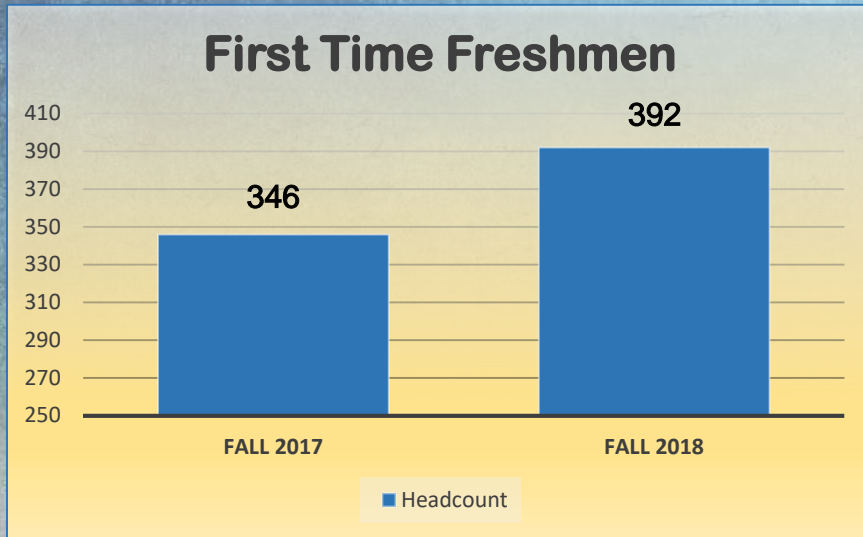
National Enrollment Trends

Percent Change in Enrollment by Sector

- Fall 2014
- Spring 2015
- Fall 2015
- Spring 2016
- Fall 2016
- Spring 2017
- Fall 2017



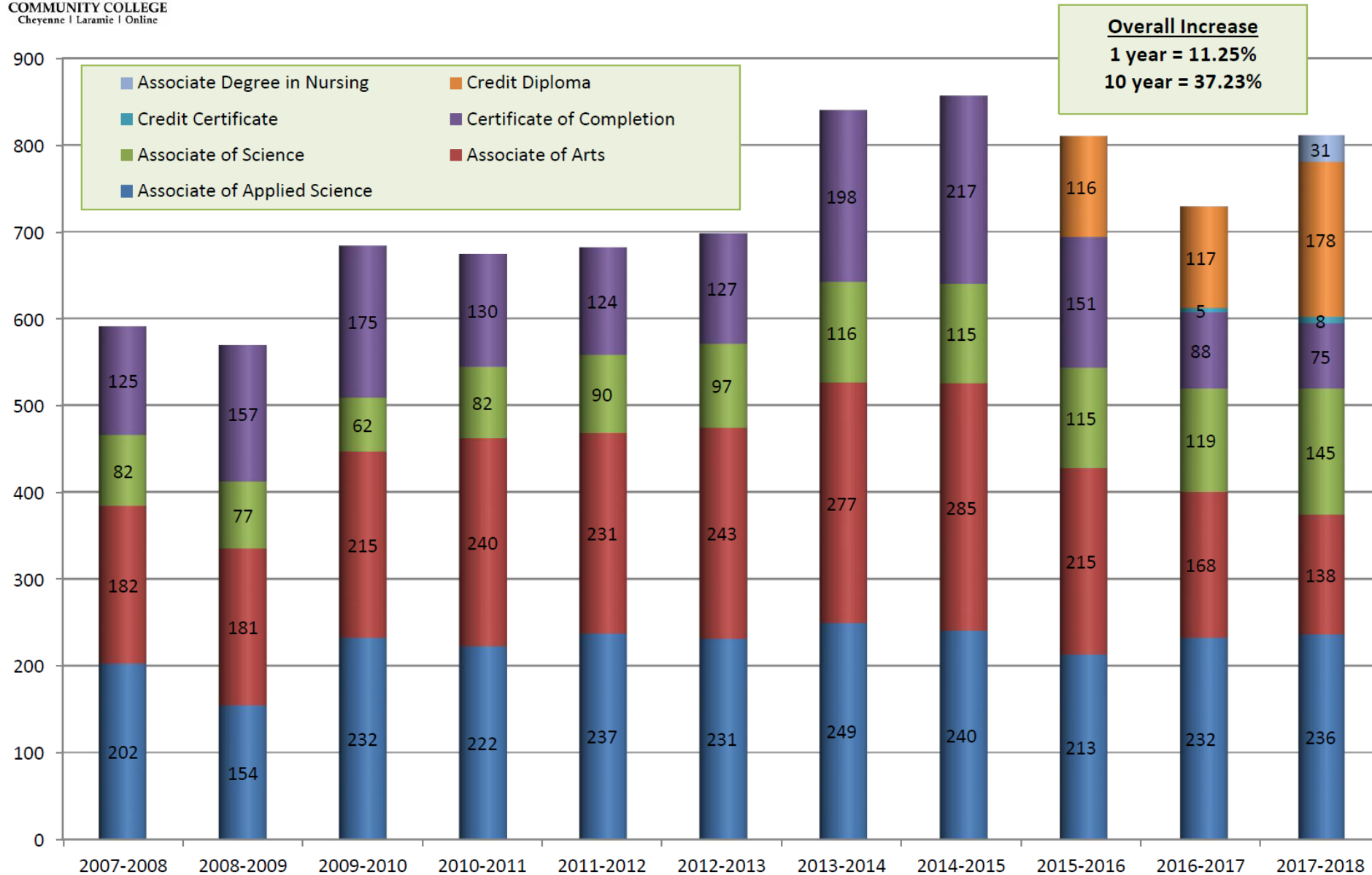
Fall 2018 Enrollment Trends



Student Success



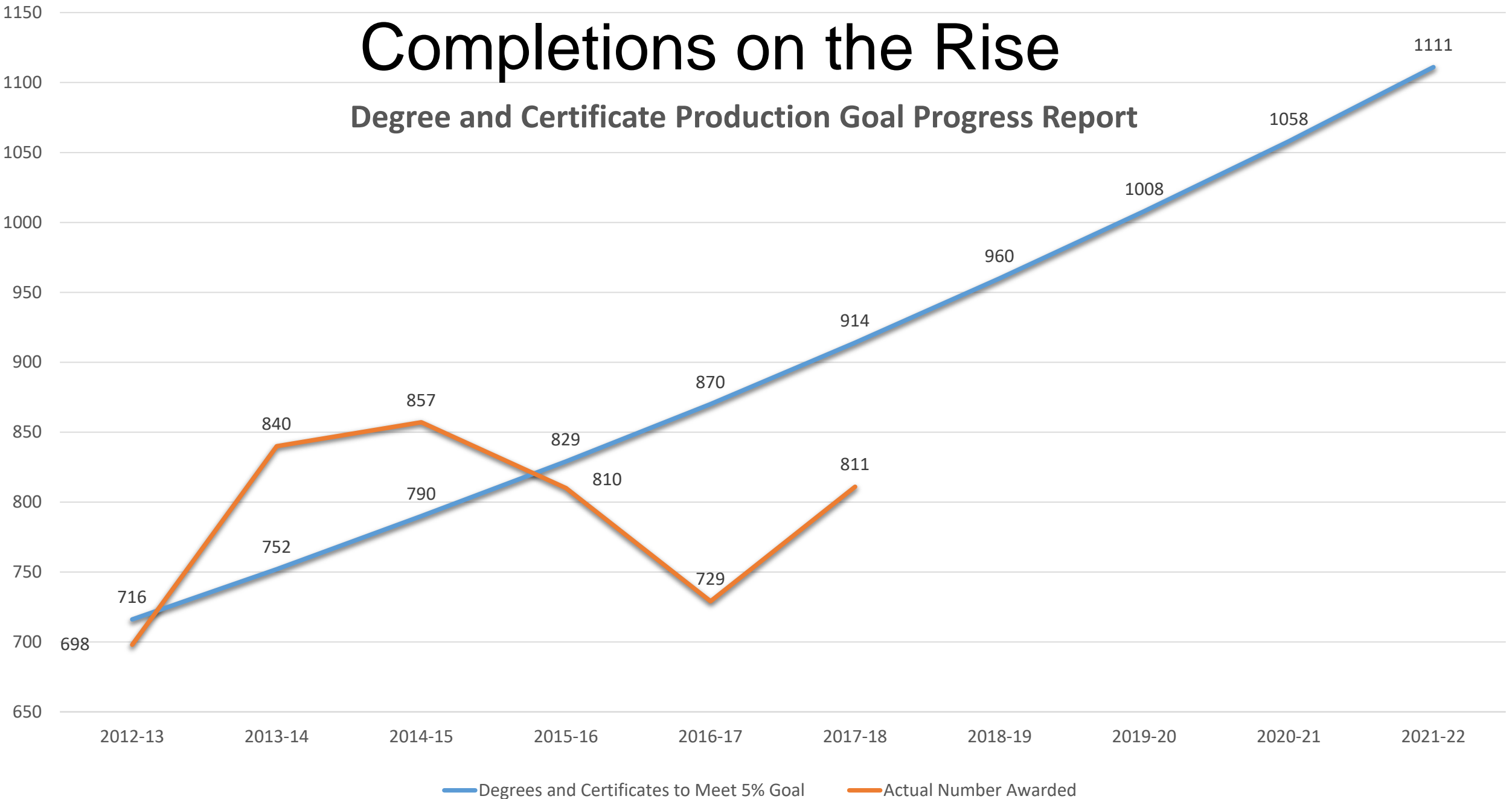
Degrees and Certificates Awarded 2007-2008 to 2017-2018¹



¹ For reporting purposes, the academic year includes the summer, fall and spring semesters.

Completions on the Rise

Degree and Certificate Production Goal Progress Report



Programs Leading the Way

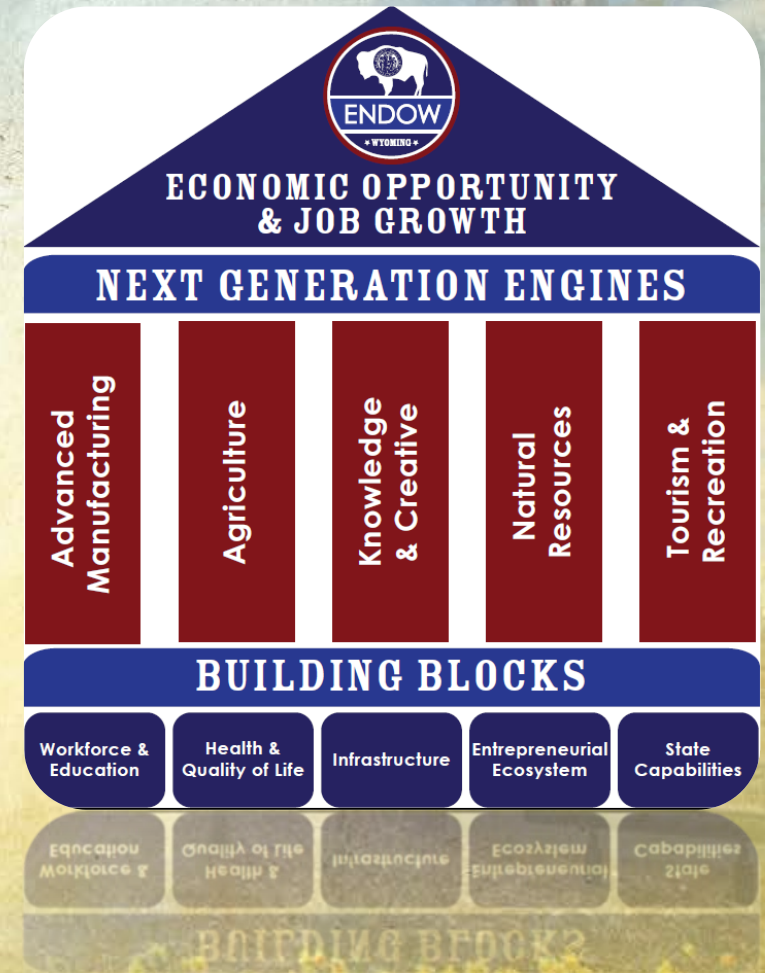
Program	1yr Increase (%)	1yr Increase (#)	10yr Increases (%)*
EMS/EMT	375%	15	850%
Automotive Tech	290%	29	680%
Business Mgt.	157%	11	260%
Natural Sciences	150%	9	88%
Psychology	50%	10	173%
Health Info Tech	35%	11	1300%
Diesel Tech	14%	4	167%

** If the program has not been in existence for 10 years, the percent change is calculated from the earliest data available.*

On the Radar

ENDOW

- **Next Generation Engines (ENDOW Priority Sectors)**
 - Advanced Manufacturing
 - Agriculture
 - Knowledge & Creative
 - Advanced Natural Resources
 - Tourism and Recreation
- **Building Blocks**
 - Workforce & Education
 - Health & Quality of Life
 - Infrastructure
 - Entrepreneurship
 - State Capabilities



Higher Education Attainment

WCCC & UW Resolutions

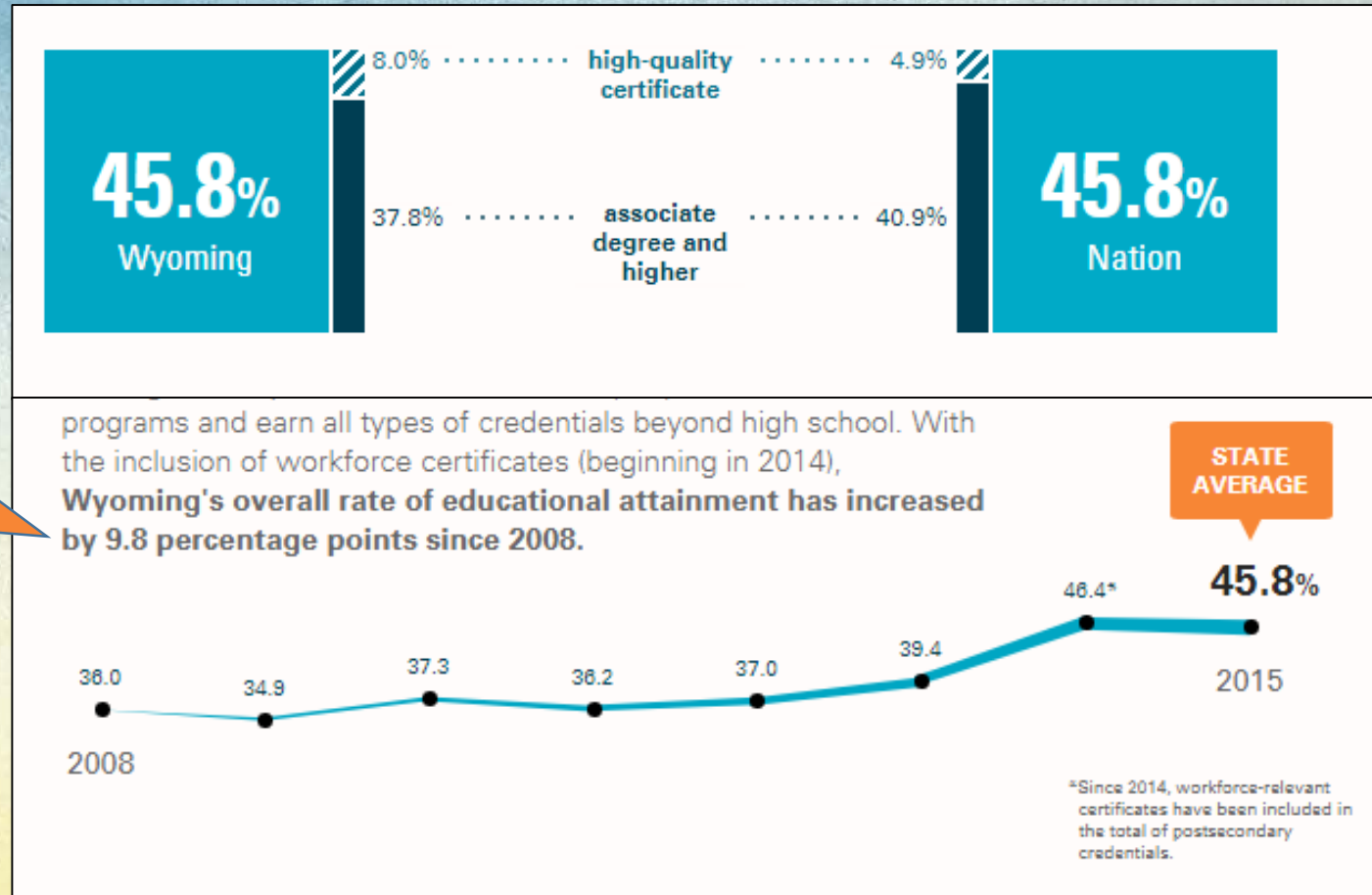
- Increase the percent of the working population 25-64 years old that possess a valuable post-secondary credential (degree or certificate) to 60% by 2025, and to 75% by 2040.
- Reducing disparities and achievement gaps among underserved student populations.

Governor Mead's Executive Order 2018-1

- Sets an educational attainment goal of 67 percent by 2025 and 82 percent by 2040.

Higher Ed Attainment Today

Wyoming's higher educational attainment has increased 9.8% since 2008



Attainment - Comparing Western States

- Colorado - #2 (54.7%)
- Utah - #15 (48.1%)
- Nebraska - #20 (47%)
- Wyoming - #26 (45.8%)
- South Dakota - #32 (43.8%)
- Montana - #38 (42.9%)
- Idaho - #46 (38.7%)



Wyoming Attainment by Level of Education

- High School Graduate or Higher = #1
- Percent of Population with Associate's Degree = #2
- Bachelor's Degree or Higher = #41
- Percent of Population with Bachelor's Degree = #38
- Percent of Population with Graduate/Professional = #37



How Do We Raise Attainment?

1. Educate the people already here in Wyoming
2. Bring people to WY, educate, and keep them
3. Recruit college-educated people to Wyoming



Educate Who We Have

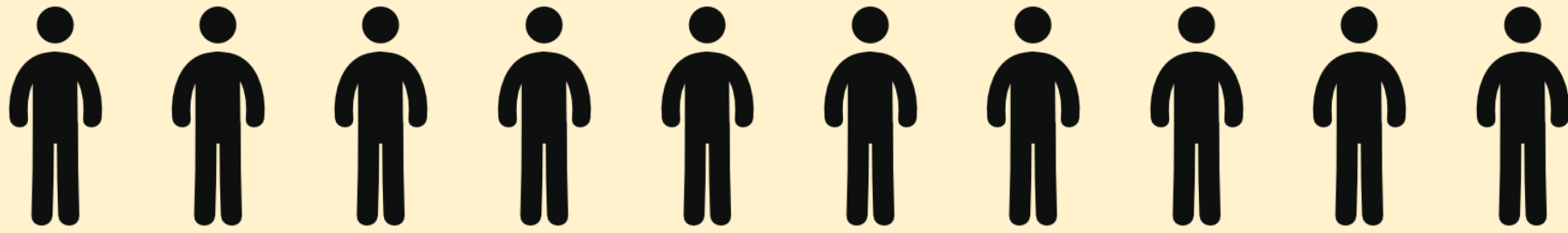
- High School Graduation Rates: WY = 80.2%, US = It's Higher
- High School Projections*

	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>Total</u>
New Grads	100	200	100	400	400	700	900	1,100	3,900

- Wyoming College Going Rate = 55%
- College/University Completion Rate = 50%
- Wyoming Retention Rate = 50%

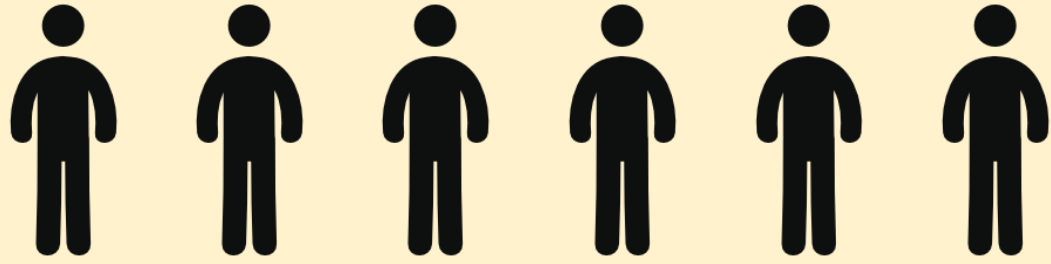


*Source: WICHE Knocking at the College Door: Projections of High School Graduates, 2017



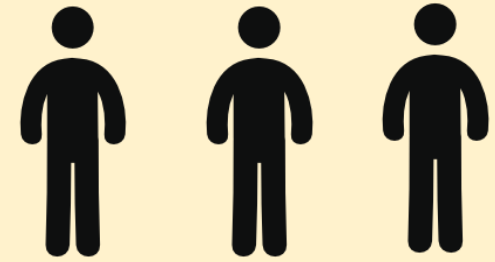
3,900

HS Grads



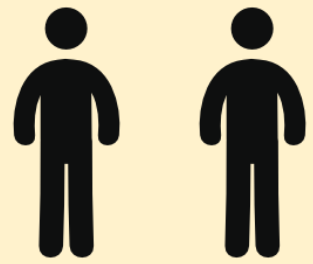
2,145

Go to College



1,073

Graduate



536

Stay in WY

Those 536 College Grads would raise our Attainment rate to just 48.68%

70/70/70 = Attainment rate to 54% by 2025.

Educate Who We Have

Wyoming's Workforce (Residents Age 25-64)

- **87,034** Working Adults with just a high school diploma.
- **56,149** Working Adults with some college, but no credential.

If Wyoming got just 25% of this population to earn a college credential... Attainment = 60.29%

Rediscover LCCC

- Demonstration/Proof of Concept
- Privately Funded (Ellbogen & LCCC Foundations)
- 3yr Project – Goal to Serve 240-300 Adults (100 for AY18/19)
- Specific Criteria for Students
- 160+ Applicants - \$\$ we stopped at 100
- Target Populations: Returning Adults (62) or New Adults (25)
- 75% between the ages of 25 & 39
- Most choose business mgt. & finance related programs, second by health care, and then information technology



Other Education Attainment Activities

- **WICHE/Lumina Higher Education Attainment Grant**
 - 3 States: Arizona, Utah, & Wyoming
- **Lumina Adult Promise Grant**
 - Wyoming identified as semi-finalist; application pending
- **Wyoming Higher Education Attainment Council**
 - Anticipate announcement later this week

Forward Greater Cheyenne

Phase 1: Stakeholder Engagement

Phase 2: Community Assessment

- Download the Forward Greater Cheyenne Community Assessment [here](#).

Phase 3: Economic and Workforce Profile

- Download the Forward Greater Cheyenne Economic and Workforce Profile [here](#).

Phase 4: Community and Economic Development Strategy

Phase 5: Implementation Plan

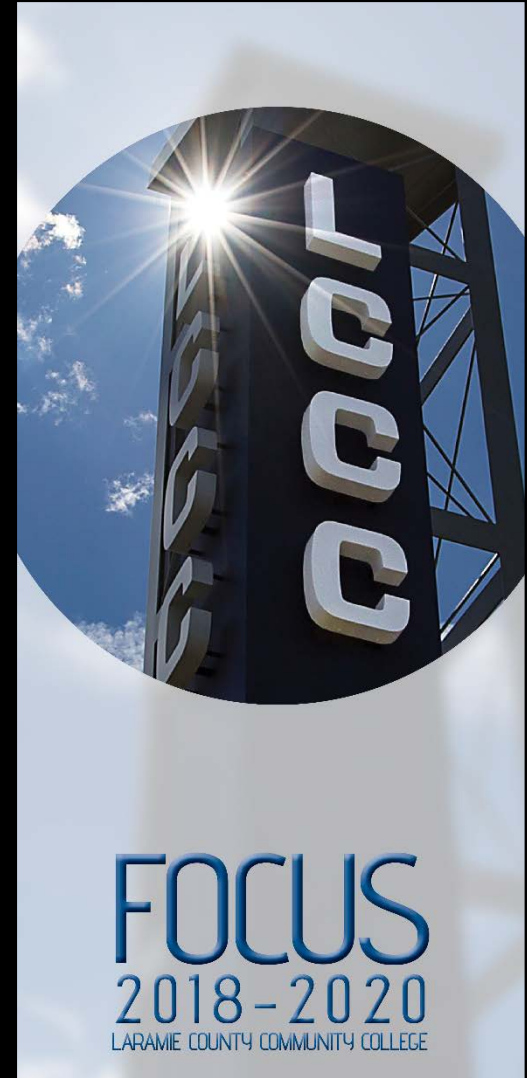


www.forwardgreatercheyenne.com



Focus

2018-2020



LCCC Focus 2018-2020

1. FOCUS: Student Success
2. FOCUS: Inside LCCC
3. FOCUS: Campus Transformation



FOCUS
2018-2020
LARAMIE COUNTY COMMUNITY COLLEGE

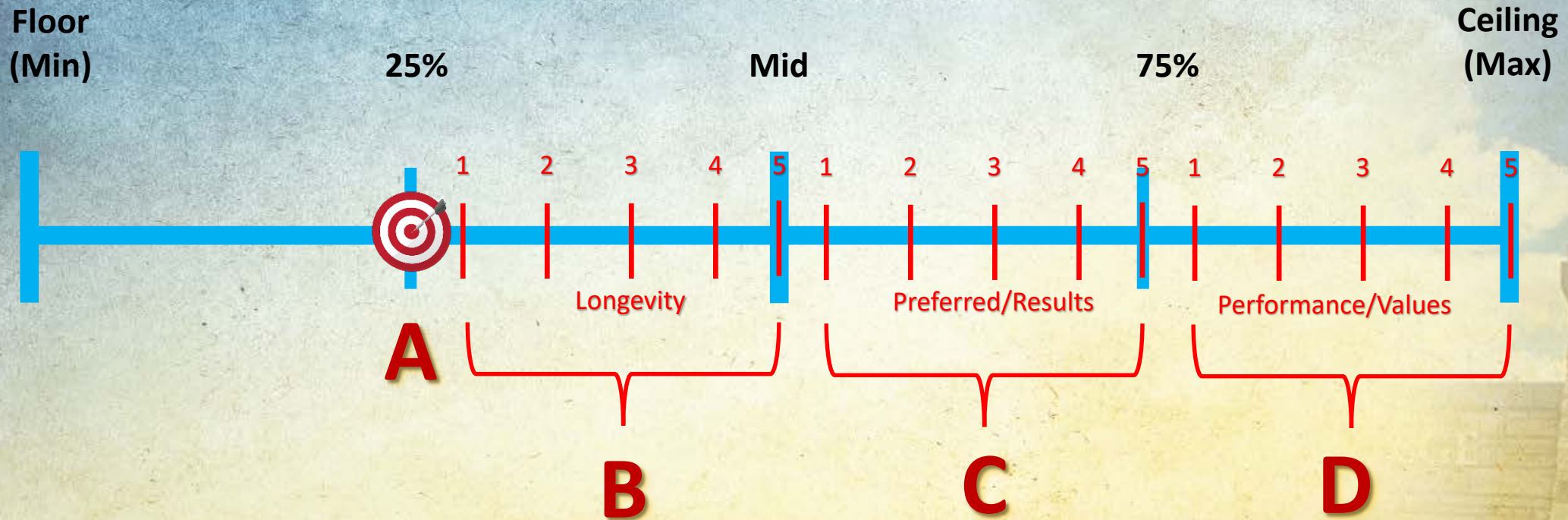
Focus: Campus Transformation

- **Crossroads Building Reno**
- **Ludden Library Project**
 - Opening January 2019!
- **Residence Hall**
 - Community College Dormitory Loan Program
- **ACC Classroom Expansion**
- **Fine & Performing Arts Building**
 - 1 Mill Levy Election (Nov. 6) – Matching State & Private Dollars
- **Recreation & Athletics Complex**

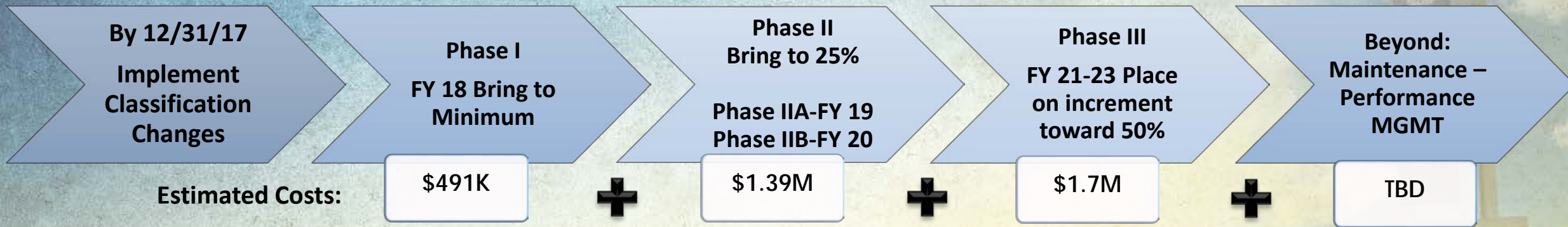


Focus: Inside LCCC

- Finalize Classification and Compensation Model



Implementation Timeline



- Phase I adjustments have been completed
- Phase IIA adjustments have been completed (half way to the 25%)
- Need for a State-Funded COLA/Pay Plan

Focus: Inside LCCC

- **Finalize Classification and Compensation Model**
- **Develop & Implement Performance Mgt. Process**
- **Finalize Functional Area Continuous Improvement System**
- **Develop LCCC Online**

Focus: Student Success

- **Strategic Enrollment Management (SEM) Planning**
 - SEM Readiness Assessment in AY 2018/2019
 - SEM Master Planning in AY 2019/2020
- **Strategic Academic Program Planning**
 - Environmental Scanning Summer 2018
 - Employer/Stakeholder Engagement Summer/Fall 2018
 - Plan Development and Launch AY 2018/2019
- **Guided Pathways**

AACC Pathways 2.0



Target 2020

**To have Guided Pathways at scale
for all credential-seeking students
entering LCCC by Fall of 2020.**



4 Pillars of Guided Pathways

1. Clarify the Path (Academic Program Structure)
2. Help Students Get on a Path (New Student Intake)
3. Help Students Stay on Their Path (Progress Monitoring and Support)
4. Ensure Students are Learning (Instruction)

Guided Pathways @ LCCC

9 Must Have's



Eagles' Academies



Program Maps



Gen Ed 2.0



Streamlined Entry



Advising Model



Co-Req Dev Ed



Student Experiences



Competencies



Teaching Excellence



Eagles' Academies

Irrationality, Paralysis & Choice Architecture

1. **More isn't necessarily better. Too many choices lead to:**
 - Poor or irrational decisions,
 - or worse, paralysis (we don't choose at all)
2. **But, as humans we want the ability to choose.**
3. **Therefore, how we structure choices becomes critical.**



Gino Fazio opened his first Shack in 1959. Soon, Gino's Pizza Shack became a favorite hangout for anyone seeking generous servings of simple, authentic Italian dishes made from scratch and served with love. A visit to Gino's Pizza Shack was more than a meal; it was an experience to be anticipated and savored. Gino soon outgrew his original Shack, and his son Toto helped him build a new Shack and a growing business. Now at the helm, the third generation continues to honor Gino's passionate commitment to serving fresh, homemade Italian comfort food in a welcoming setting.

Buon appetito, from Gino's Family to yours!

SOUPS & SALADS

Gino's salad dressings are packed with flavor and made from scratch each day.

Gino's Signature Salad \$10.00

Sliced salami, grated mozzarella, marinated three-bean salad, hard-cooked eggs, sliced beets and fresh carrots, mushrooms, tomato and red onion on a bed of iceberg lettuce.

Caesar Salad \$9.00

Romaine lettuce, fresh Sonoma sourdough croutons and grated parmesan cheese tossed with Gino's special Caesar dressing.

Italian Chopped Salad \$9.65

Julienned salami and pepperoni, grated parmesan, sliced olives and garbanzo beans all tossed with shredded lettuce and our famous homemade Sonoma Italian dressing.

Homemade Soup of the Day \$8.50

Made from Gino's own family recipes, and changing with the day and the season. Served with fresh bread.

PASTAS & ENTREES

Add a soup or salad to any pasta entrée for just \$3.

GINO'S GIANT MEATBALLS

Spaghetti with a Giant Meatball \$10.95

Straight from Gino's Original Shack. A giant homemade meatball on spaghetti or rigatoni tossed with our old world meat sauce.

"He & She" \$7.50

Named after a beauty salon near the original Shack, two giant meatballs topped with our old world meat sauce and melted mozzarella.

STUFFED WITH FLAVOR

Meat or Cheese Ravioli \$10.95

Choose your favorite. Hearty meat or cheese ravioli tossed with Gino's old world meat sauce or homemade marinara sauce.

BAKED TO PERFECTION

Gino's Classic Lasagna \$11.45

Sheets of pasta layered with Italian sausage, salami, mozzarella and ricotta cheeses, topped with meat sauce and melted mozzarella.

SANDWICHES

Add a soup or salad to any sandwich, pasta or entrée for just \$3.

Meatball Sandwich \$9.50

Two giant meatballs smothered in Gino's authentic old world meat sauce and topped with melted mozzarella cheese, served open-faced on a Sonoma sourdough roll.

Gino's Pizza Dough Hot Dog \$3.85

A favorite of kids big and small, an all-beef hot dog and mozzarella cheese wrapped in Gino's homemade pizza dough, and baked to golden perfection.

Grilled Chicken Sandwich \$7.95

A grilled chicken breast topped with Gino's Italian dressing, mayonnaise, red onions, lettuce and tomato, all on fresh focaccia.

Italian BLTA \$7.45

We amp up the flavor on this classic sandwich with sliced avocado, melted provolone cheese and Gino's Italian dressing on our fresh focaccia.

PIZZA

Four sizes to choose from:

Bambino 9" - \$10, Small 11" - \$12, Medium 13" - \$15, Large 16" - \$18

LEGENDARY COMBINATIONS

Gino's Combination

Loaded with all that's good: salami, pepperoni, cotto salami, mushrooms and Italian sausage with our legendary pizza sauce.

Toto's Combination

Salami, pepperoni, cotto salami, linguica, Italian sausage, mushroom, onions, bell peppers, olives and our pizza sauce.

CHICKEN FAVORITES

Buffalo Chicken

Chicken tossed in spicy Buffalo sauce, with lots of mozzarella cheese and fried onion strings.

Tuscan Garlic Chicken

Roasted garlic sauce, grilled chicken, caramelized onions and mozzarella, finished with a drizzle of olive oil.

FROM THE GARDEN

Quattro Formaggio

A cheese pizza with pizzazz. Fresh marinara sauce, topped with mozzarella, parmesan, provolone and asiago cheeses.

Classic Vegetarian

A garden pizza with mushrooms, onions, bell peppers, olives and fresh garlic with our homemade pizza sauce.



GINOS BEVERAGES

•Bottled Beverages \$2.75

- Pepsi
- Diet Pepsi
- Sierra Mist
- Mug Root Beer (20 oz)
- Aquafina Water
- San Pellegrino



Earth's biggest selection



Prime Video

Prime Video

Included with Prime

Prime Video Channels

Rent or Buy

Your Watchlist

Your Video Library

Watch Anywhere

Getting Started

More to Explore



Books & Audible

Books

Children's Books

AbeBooks.com

Comics & Graphic Novels

Magazines

Textbooks

Textbook Rentals

Sell Us Your Books

Prime Student

Kindle Books

Kindle Unlimited

Prime Reading

Audible Membership

Audible Audiobooks

Whispersync for Voice



Home, Garden & Tools

Amazon Home

Kitchen & Dining

Furniture

Bed & Bath

Appliances

Garden & Outdoor

Fine Art

Collectibles & Fine Art

Arts, Crafts & Sewing

Pet Supplies

Wedding Registry

Event & Party Supplies

Pinzon by Amazon

Home Improvement

Power & Hand Tools

Lamps & Light Fixtures

Kitchen & Bath Fixtures

Cookware



Automotive & Industrial

Automotive Parts & Accessories

Automotive Tools & Equipment

Car/Vehicle Electronics & GPS

Tires & Wheels

Motorcycle & Powersports

Vehicles

Your Garage

Industrial Supplies

Lab & Scientific

Janitorial

Safety

Food Service

Material Handling



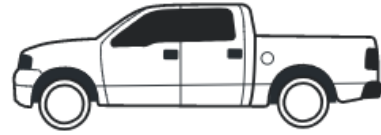
Amazon Music

Amazon Music Unlimited





SUV



Truck



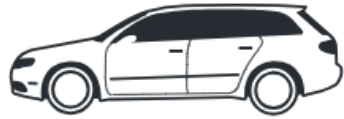
Sedan



Van



Coupe



Wagon



Convertible



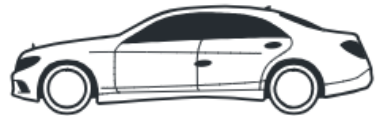
Sports Car



Diesel



Crossover



Luxury Car



Hybrid/Electric



Certified Pre-
Owned

Meta - Majors

- Group individual majors under a larger academic umbrella
- Sometimes referred to as career clusters or communities of interest
- Provide structure and choice architecture to support student success
- Designed to get students to enter a program pathway ASAP
- Align with WHAT A STUDENT WILL DO WHEN THEY COMPLETE (not necessarily by discipline or content area)

LCCC Goal – to have every student on a program path and with a full academic plan by the end of the 1st semester.



Essentials HVAC/R Fundamentals
Coaching Entrepreneurship Spanish Welding Media
Supply Law Support Car/HVAC
Technologies Systems Molecular Cybersecurity Social Psychology Education
Business Wind Operations Combination Computer Engineering
Agroecology Track Applications Office Agribusiness Rangeland Design
Childhood Arts Animal Science Technology
Exercise History Work Mathematics Processing Body Studies
Radiography Chemistry Art Sterile Elementary Nursing
Technical Automotive Diesel Personal
Services Multimedia Specialist Theatre Biology Criminal
Technician Mass English Repair Datacenter Paralegal Interdisciplinary Training
Sonography Accounting Certified Management Speech-Language
Emergency Justice Under Fire Natural Medical
Advanced Liberal Financial Trainer Equine Energy Physics
Pathology Health Human Networking Physical
Agriculture Sciences Assistant
Music Surgical Corrections/Pre-Law

Eagles' Academies: Clarifying the Path



What are Eagles' Academies?

- LCCC's brand of Meta-Majors.
- Will designate **10 or fewer** program clusters (meta-majors) housing similar fields of interest and study
- Help students choose (allows active, but structured choice).
- Encourages exploration through purposeful, common coursework in the first (and possibly second) semesters.
- Provide students a **structured and informed path** towards graduation, as well as **opportunity for career exploration**.
- Builds relationships through a community of interest.



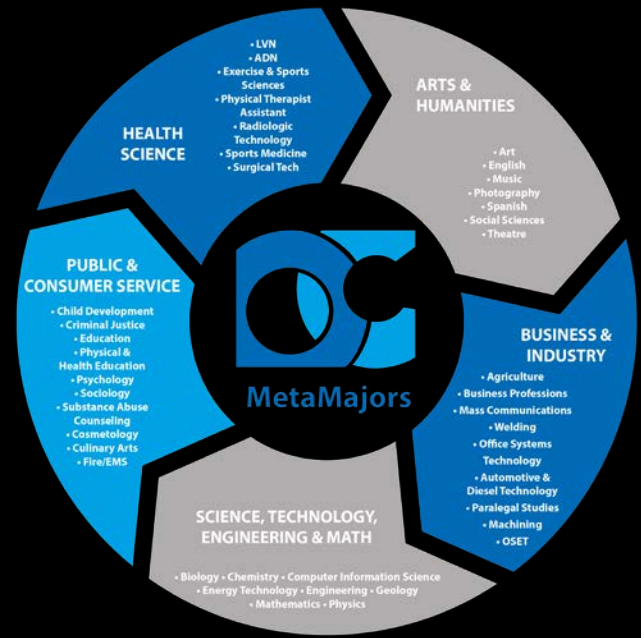
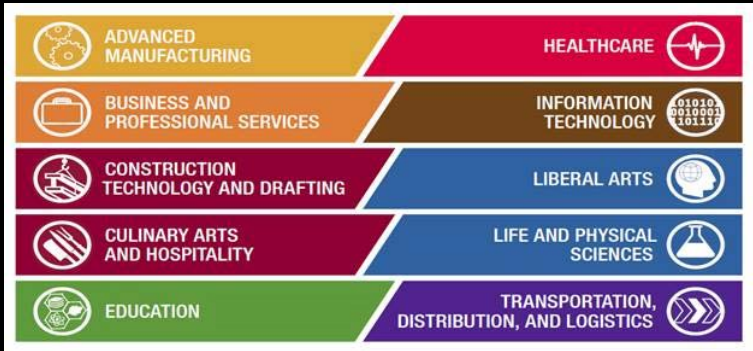
Why this is important for our students?

- Simplify choice
- Get students on a path
- Build community, relationships, and identity
- Allow for exploration while students are progressing
- Save time and money while increasing success and completion

Take your next step...
in the RIGHT direction

THE Florida COLLEGE SYSTEM

Find the pathway to your future...
let us lead you to your career goals.



6 NEW INSTITUTES COUNTLESS PATHWAYS

INTRODUCING THE **ALAMO COLLEGES INSTITUTES**

- + Health & Biosciences
- Creative & Communication Arts
- Business & Entrepreneurship
- Advanced Manufacturing & Logistics
- Public Service
- Science & Technology

The Alamo Colleges are making your college experience easier and more efficient than ever before. Our six new institutes provide direct pathways to transfer to a university or start your career in no time. Each institute represents a concentration of disciplines and provides competitive programs in your favorite fields. Learn more about the new Alamo Colleges Institutes at alamo.edu today!

Examples

What's coming next:

- Conversations on the program grouping concept during all academics in-service – **Tuesday 10:50-11:30, ANB Bank Leadership Center**
- Naming of Academies
- Identify and address potential challenges
- Draft to the larger community and approvals from established LCCC governance structures
- Target goal of January 2019 for structure in place and to begin implementation, which includes:
 - Common first semester for each academy
 - Aligned competencies for each academy
 - Shared student experiences for each academy

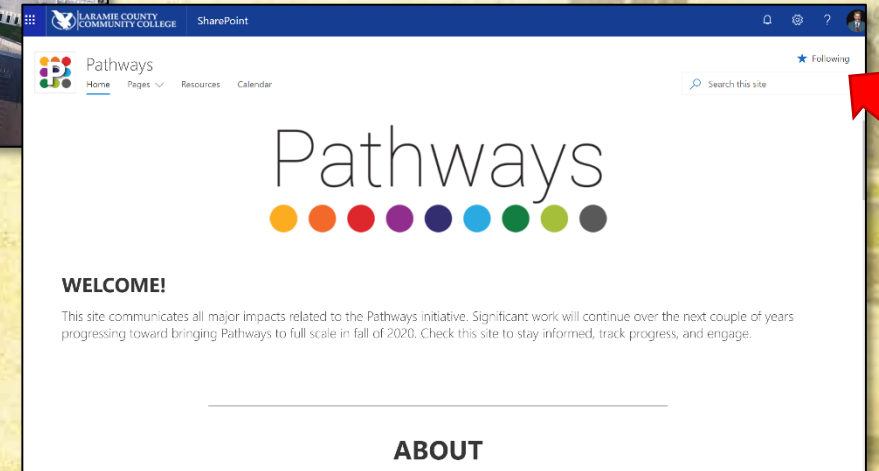
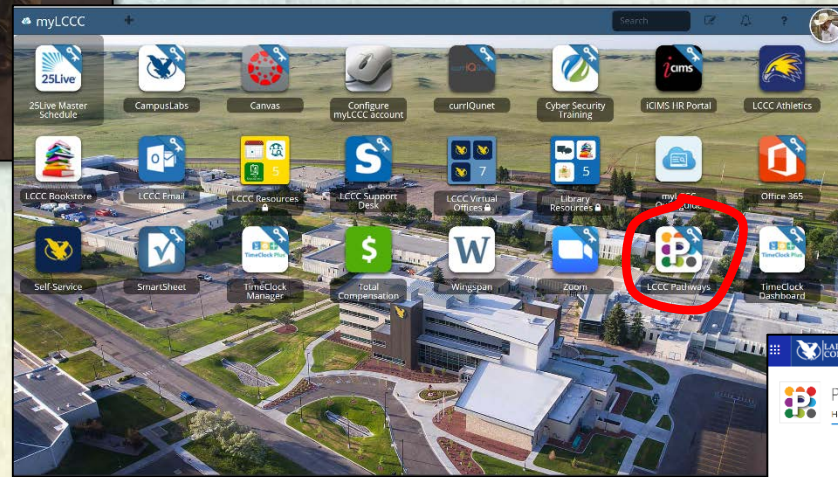
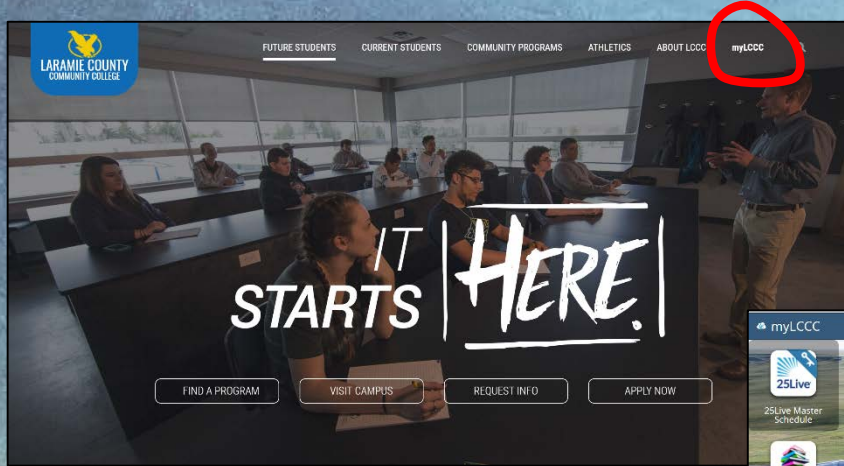
Getting Engaged

Pathways Showcase

- Learn/Refresher on Pathways
- See who is involved
- Highlight of What's to Come

Thursday, August 23, 2018
3:00 PM – 4:00 PM
ANB Bank Leadership Center

Staying Engaged: Pathways Portal



Have a Great Year

