



# **CELEBRATION**

**2022 State of the College  
Laramie County Community College**

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**Dr. Joe Schaffer, President  
Monday, August 15, 2022**

# LCCC Board of Trustees



Wendy Soto, Chair



Bob Salazar, Vice Chair



Don Erickson, Treasurer



Janine Thompson, Secretary



Jess Ketcham, Trustee



Carol Merrell, Trustee



Brenda Lyttle, Trustee



# COVID-19



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COMMUNITY COLLEGE  
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# New reported cases

All time

Last 90 days

800,000 cases

600,000

400,000

200,000

7-day average

Feb. 2020

Jul.

Dec.

May 2021

Oct.

Mar. 2022

Aug.

## Vaccinations

FULLY VACCINATED

WITH A BOOSTER

All ages

67%

32%

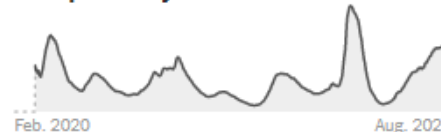
65 and up

92%

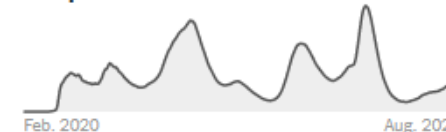
65%

**Sources:** The New York Times analysis of State and local health agencies (cases, deaths); U.S. Department of Health and Human Services (test positivity, hospitalizations, I.C.U. patients).

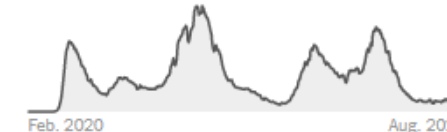
Test positivity rate



Hospitalized



Deaths



# COVID Guidance for Fall 2022

- **Shifting from a Pandemic to Endemic - *“it’s around, but not at the level causing significant disruption to our daily lives.”***
- **One-Page Guidance issued by Risk Management in Partnership with Human Resources and the Dean of Students:**
  - **Guidance for Employees and Supervisors**
  - **Guidance for Faculty and Students**
  - **LCCC Communicable Disease Plan**
- **Follow the CDC guidance and use their resources.**
- **Guidance coming from the Risk Management office.**



# Budget

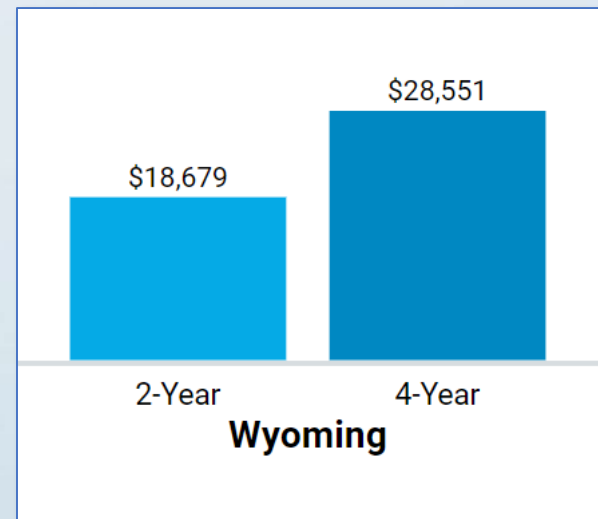


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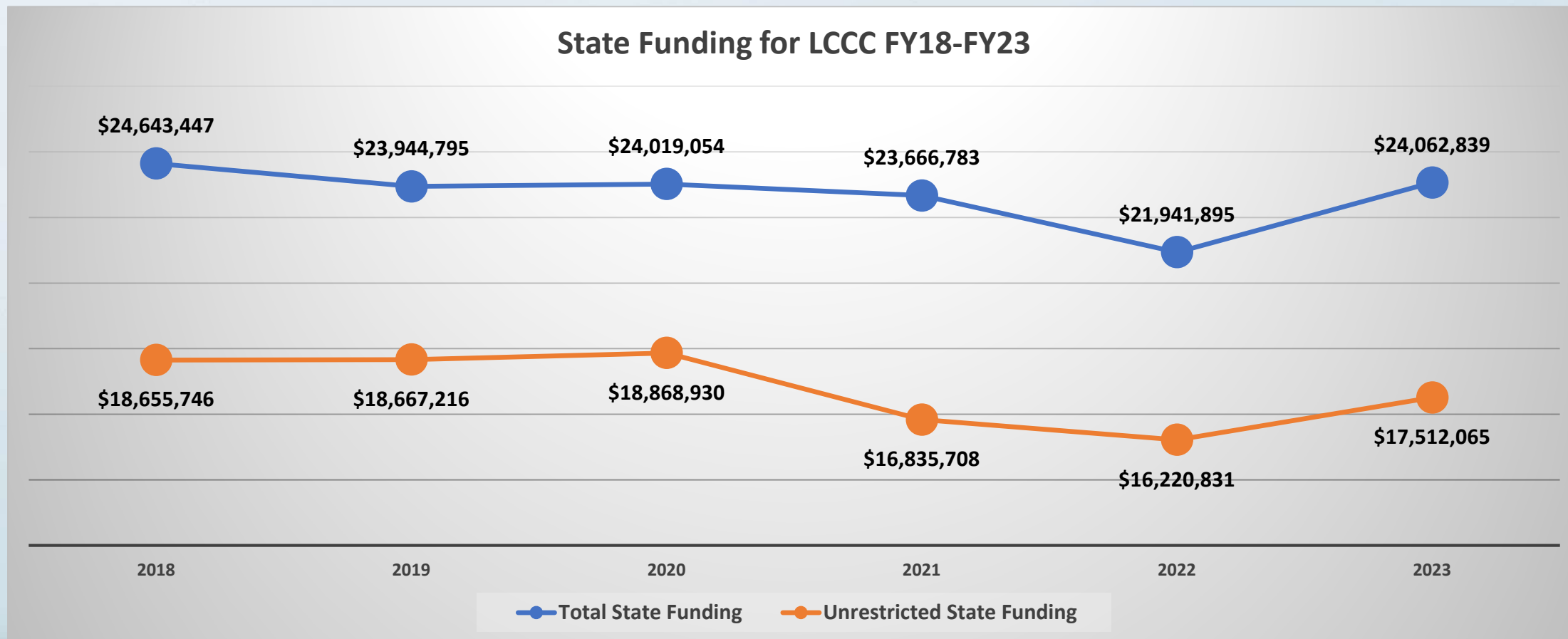
# Source of Revenue

1. State Funding
2. Local Funding
3. Tuition & Fees
4. Other Revenues

Educational Appropriations per FTE (2021)

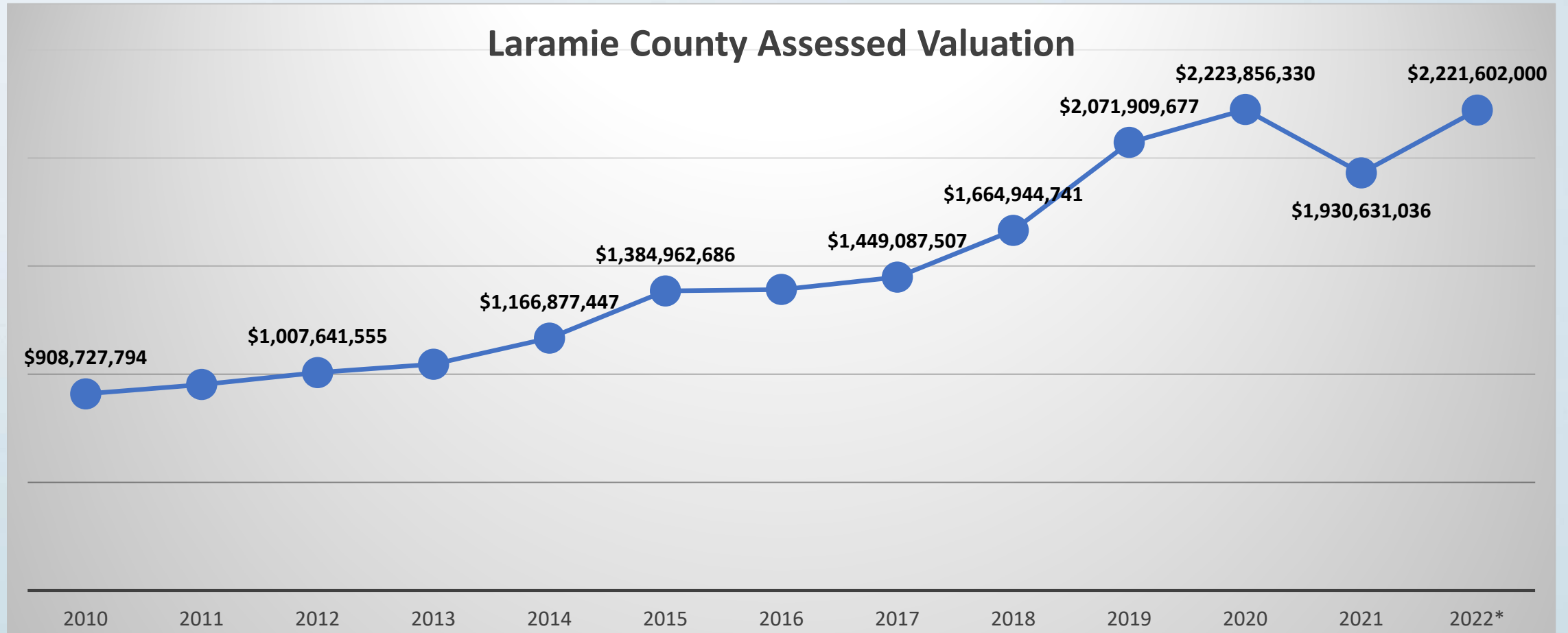


# State Funding for LCCC





# Laramie County Assessed Valuation



**\*2022 Estimated**

Source: LCCC Budget Office

# LCCC Local Funding Per 1 Mill



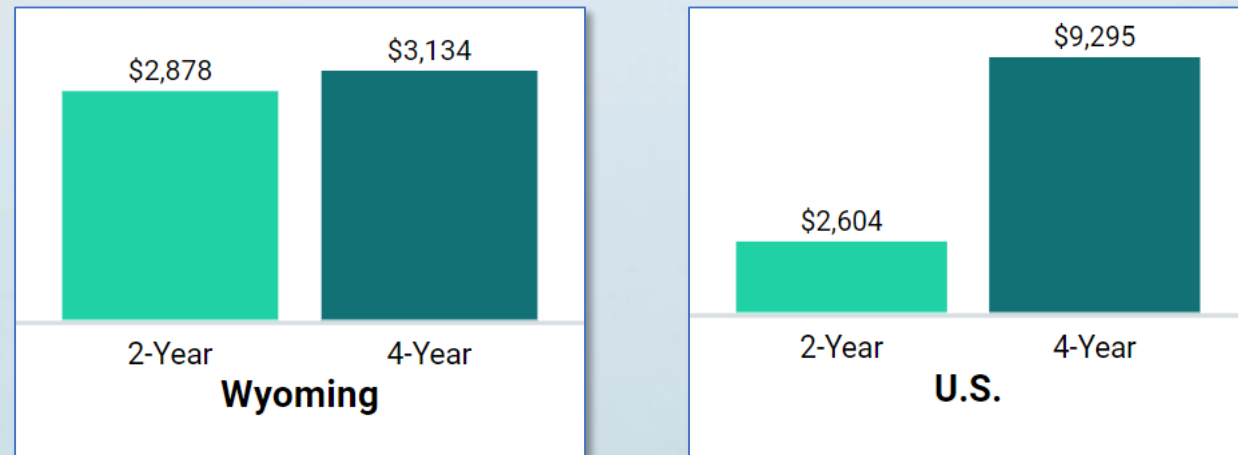
\*2022 Estimated



# Tuition and Fee Revenues

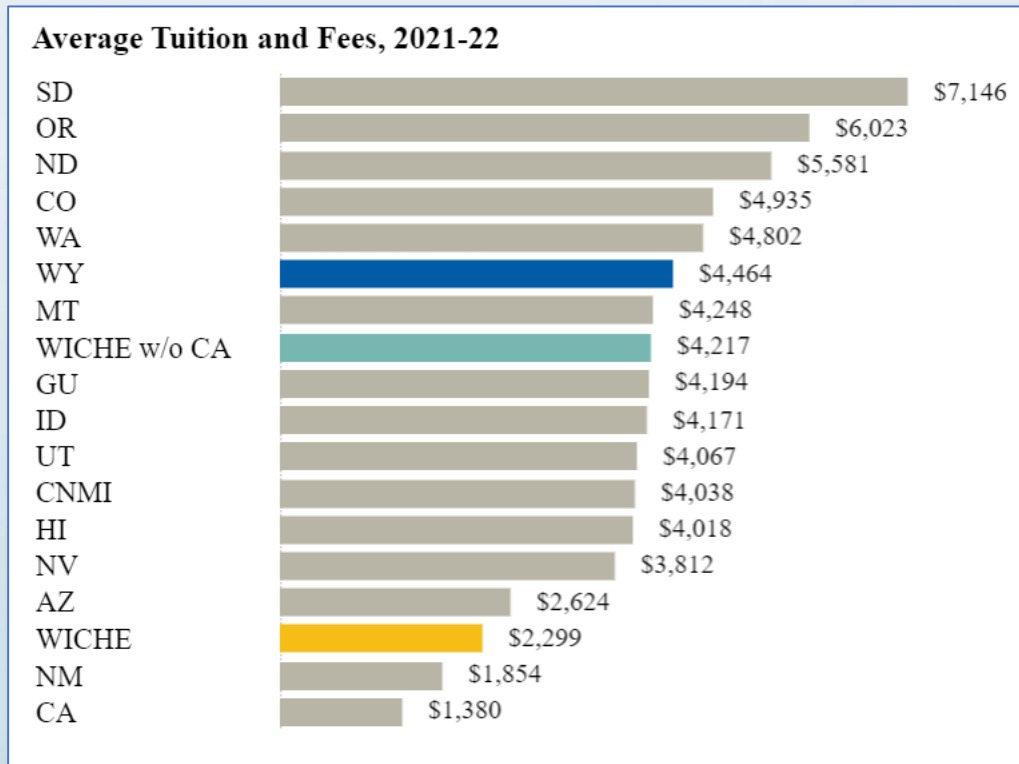
- In 2021, Wyoming Community Colleges received 110% times the U.S. average.
- UW tuition and fee revenue was 34% of the U.S. average.

Tuition Revenue per FTE (2021)

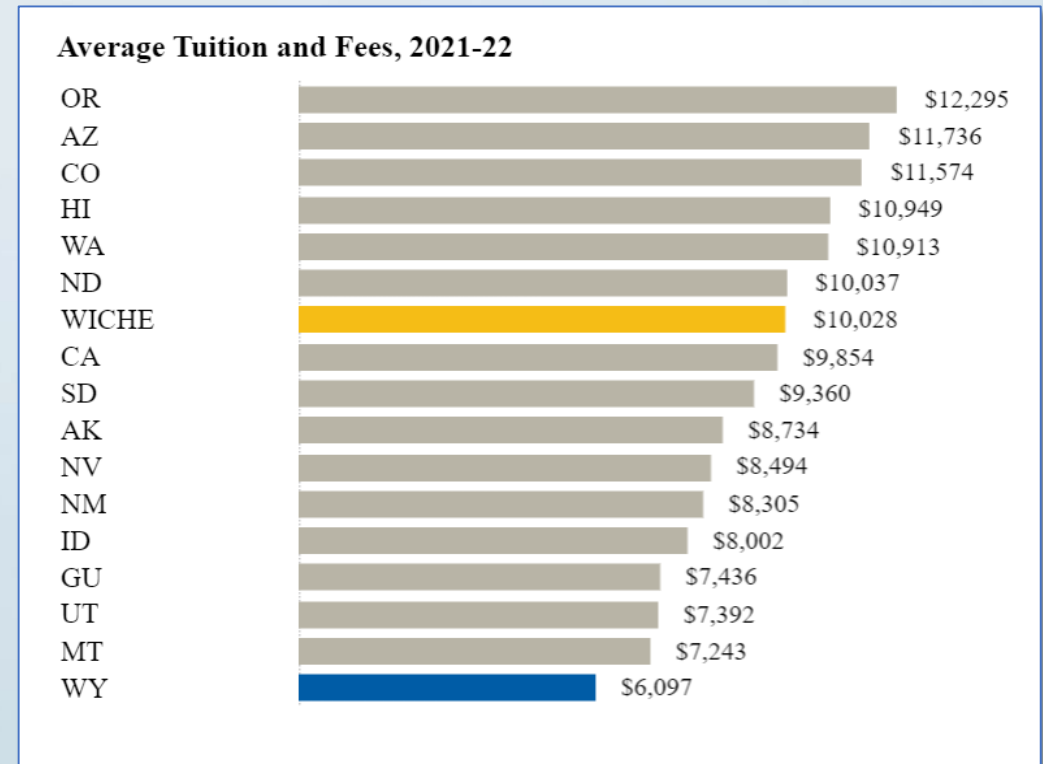


# Tuition and Fee Revenues

## Community Colleges

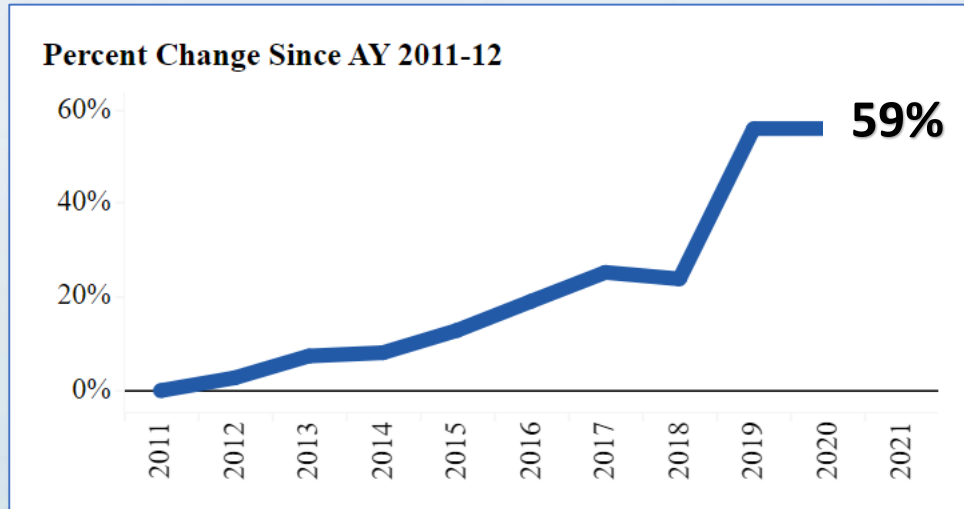


## 4-Year Institutions

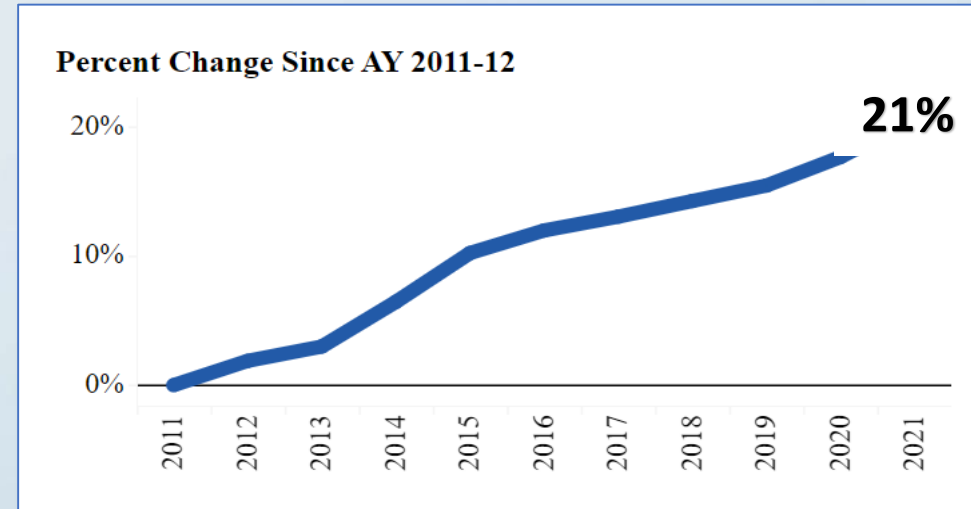


# Tuition and Fee Revenues

Wyoming Community Colleges



UW



Community College Tuition as a Percent of the Four-Year Tuition

**WICHE Avg = 23%**

**WY = 73%**



# Up's and Down's of Budget Environment

## Upsides:

- **State economy continues to recover, and funding has increased.**
- **Local economy is very strong, it's growing, and Mill Levy funding is increasing.**
- **Other community college districts' economies have improved, which bodes well for LCCC.**
- **Tuition revenue appears to have stabilized along with enrollment.**

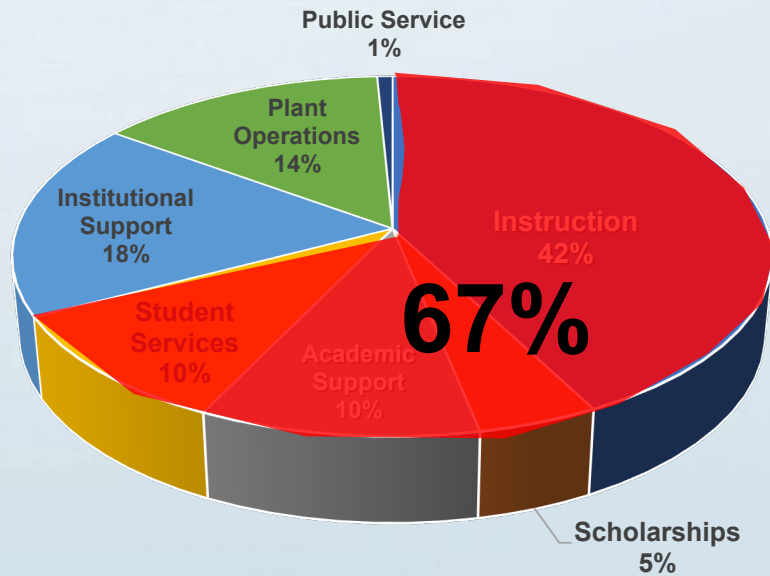
## Downsides:

- **Inflation is placing notable pressures on our employees and students.**
  - **Low unemployment rate, post-pandemic effects and wage wars impact talent AND student recruitment and retention.**
  - **Interest rate hikes and supply chain issues, and potential for recession will continue to impact LCCC operations and our people (students and employees).**
  - **Unknowns from the Ukraine conflict and political see-saw.**
- 

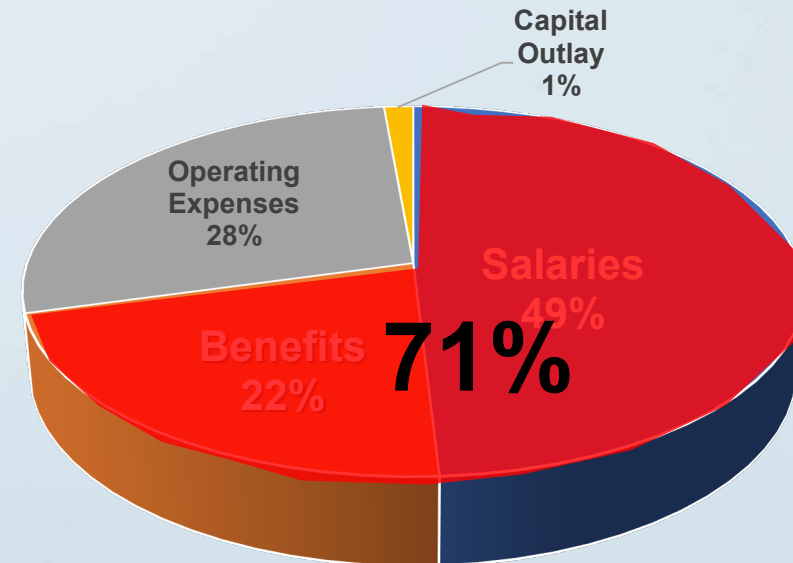


# Budgets are our Value Statements

Expenditures by Program



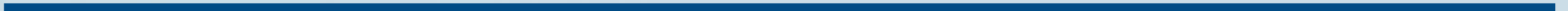
Expenditures by Series



# Budgets are our Value Statements

## Priority Investments for FY23

- Priority #1 - Investing in our People **(72% of Available Funds)**
  - More than \$1.5 million in compensation/wage increases
  - Increasing Adjunct and Overload to \$850/credit
  - Increasing Part-Time employee wages
- Priority #2 - Academic/Programmatic Investments
- Priority #3 - Strategic Plan Initiatives
- Priority #4 - Critical Operational Support



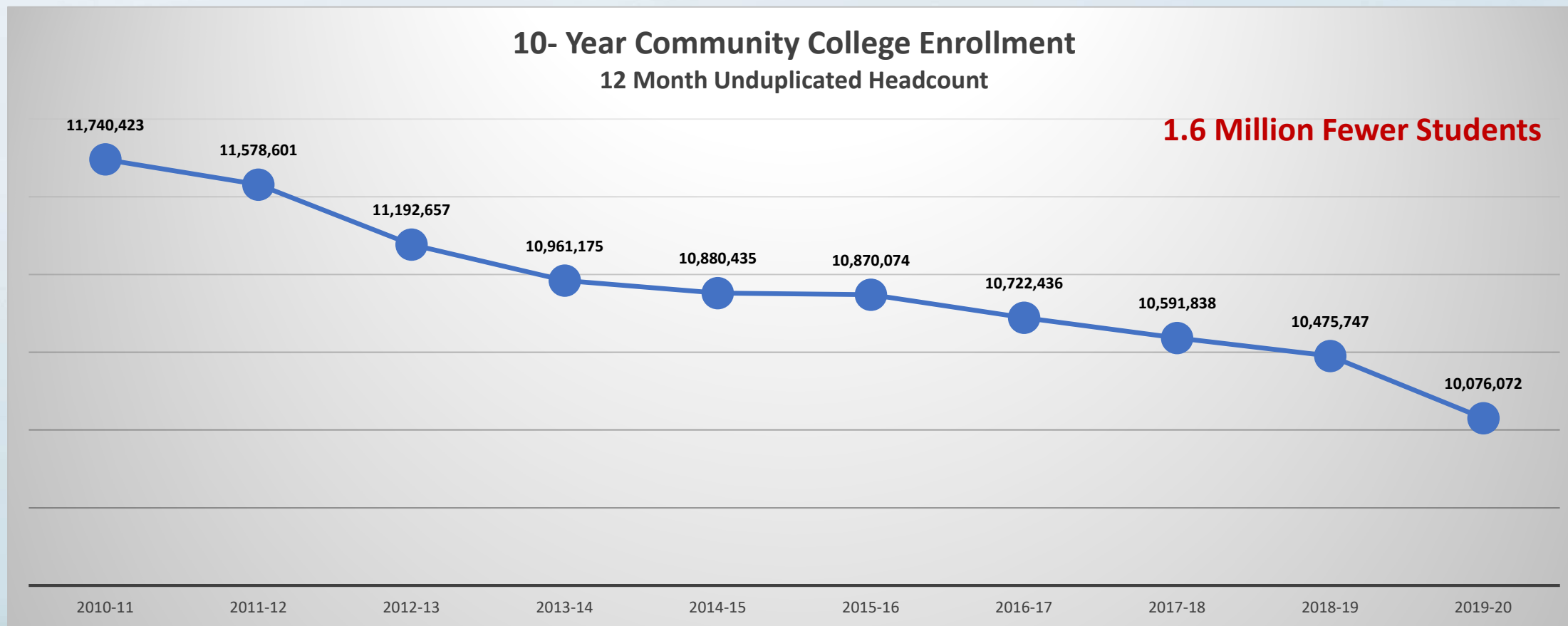


# Enrollment



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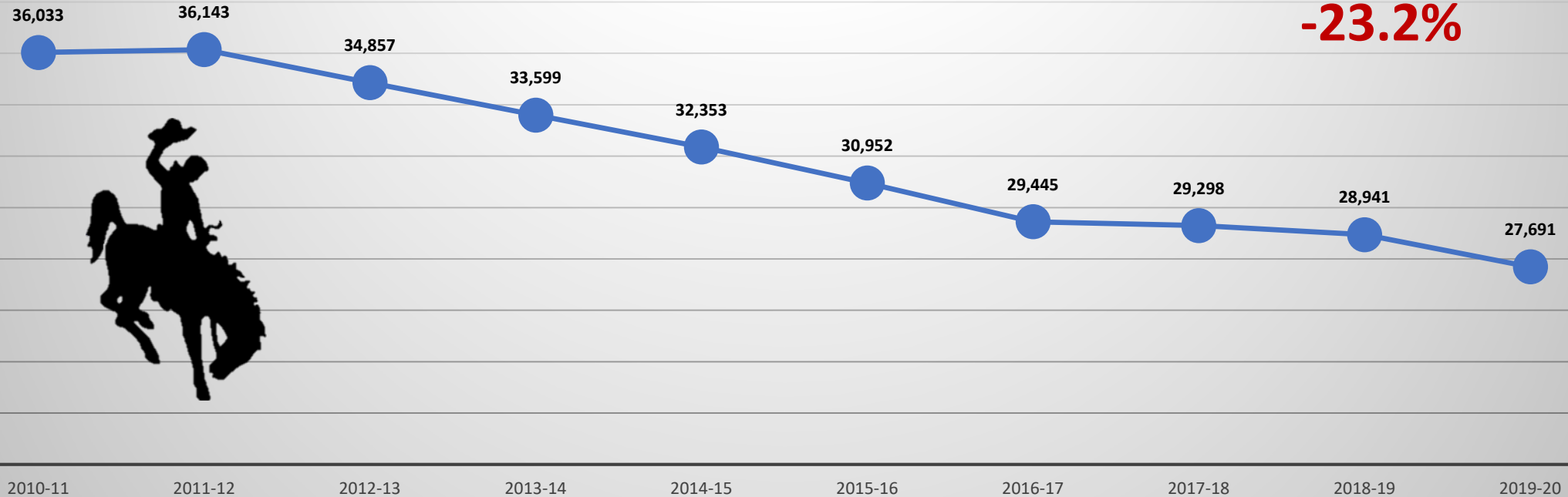
# CC Decade Long Decline



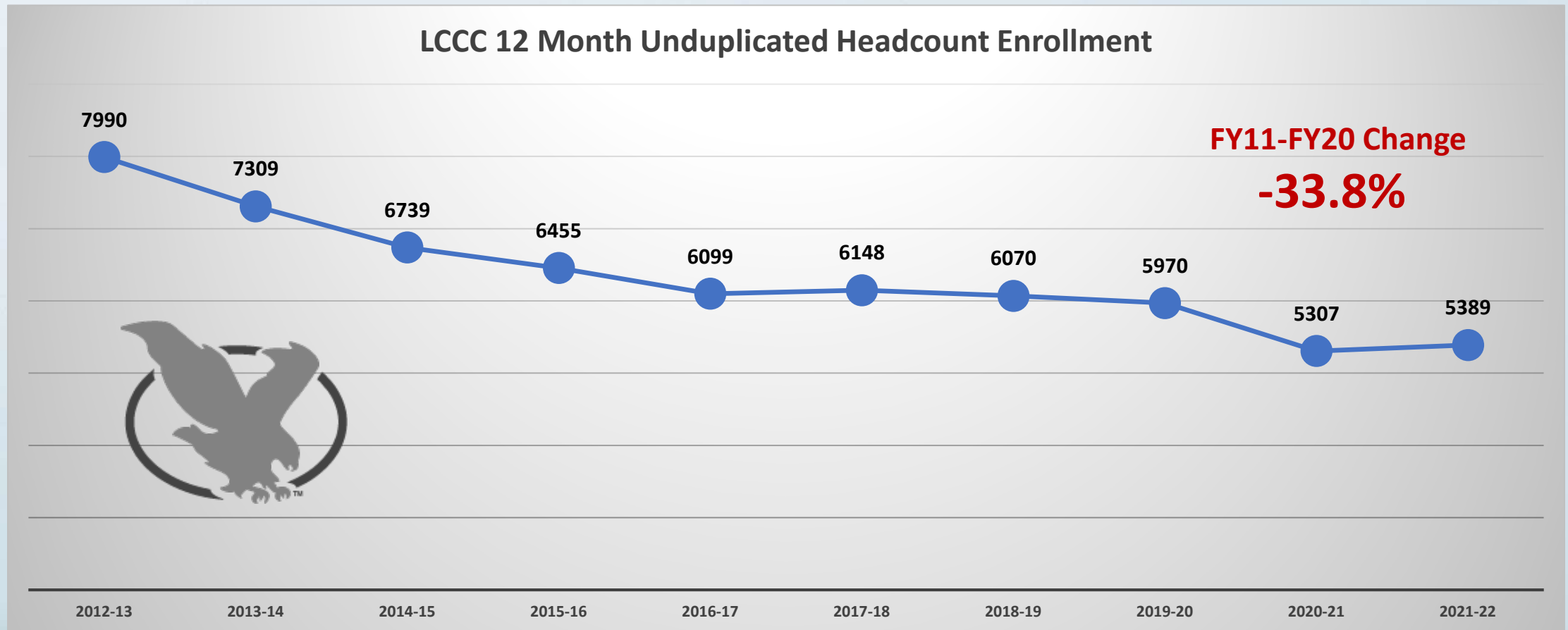
# WY Colleges Better, But Still Down

10-Year Wyoming Community College Enrollment Trend  
12 Month Unduplicated Headcount

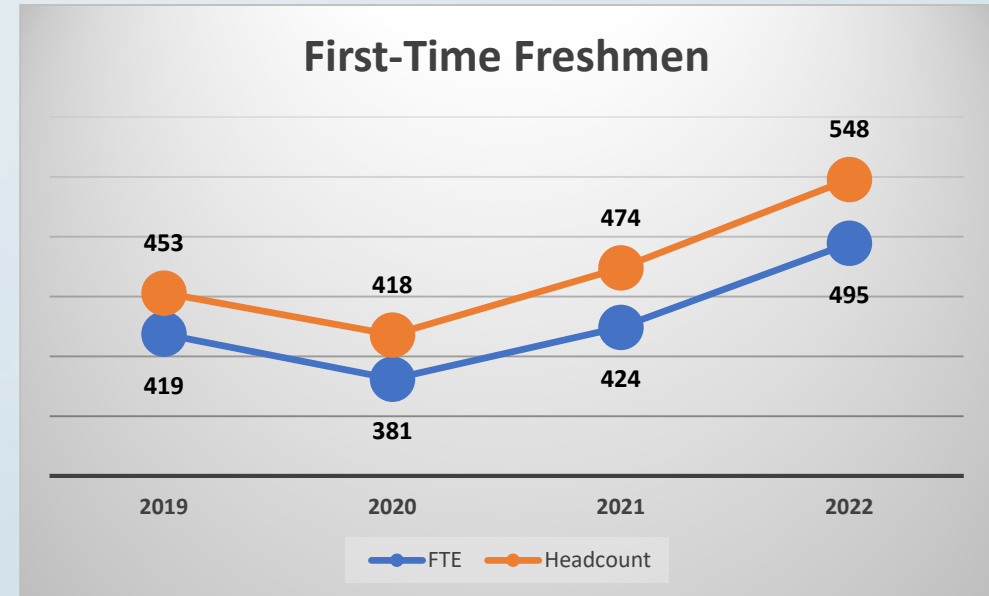
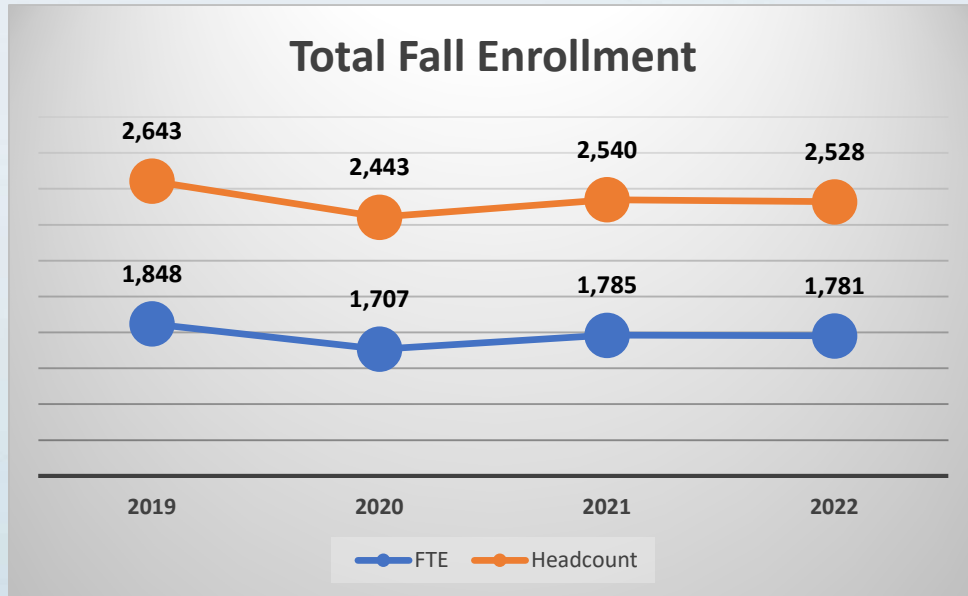
FY11-FY20 Change  
**-23.2%**



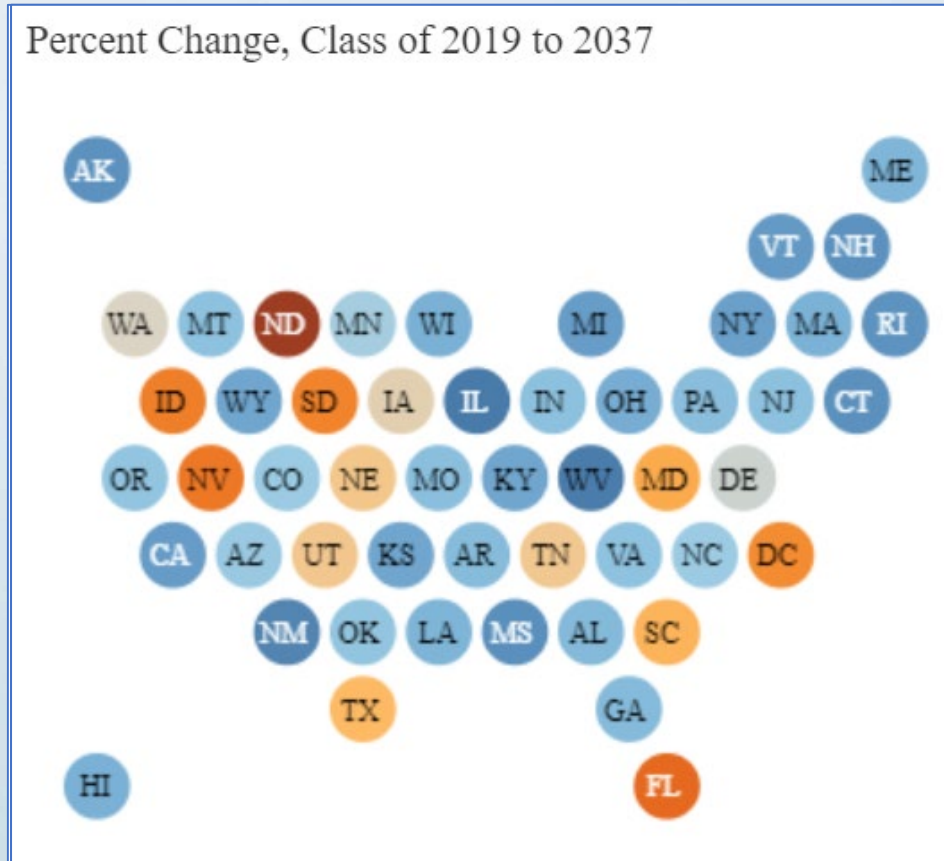
# LCCC Stabilized Till COVID-19



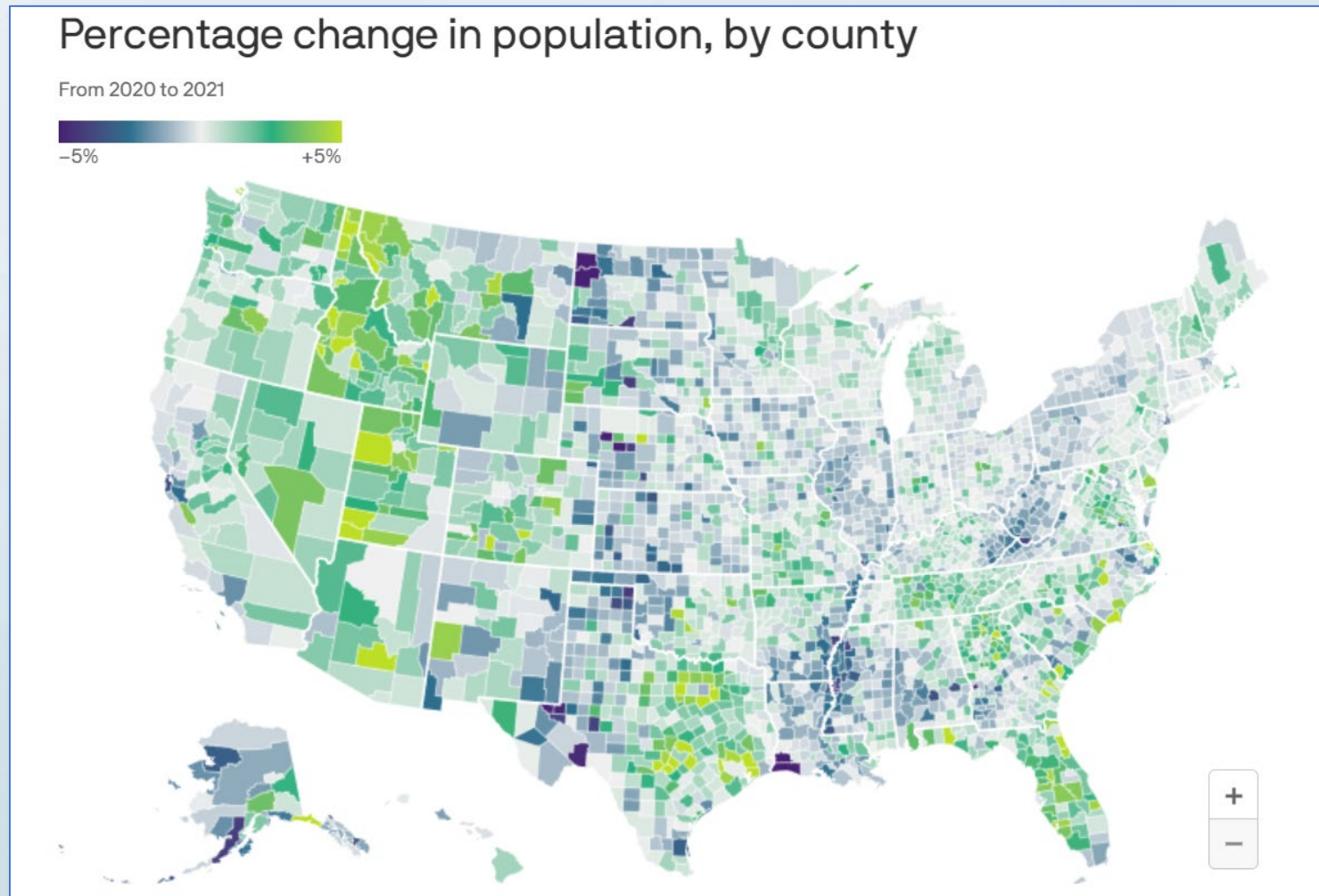
# Fall 2022 Enrollment Outlook



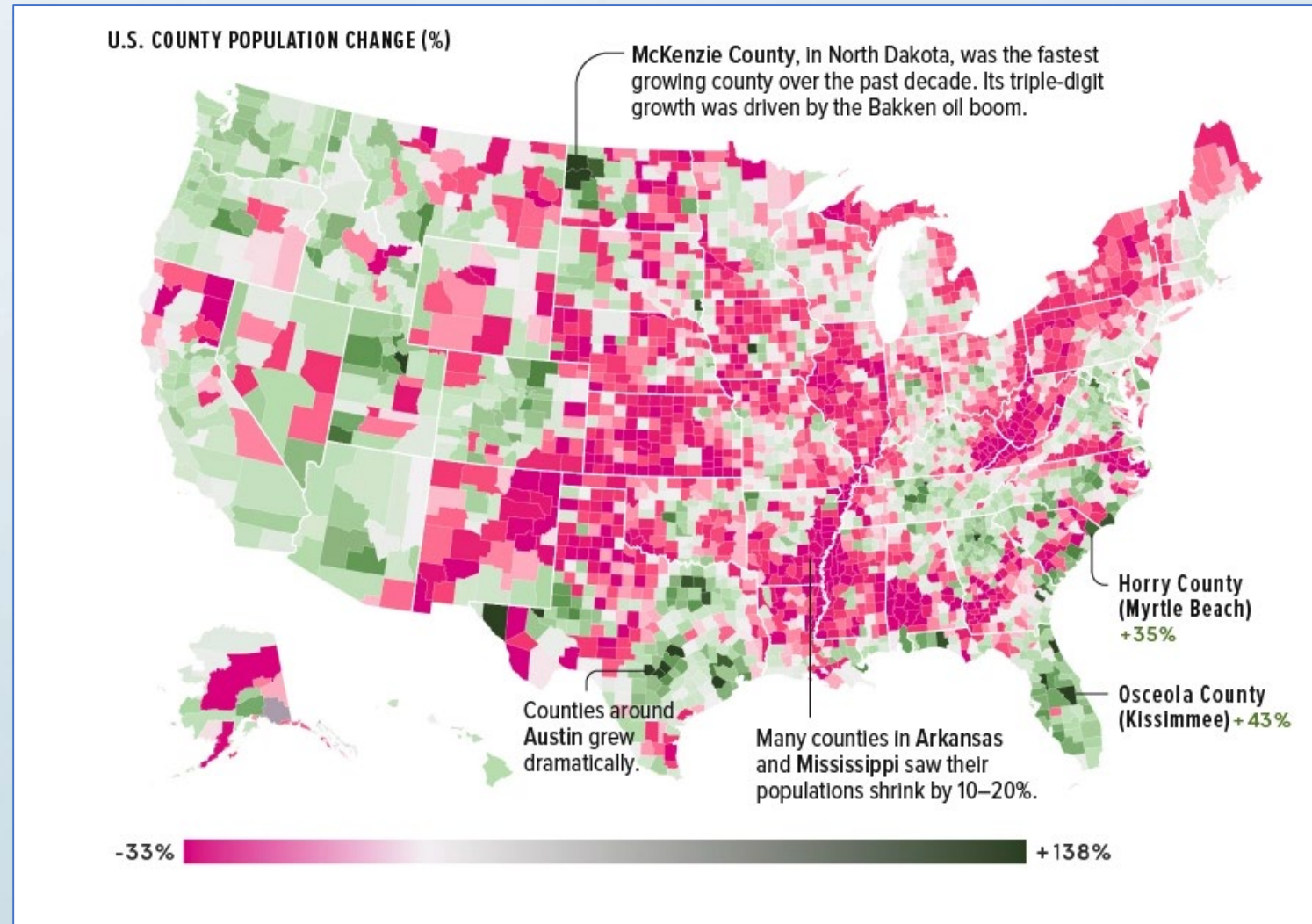
# High School Graduate Trends



# Yes, But What About the Pandemic



# Population Growth Favors the West



Source: Data: Census Bureau. USA Facts available at: <https://www.visualcapitalist.com/mapping-a-decade-of-us-population-growth/>





# Competing Pressure

Laramie Co. Unemployment Rate = 2.8%



**In Person Hiring Event!**  
July 11<sup>th</sup> 10am to 1pm.

Walmart DC 7077  
426 Logistics Drive, Cheyenne  
Wyoming 82009.

Apply ahead of time at [careers.walmart.com](https://careers.walmart.com) OR  
text "JOBS" TO 240240 to learn more and apply.

**Great pay.**  
Earn up to \$30.65/hr. to start!

**Comprehensive benefits.**  
Access to healthcare insurance, 401k matching, parental leave, paid  
time off, 10% discount, & more.

**Walmart+ benefits.**  
Fuel discounts, scan as you go, free shipping + more!

**Reliable schedules.**  
Enjoy three-day and four-day work weeks.

Walmart  Supply Chain

 **FULL GUIDE**  
(in Hindi) हिंदी में

Get **FREE**  
Certificates  
with Google



 class central



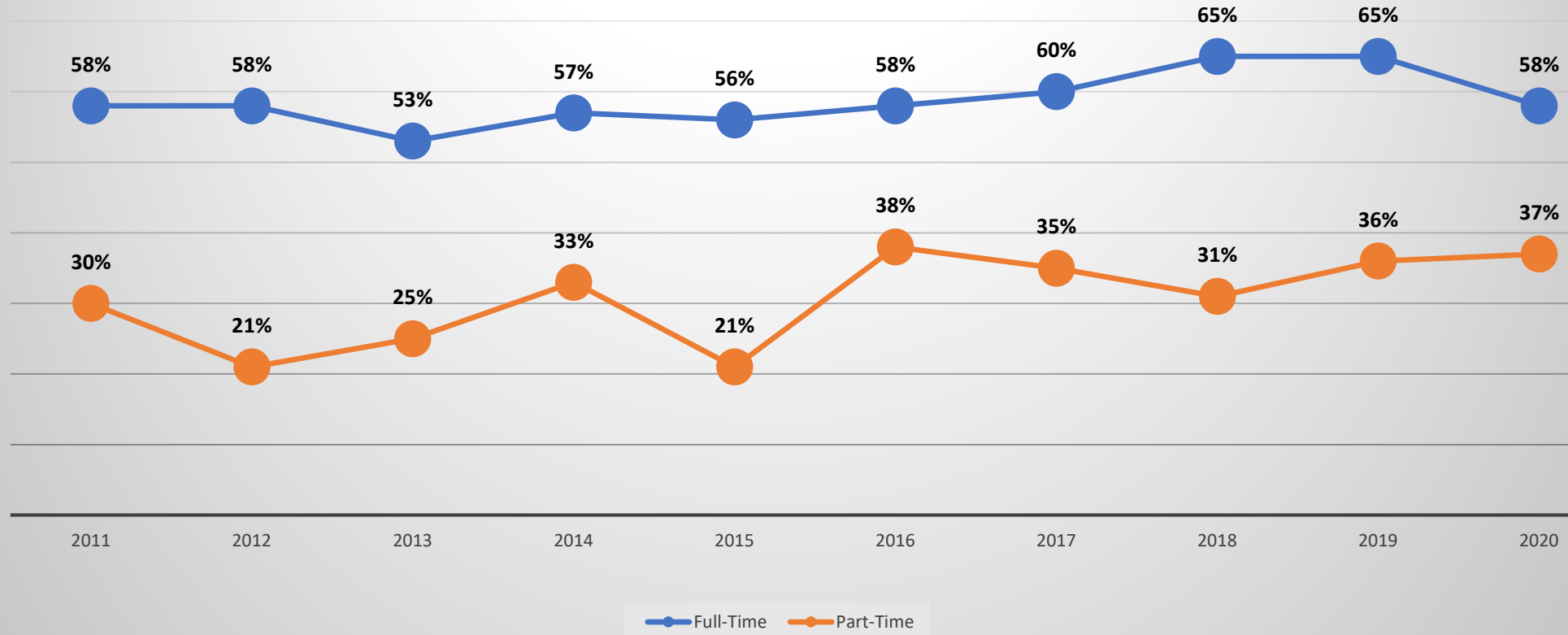
# Student Success



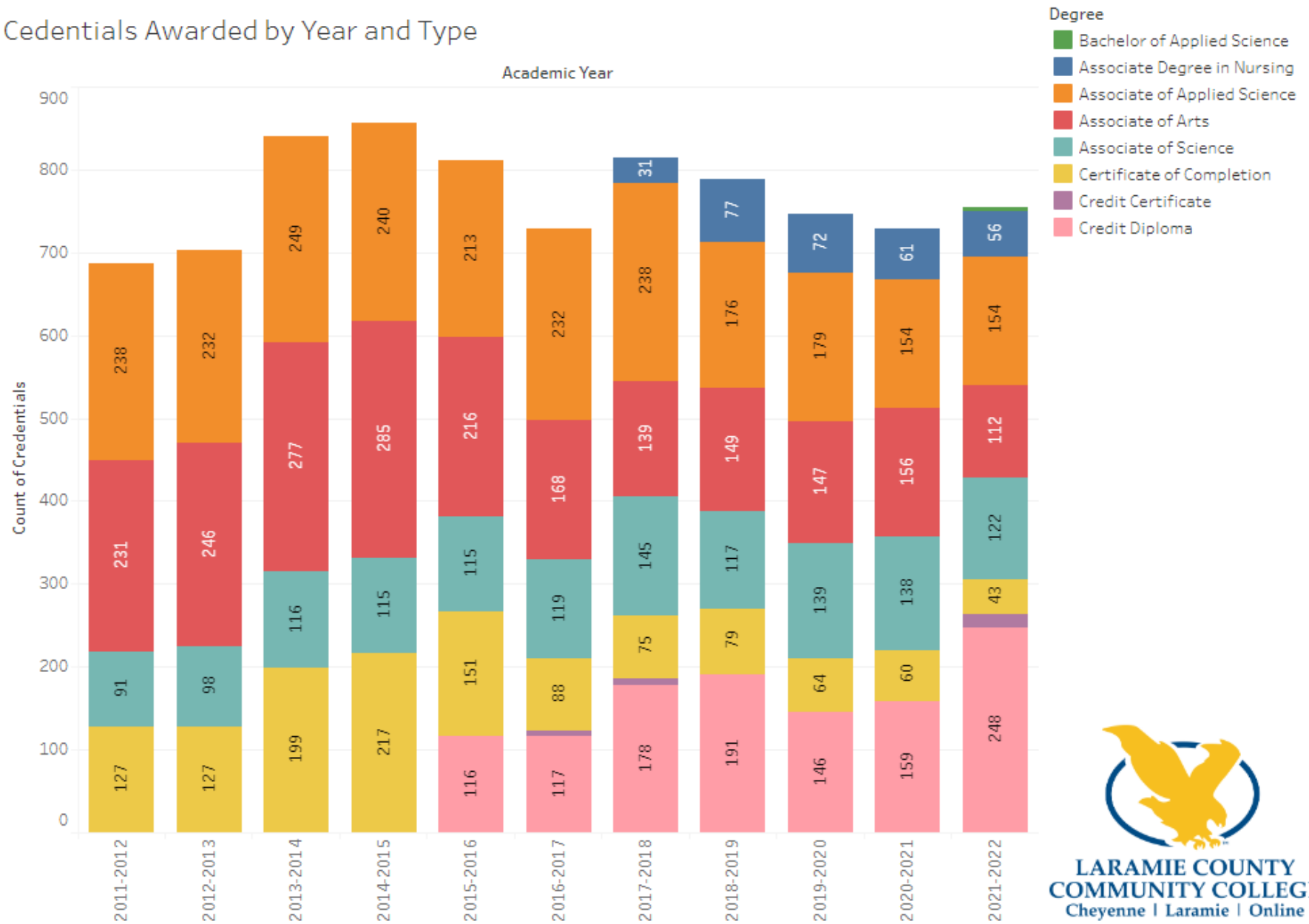
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# Student Persistence

## Fall to Fall Retention Rate of LCCC Students



# Credentials Awarded by Year and Type

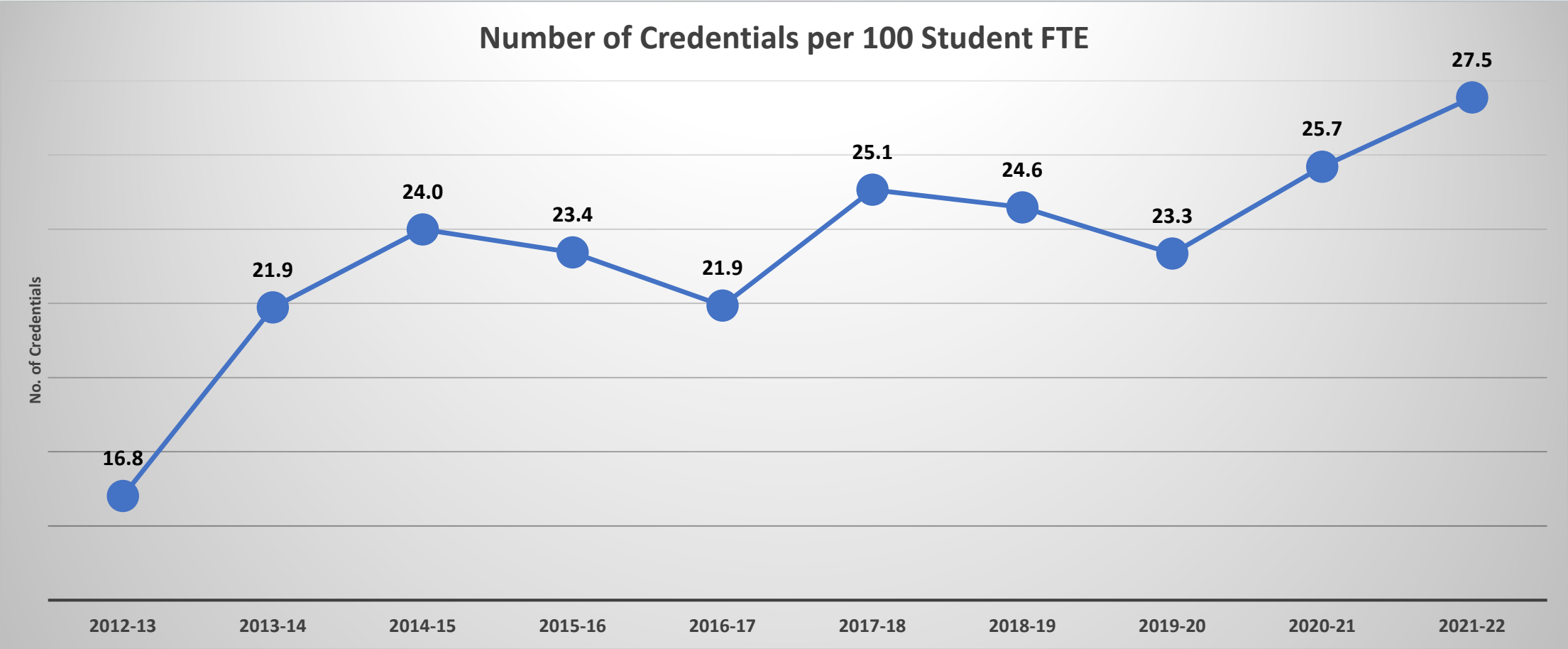


Note: In 2021-2022, there were 15 additional credentials and 3 additional graduates who earned the Certificate of Completion in General Education.

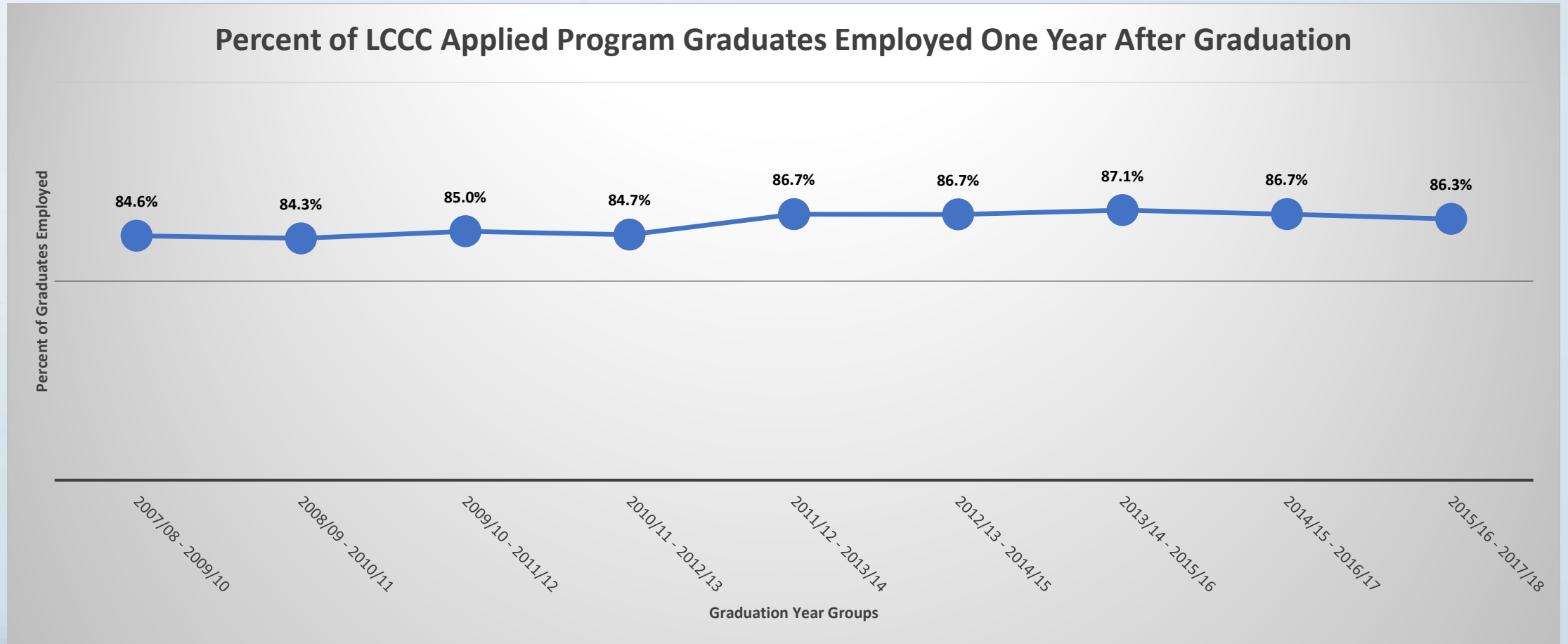
Questions? Contact  
iroffice@lccc.wy.edu

Updated 7/21/2022, HDJ

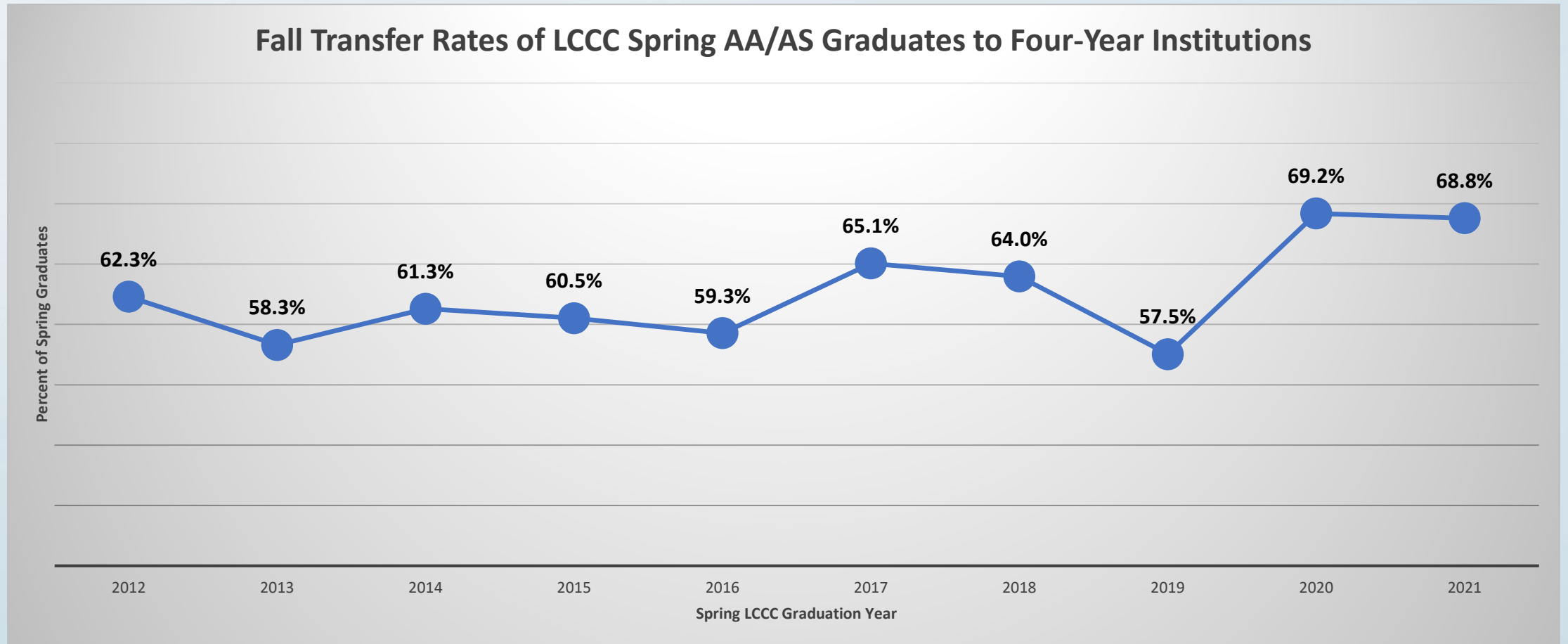
# Across the Stage



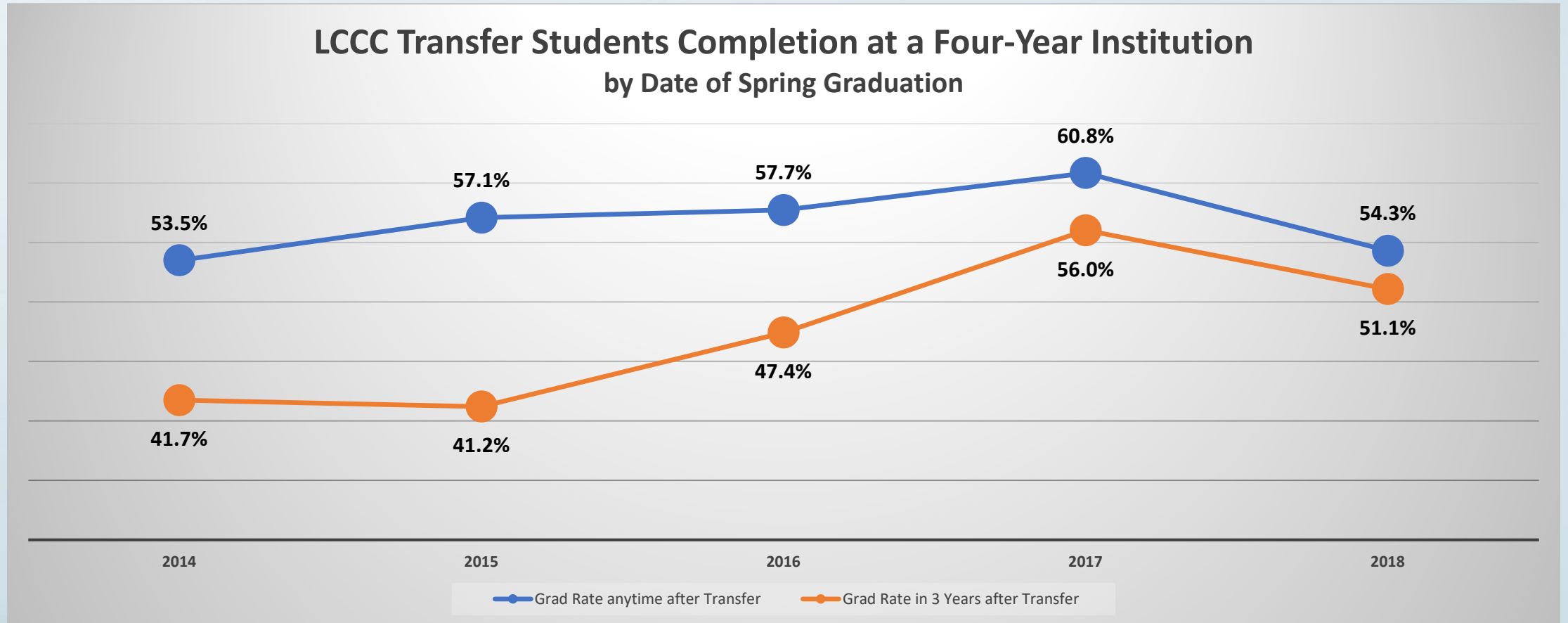
# Employment After Graduation



# Successful Transfer



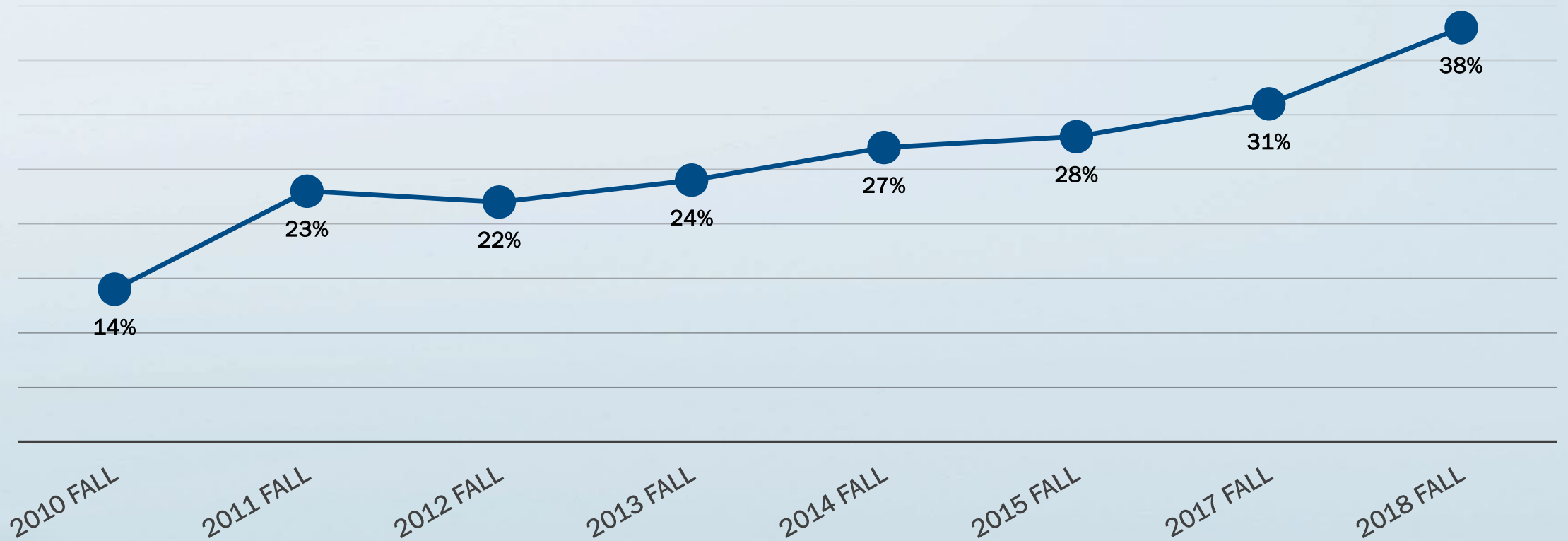
# Success After Transfer





# LCCC Graduation Rates

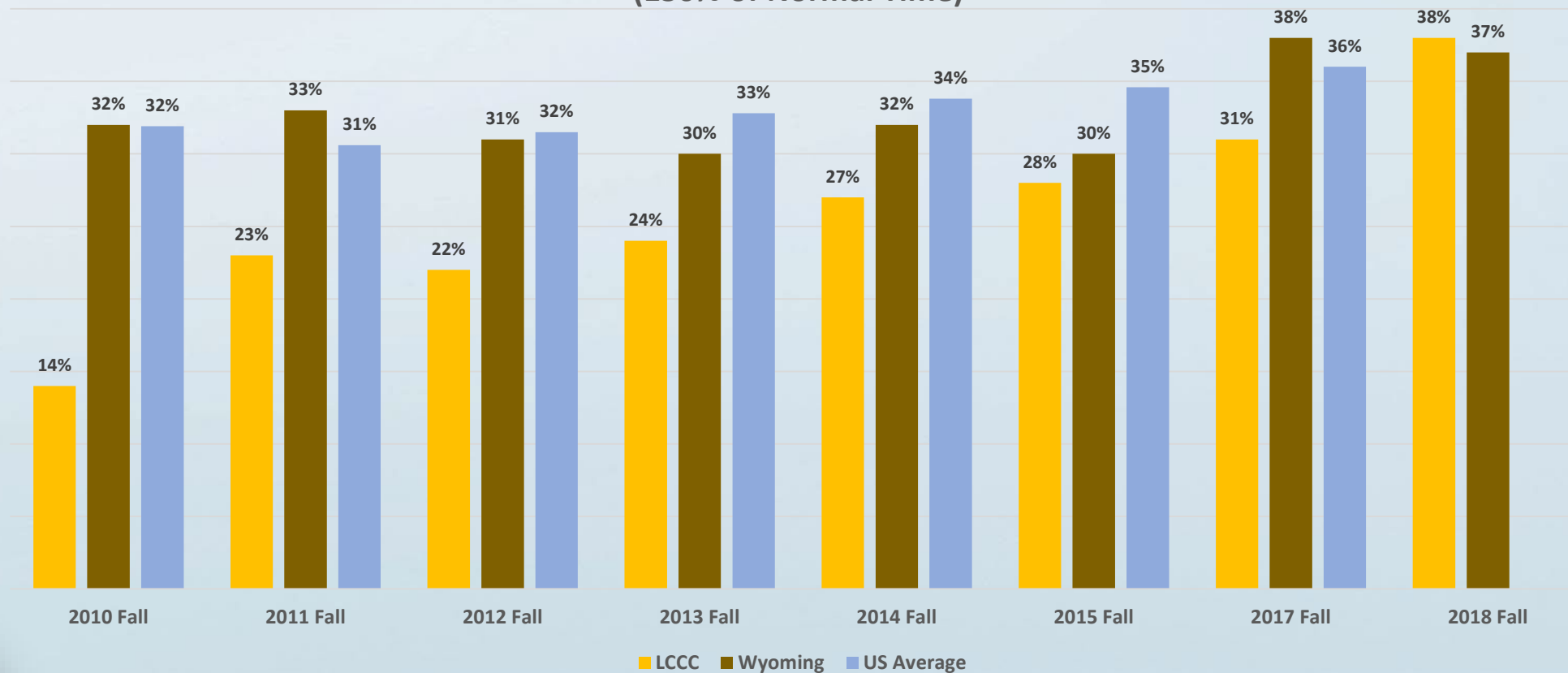
LCCC Graduation Rates  
(Entering Cohort 150% of Time)



# Wyoming CC Grad Rates



Graduation Rates of Public Two-Year Colleges  
(150% of Normal Time)



# General Themes in Student Success

- Most all areas improving, but COVID-19 set us back.
- Graduation rate trends are to be celebrated!
- More of our student body are earning credentials each year.
- Students are earning more applied and shorter-term credentials (e.g. AAS degrees, Credit Diplomas, etc.)
- To continue improving, we'll have to be more purposeful and more specific in our focus.



# LCCC 2030

## Finding our Best



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# SURVEY SAYS

*What does it take to be the very best...?*

*How does everyone know when you become the very best...?*



Q12 How does everyone else know when you have become the very best musician?

sell want listen may shows everyone others best musician recognition  
know share performances win Grammy play Grammy awards  
awards perform music want people enjoy hear last  
best well listen never musicians types music win Name recognition records  
will



# At LCCC, We Realize:

1. LCCC can have a direct impact on Wyoming's economic growth and prosperity.
2. To do that, we must embrace our role of ensuring equitable opportunity to postsecondary outcomes for all students.
3. These outcomes must include access to life-sustaining occupations immediately upon graduation, or by achieving advanced standing and success at a transfer institution.



# Our Big Goal

## Excellence in the following:

- teaching and learning,
- degree completion,
- transfer success,
- workforce success,
- equity for all student populations.



**Our big goal is to be recognized for these levels of excellence as a finalist for the Aspen Prize for Community College Excellence on or before 2030.**





# Goals of the Aspen Prize

**COLLEGE  
EXCELLENCE**  
P R O G R A M  
 **aspen institute**



Elevate the  
community  
college sector



Promote a new  
definition of  
excellence in  
student success



Facilitate the  
replication of  
effective  
practice



# Aspen Student Success Focus Areas

1. Student Success Outcomes
2. Improvement in Outcomes Over Time
3. Equity: Success of Low-Income Students
4. Equity: Success of Students of Color



# Aspen Prize Selection Process

Round 1 1,000 Public Community Colleges → 150 Semifinalists

Round 2 150 Semifinalists → 10 Finalists

Round 3 10 Finalists → Prize Winner(s)\*

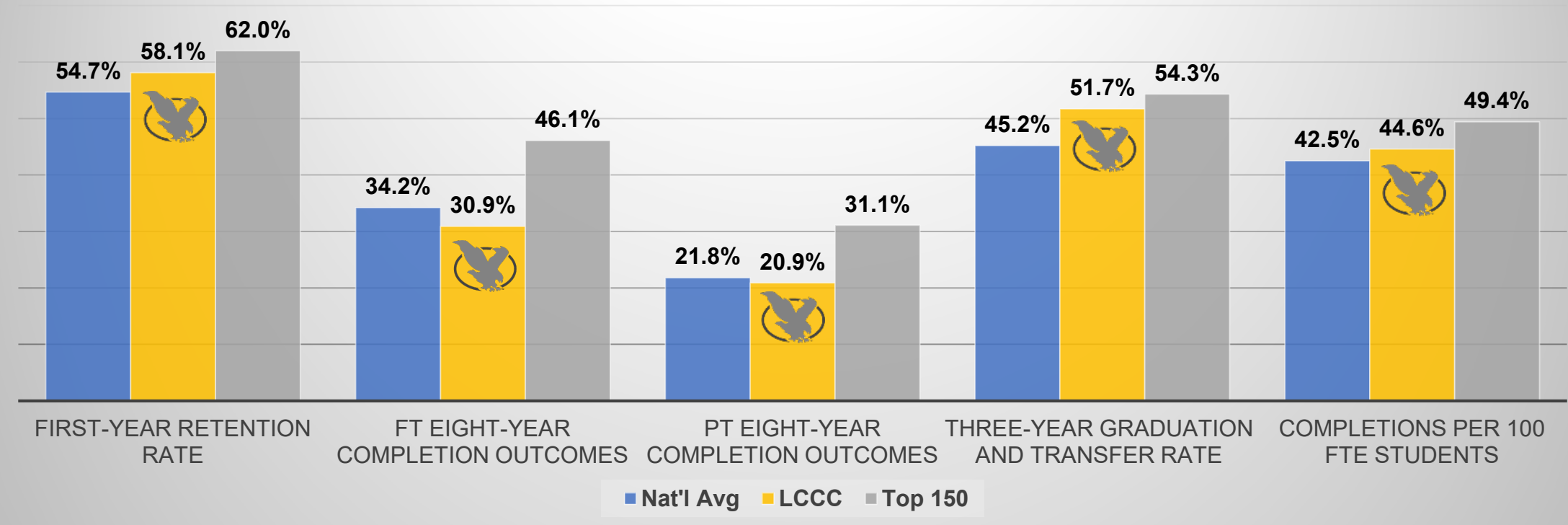
*\*May include multiple winners, finalists with distinction, and rising start colleges.*

1,000 → 150 → 10 → 1



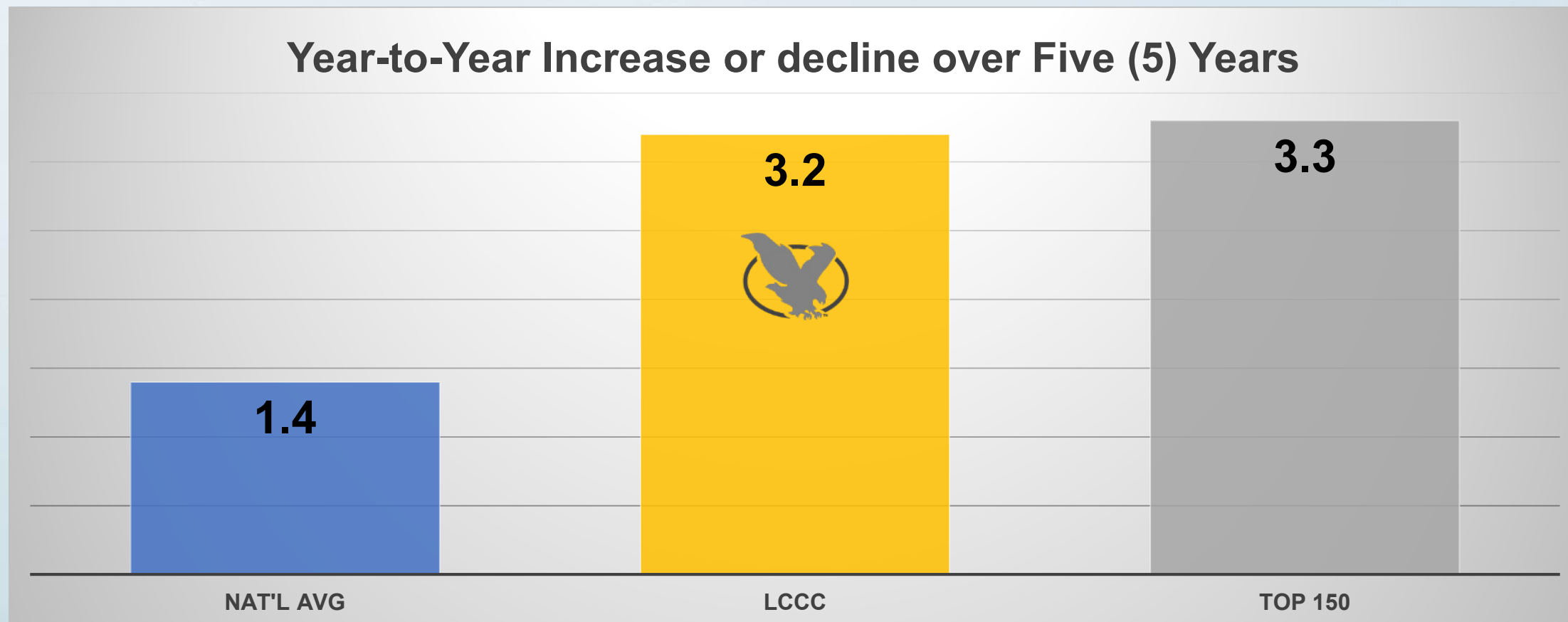
# How Are We Doing: Student Outcomes

**Student Success Performance Metrics**  
National Average - LCCC - Aspen Top 150 Colleges



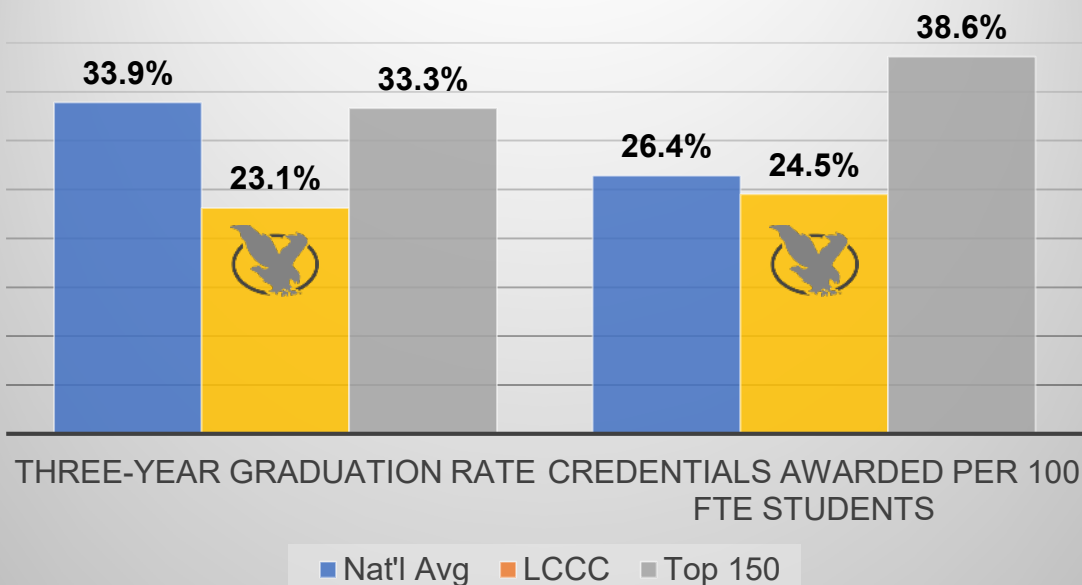
# How Are We Doing: Improvement

Year-to-Year Increase or decline over Five (5) Years

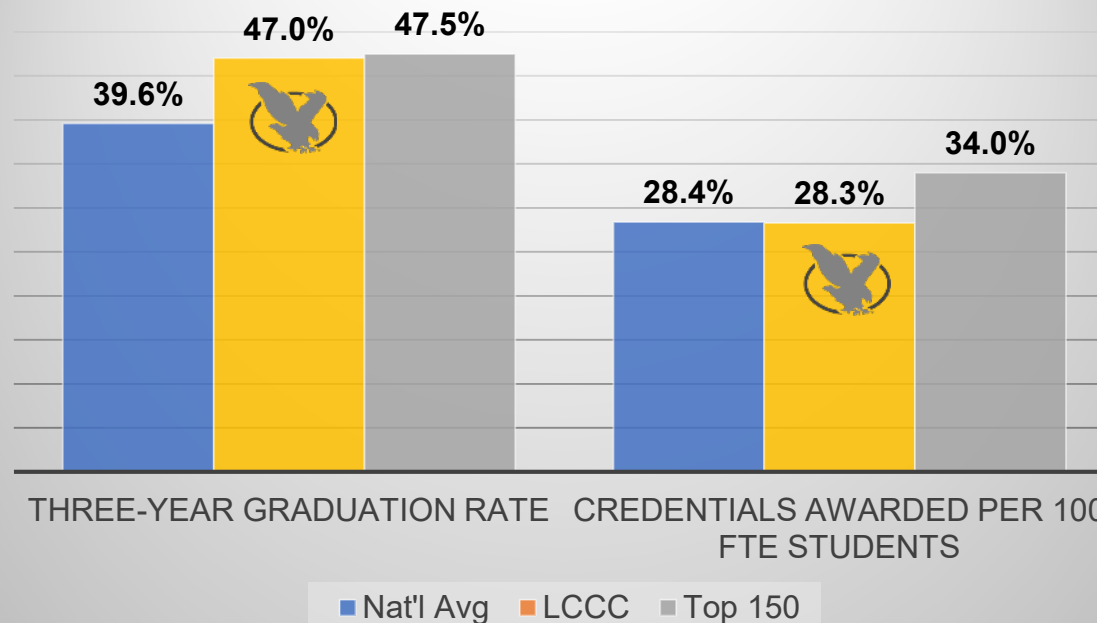


# How Are We Doing: Equity

## Equity: Low-Income Students



## Equity: Students of Color



# Q13 What does it take to become one of the very best community colleges in the nation?

standards Provide best opportunities cohesive team offered whole community college services  
serving administration put variety faculty staff quality learning research education one  
Passion come see process give allows staff trying leadership everyone great keep  
care matters faculty change work individual need talent team  
centered dedication transfer employees impact  
students field best enrollment college looking  
support trust people skills community time programs  
answers hard work well student success harder help going success  
understanding help students Practice goal want commitment Teachers takes also  
Providing academic focus teamwork successful Supportive strong always Dedicated others  
experiences Community members knowledge graduation rates respect



**COLLEGE  
EXCELLENCE  
PROGRAM**  
 aspen institute







# LCCC 2030: Our Strategic Plan

Goal 1 (Awareness): Become the best-known higher education opportunity within 350 miles of Cheyenne.

Goal 2 (Enrollment & Completion): Engage substantially greater numbers of individuals in the intentional pursuit and achievement of post-secondary outcomes at LCCC through strategic enrollment management.

Goal 3 (Programming): Transform the College's academic offerings into innovative programming with paths to viable opportunities for social mobility.

Goal 4 (Culture): Continue to cultivate an environment intentionally designed where employees can do the best work of their lives.



# CELEBRATION



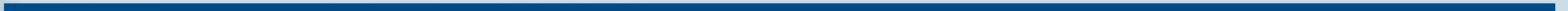
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# Trustee Brenda Lyttle



- First Elected in 2006
- Elected for Four Terms
- Served 16 Years



# Trustee Carol Merrell



- Appointed to the Board in 2009 for 1 Year
- Elected for Three Terms After
- Served 13 Years



# LCCC's First Baccalaureate Grads

**9** BAS in Applied Management



**Jeff Shmidl**

**8** BAS in Healthcare Administration



**Danielle Opp**



# Growing Programs

## Increase from 2020/2021 to 2021/2022

- Health Science & Wellness (AS): Up 384 students (64% increase)
- Business & Accounting (AS): Up 135 students (77.6% increase)
- Applied Management (AAS): Up 36 students (94.7% increase)
- Education Programs (AA): Up 57 students (45.7% increase)
- Biology (AS) & Physical Sciences (AS): Up 41 (105% increase)
- Psychology (AS): Up 32 students (19.2% increase)
- Trades and Tech (AAS): Up 27 students (67.5% increase)
- Information Tech (AAS): New program with 50 students!
- Human & Public Services (AA): Up 24 students (47.1% increase)



# Increasing Completions

## Increase from 2020/2021 to 2021/2022

- Automotive Tech (CD's): Up 56 completions (431% increase)
- Welding Tech (CD's): Up 19 completions (39% increase)
- Surgical Technology (AAS): Up 10 completions (167% increase)
- Human & Public Services (AA): Up 11 completions (1100% increase)

## New Programs, New Graduates

- Business & Accounting (AS): 22 completions
- Elementary Education (AA): 13 completions



# Coaching for Success



**Kaycie Kilmurray,  
Success Coach**

- First to Pilot the Success Coach Model (January)
- She's had the highest number of appointments out of all of the Student Success Coaches.
- With the strong relationships she's built, her proactive outreach, and care for her students, she also has the lowest number of no show appointments.
- Her success guided us to full implementation of the Success Coach Model.





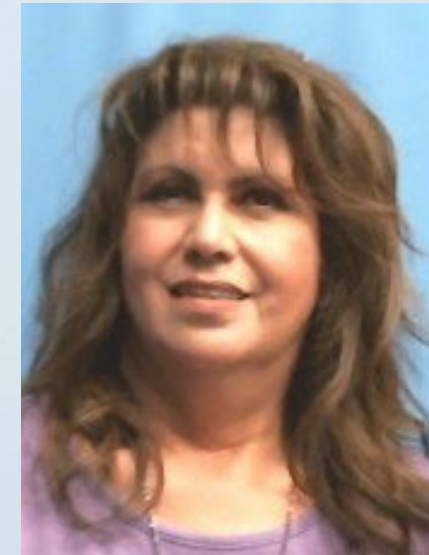
# LCCC Dining Services: What a Recipe!



**Shawn Eby,  
Director**



**Doug Brunner,  
Executive Chef**



**Florenda Gutierrez,  
Catering Manager**



# Silent Leader, Serving Students



**Brandi Payne-Cervera,  
Director of Financial Aid**

- State's most respected Financial Aid Director
- Managed COVID-19 student emergency grants
- Helping design state programs (e.g., Wyoming Works, Wyoming's Tomorrow, etc.)
- The first to volunteer to help, especially with students in need.



# Promoting the College

## The New Marketing and Communication

- Comprehensive Awareness Campaign
- Created over 400 digital ads
- Revamped and new web presence
- Advanced marketing strategies



**Courtney Roberts,  
Design Specialist**



**Justin Joiner,  
Marketing Manager**



**Stacy Shultz-Bisset,  
Internal Comm and  
Printing Manager**



**Laura Patridge,  
Web Specialist**



# Davis First Generation Scholars

- Made possible through the generosity of Dr. & Mrs. Harmon Davis (first generation college students)
- Goal is to ensure students, who are the first in their family to attend college, can:
  - build lifelong relationships,
  - build awareness and strengthen skills to help them succeed,
  - and create strong support networks at LCCC.
- Week-long residential experience for Davis Scholars
  - STRT 1000 Course
  - Experience with the Cheyenne and Broader Community
  - Scholarships and Yearly Events
- Co-Leads: Dr. Danielle Jensen-Ryan & Jamie McKim



Dr. Harmon "Bud" Davis



DAVIS **FIRST** GENERATION  
E X P E R I E N C E 

# To Those Who Keep Us Keeping On

- Rick Evelo and the LCCC Grounds Crew
- John King, Gary Carlson, and our Custodial Staff
- Nola Rocha and the Ladies in Accounting and Payroll
- LCCC Human Resources Team
- Mike Sayers and Campus Safety
- Our Amazing Administrative Assistants!



*Thank You!*



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