

Find your *path* at LCCC



# 5 THINGS



Dr. Joe Schaffer, President  
Presented at the Spring 2023 LCCC In-Service  
Tuesday, January 10<sup>th</sup>, 2023

# Flooding in the Freeze



- Bill Zink
- Rick Evelo
- Peter Oswald
- LaRita Balken
- Bobby Farnes
- Casey Schoenberg
- Gary Carlson
- Troy Tomlinson
- Colby Collier





Ashleigh Ralls,  
Radiography Program Director



## 2023 Dale P. Parnell Distinguished Faculty

Recipients for the faculty distinction recognition:

- Demonstrate passion for the students and the classroom.
- Show willingness to support students, inside and outside of the classroom.
- Be inclined to participate in college committees.
- Go above and beyond what is required to ensure that students are successful in their academic endeavors.



**WY Society of Radiologic Technologists**  
***Mike Lewis Honorary Award***  
***for Outstanding Support 2022***

# Graduation Milestones

- Justin Gorman (LCCC Foundation): MBA from UW.
- Morgan Pennington (Faculty, Animal Science): Master's Degree from Texas A&M.
- Karen Bowen (Program Director, Nursing): PhD from Walden University. Her findings on clinical judgement will be published in *Teaching & Learning in Nursing*.
- Dayna Johnson (Faculty, Nursing): MSN from UW.
- Rob Benning (Faculty, Automotive Technology): Master Automotive ASE (Automotive Service Excellence) Certification.
- Ben Lehan (Faculty, Agriculture): EdD in Education Leadership from California State Polytechnical University, Pomona.



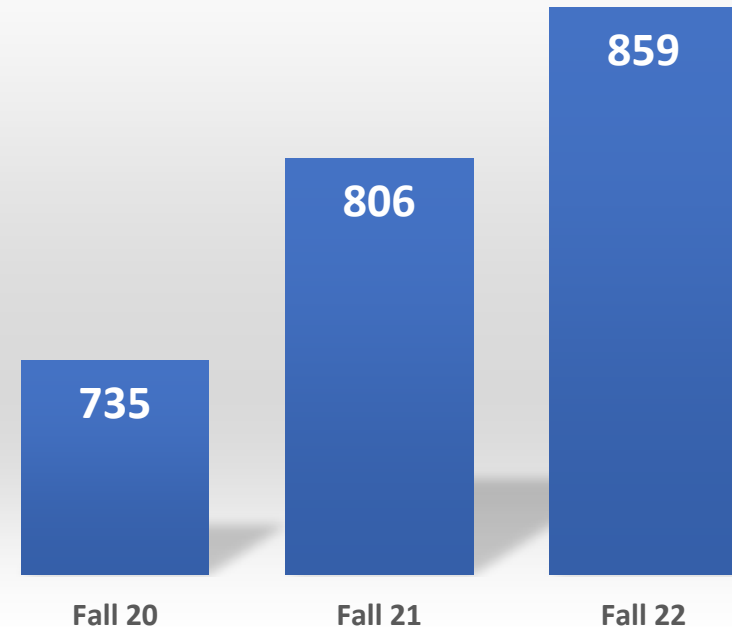


# Albany County Campus

- 1 Year Anniversary
- More enrollments in ACC Delivered UW Math classes than in any previous Fall Semester (~270)
- ACC's *The Learning Center* (TLC) track to have more students enrolled than they had pre-COVID.
- UW Pilot Co-Req Math 1400 this Spring Semester.

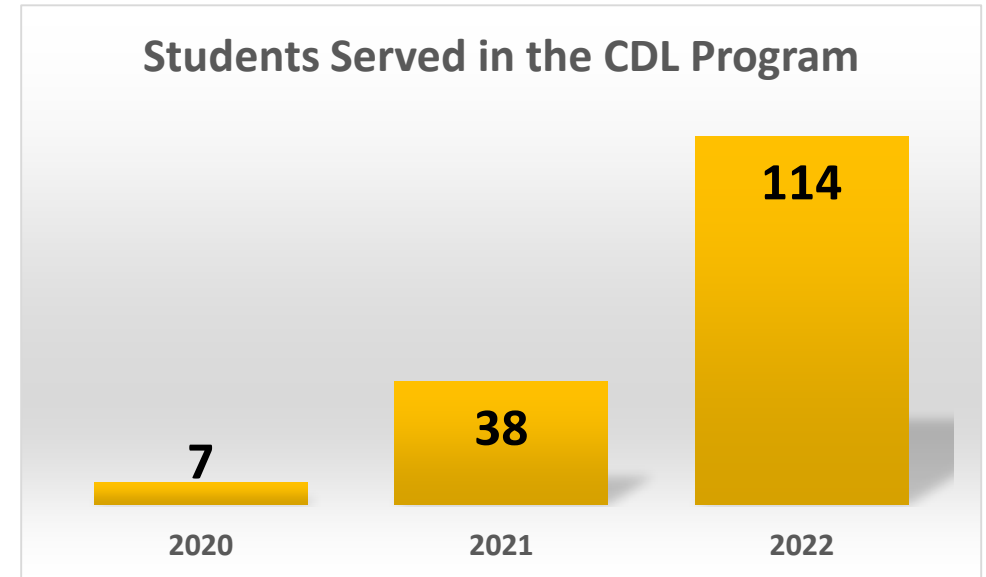


ACC Fall Unduplicated Headcount



# LCCC CDL Program

- The LCCC CDL program more than doubled their students served in the last fiscal year.
- Each student earned some type of credential - CDL Class A, B, C or Hazmat credential.



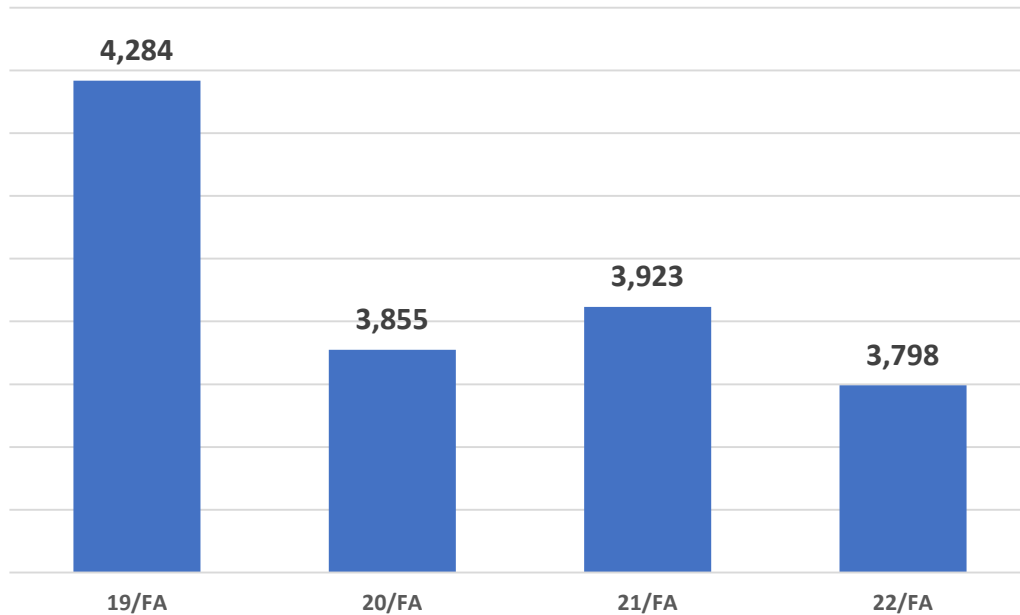
# #1 - LCCC Enrollment

Find your *path* at LCCC

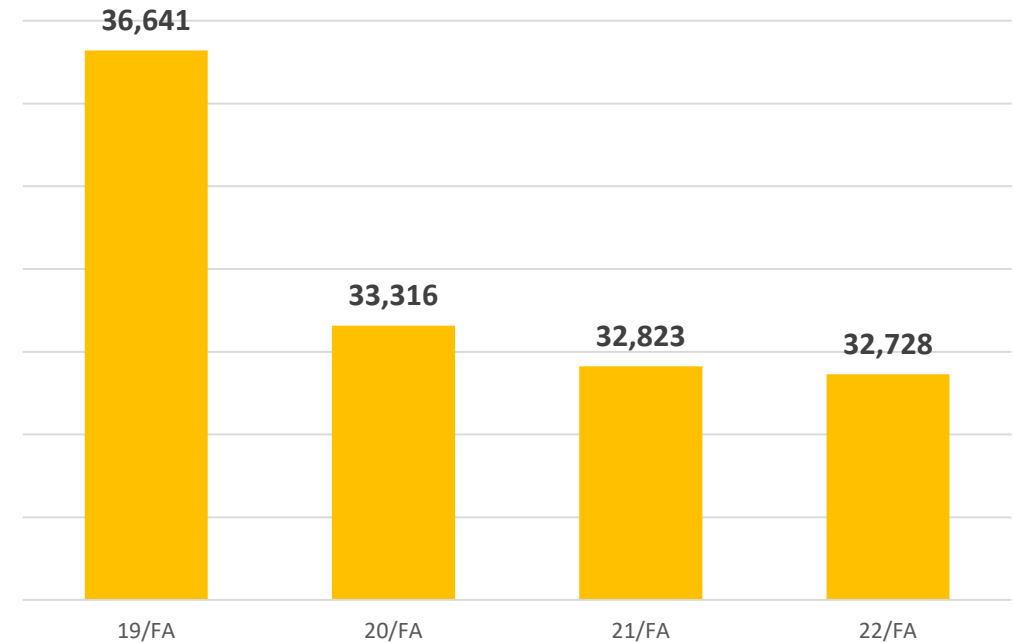


# Fall Enrollment Trends

## LCCC Fall Headcount



## LCCC Fall Credits Enrolled



Source: LCCC IR Office Point-in-Time Fall Trend Enrollment Report, Dec 2022

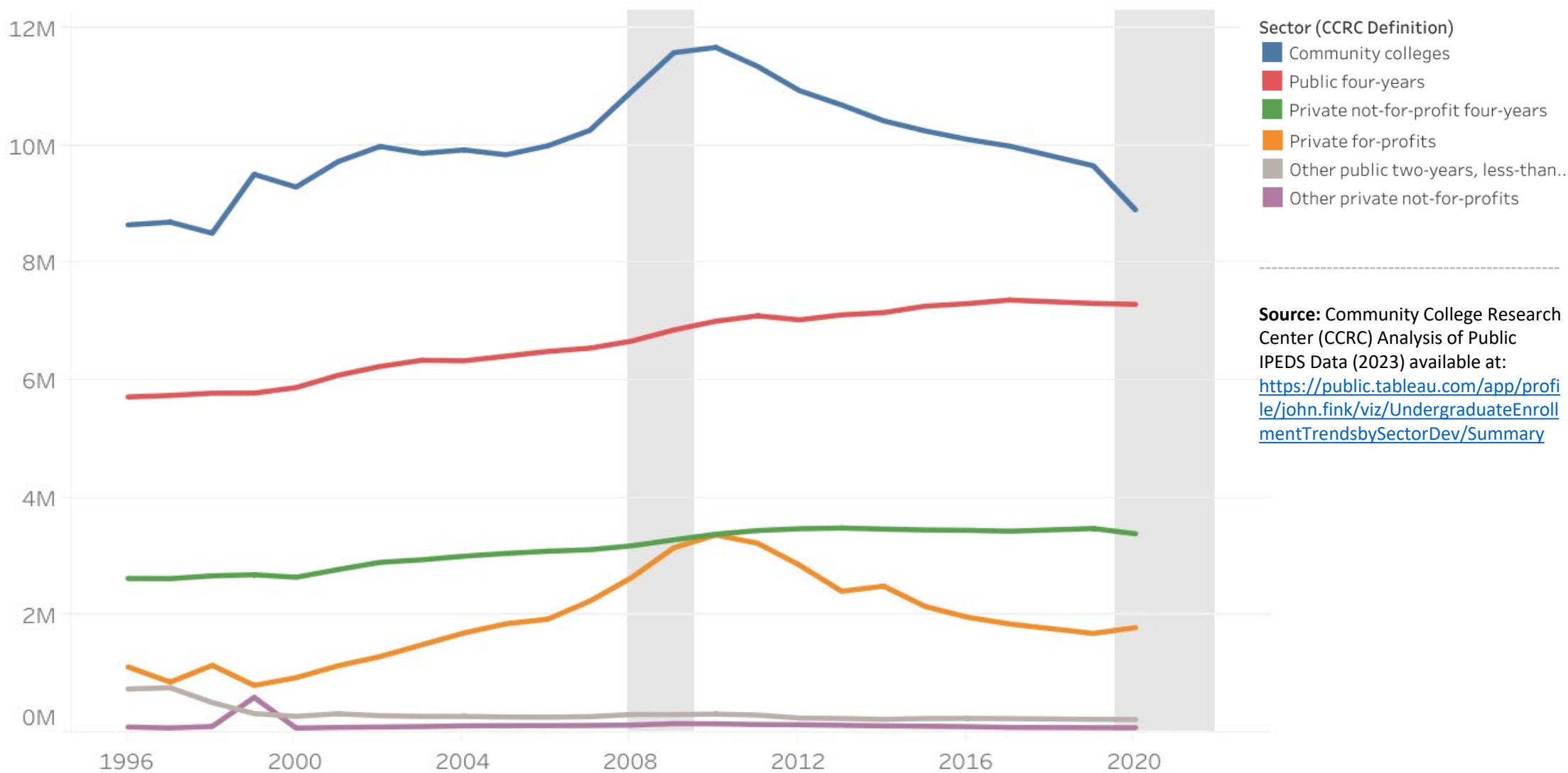




# Undergraduate Enrollment Trends by Sector

## *IPEDS Data, 1996-2020*

Academic Year Headcount  
12-month unduplicated undergraduates



**Source:** Community College Research Center (CCRC) Analysis of Public IPEDS Data (2023) available at: <https://public.tableau.com/app/profile/john.fink/viz/UndergraduateEnrollmentTrendsbySectorDev/Summary>

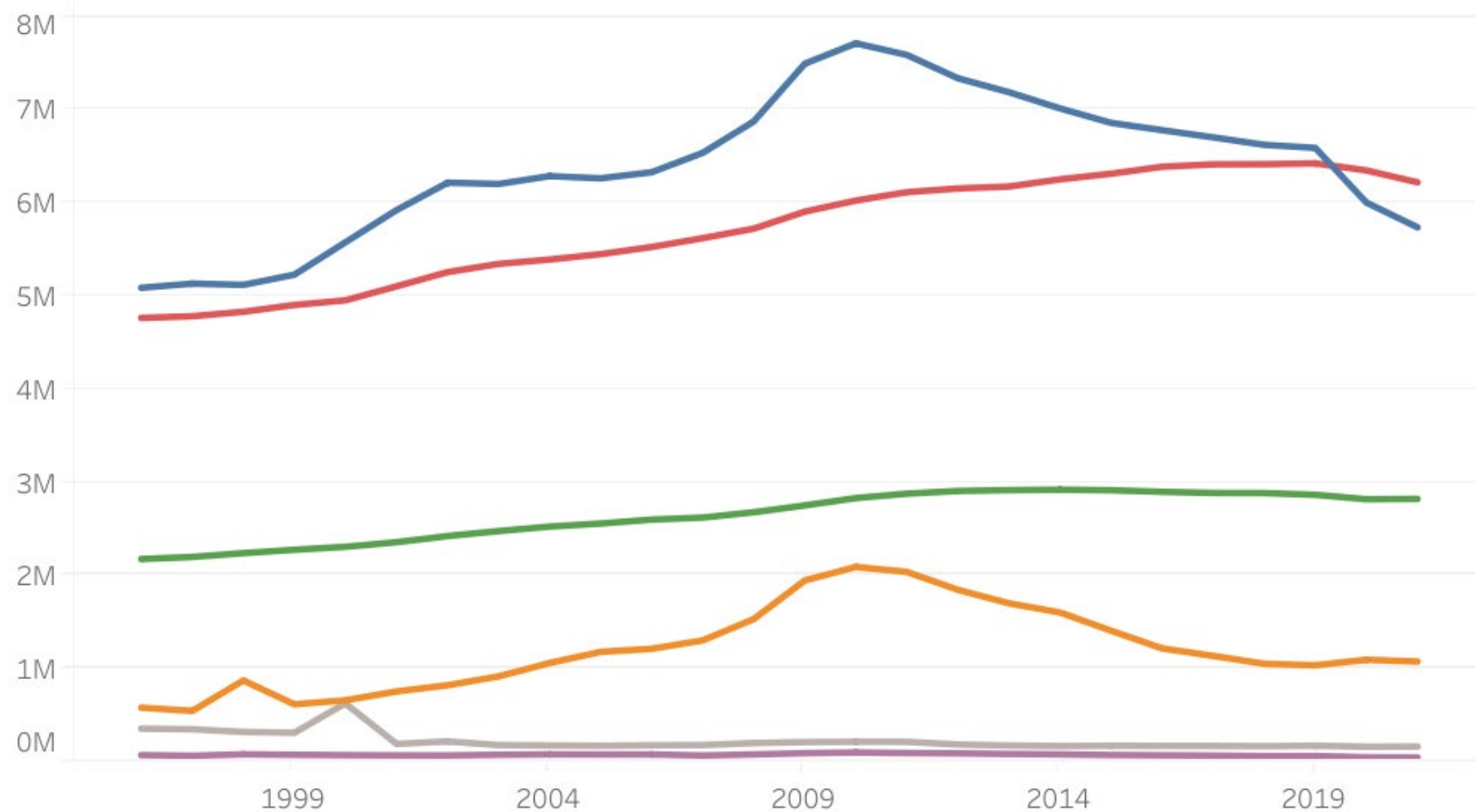


# Undergraduate Enrollment Trends by Sector

## *IPEDS Data, 1996-2021*

### Fall Enrollments

*All undergraduates*



Sector (CCRC Definition)

- Community colleges
- Public four-years
- Private not-for-profit four-years
- Private for-profits
- Other public two-years, less-than..
- Other private not-for-profits

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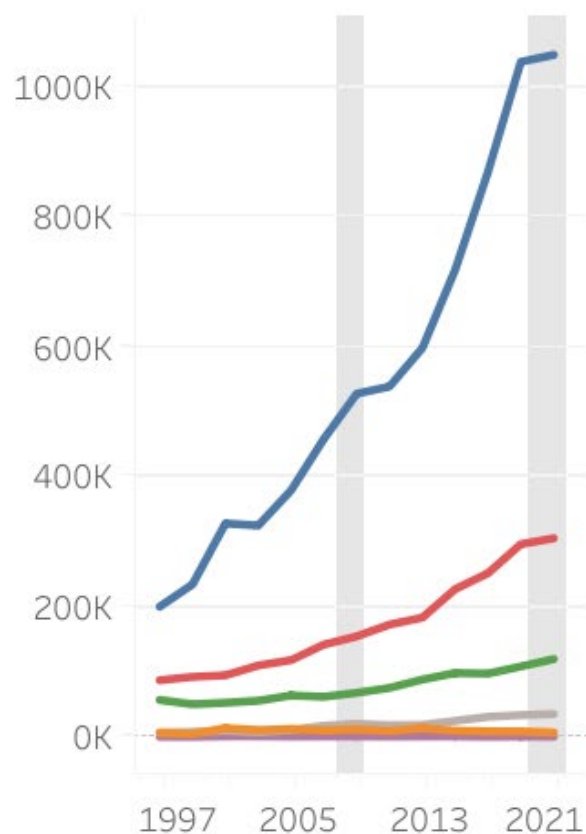
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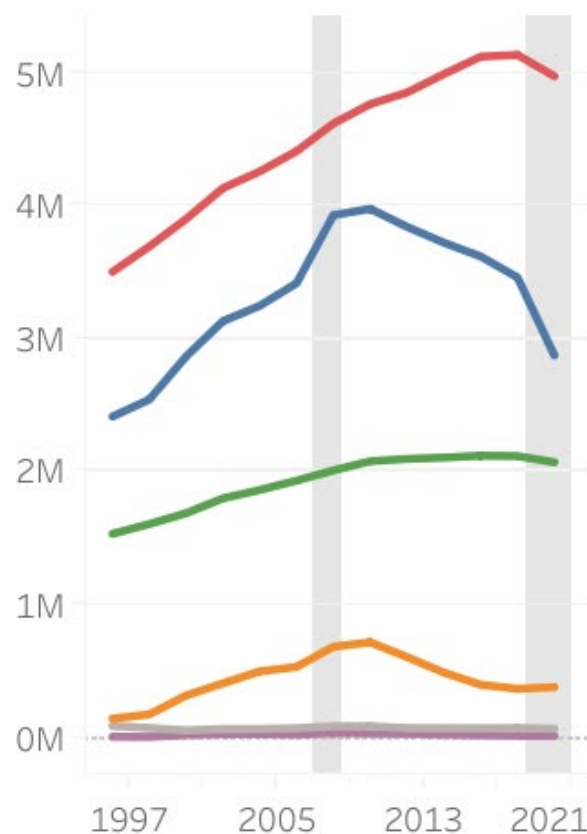
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*Detail for student age*

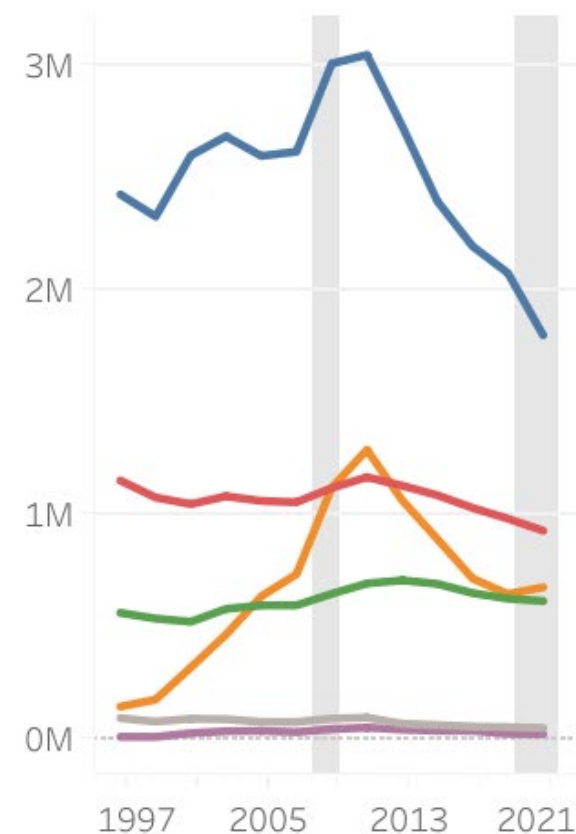
Age: Under 18



Age 18-24



Age 25+



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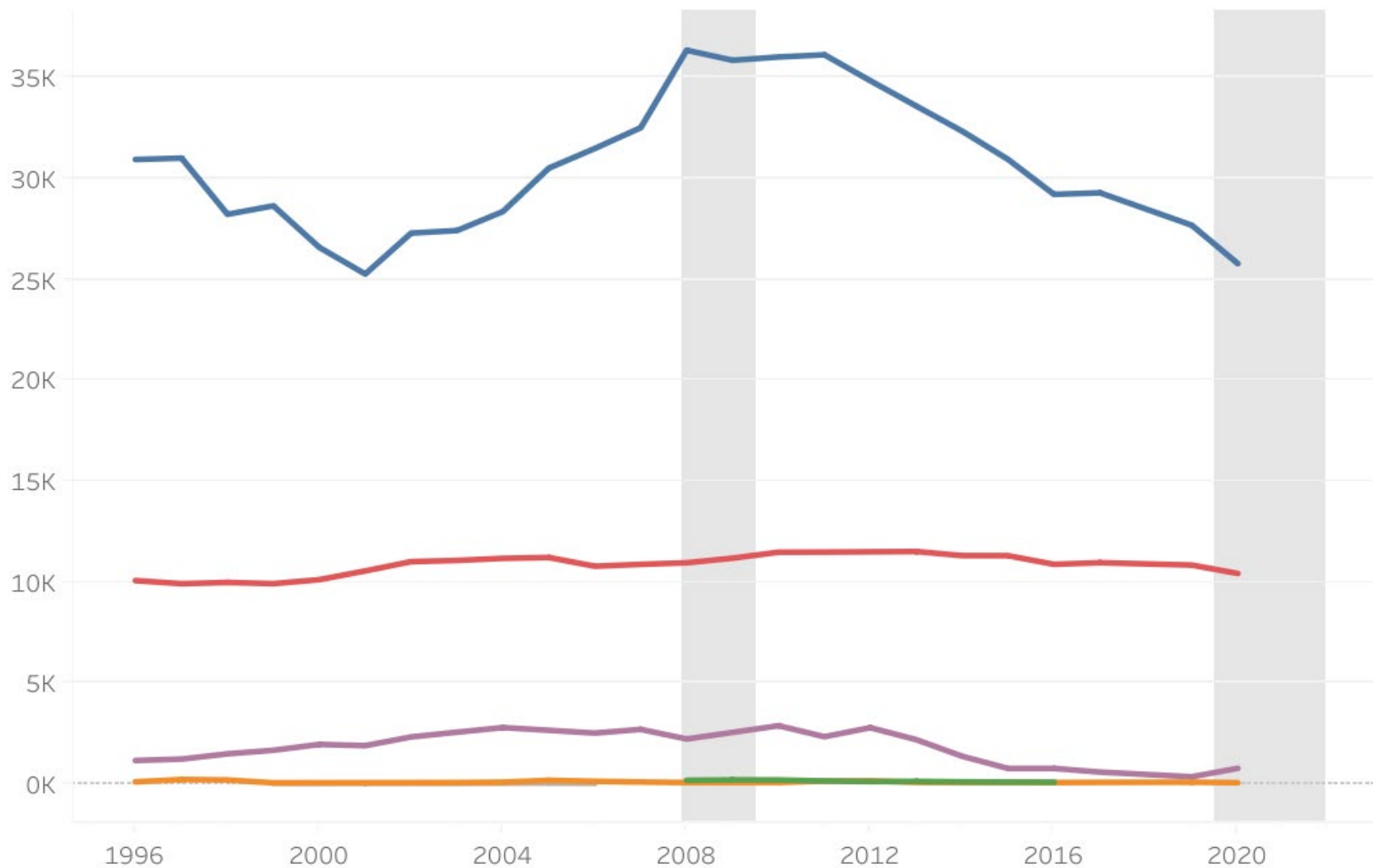


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IPEDS Data, 1996-2020

WYOMING

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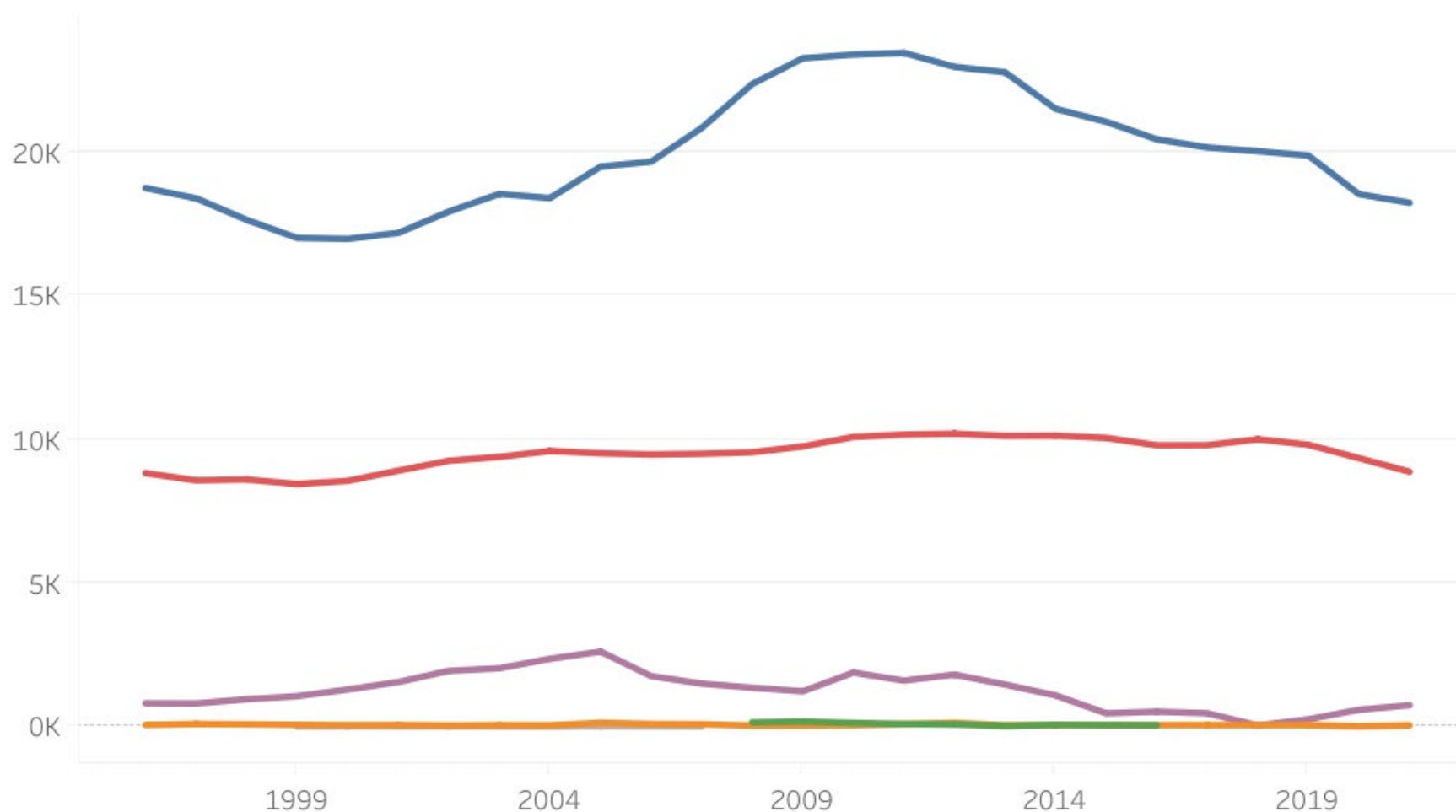
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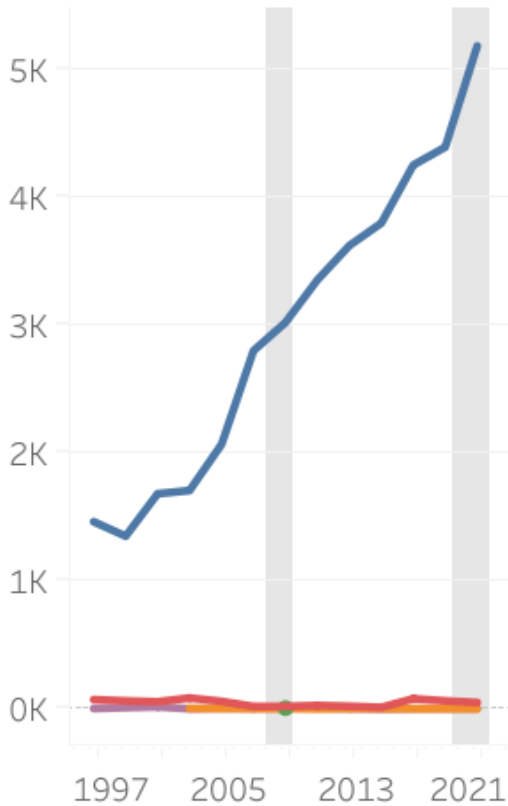
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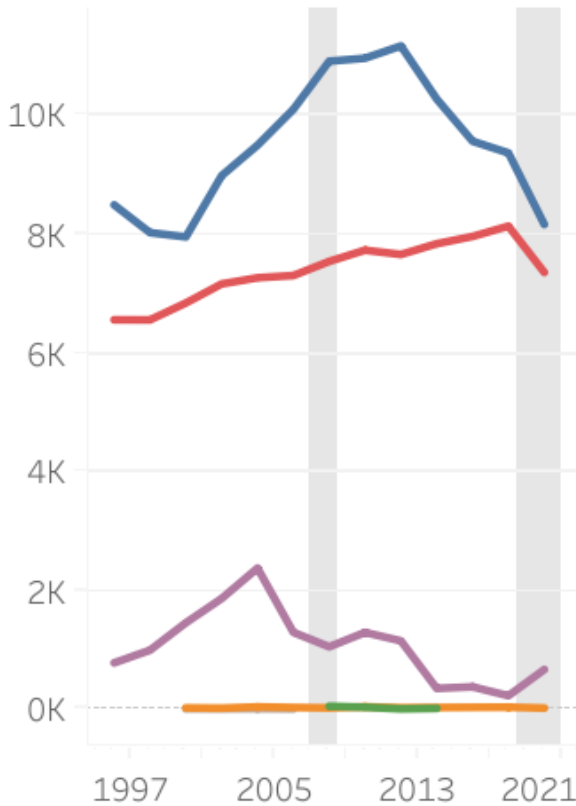
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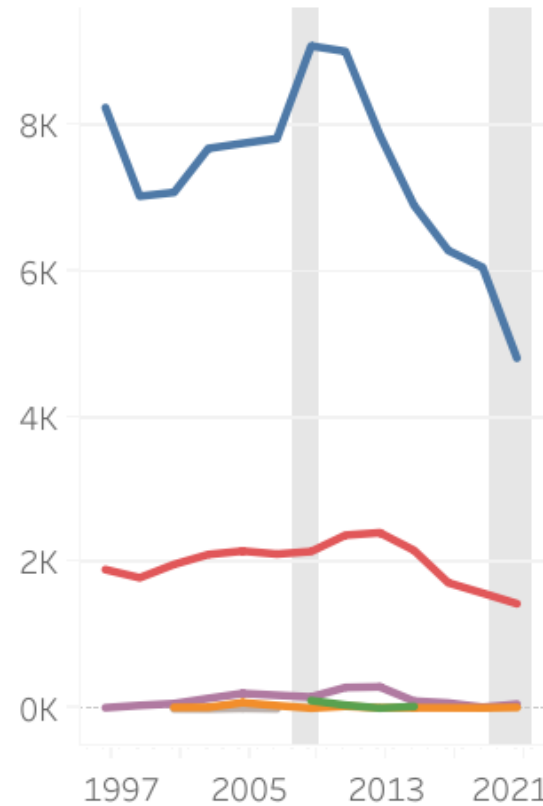
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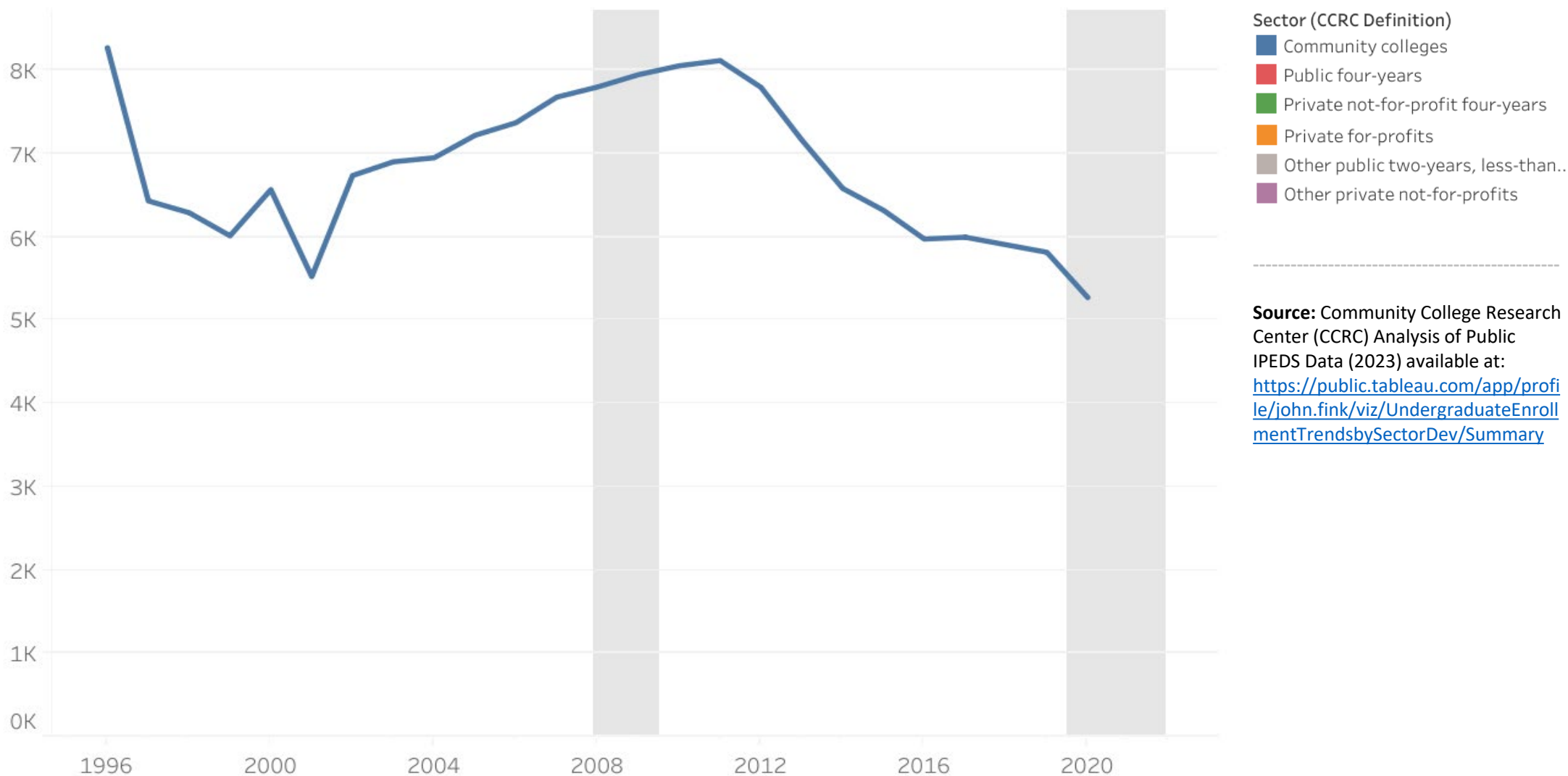


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*IPEDS Data, 1996-2020*

LCCC

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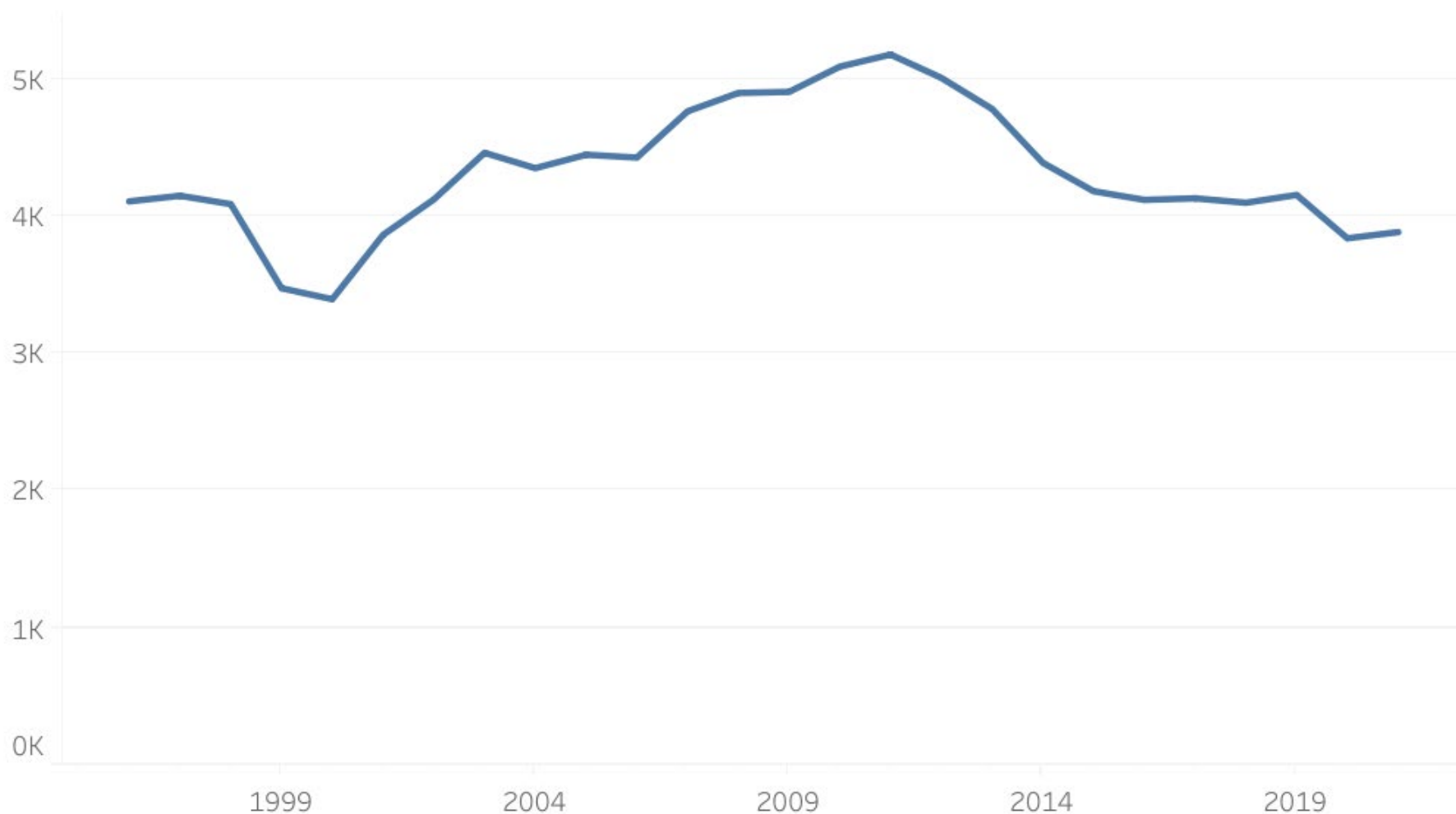
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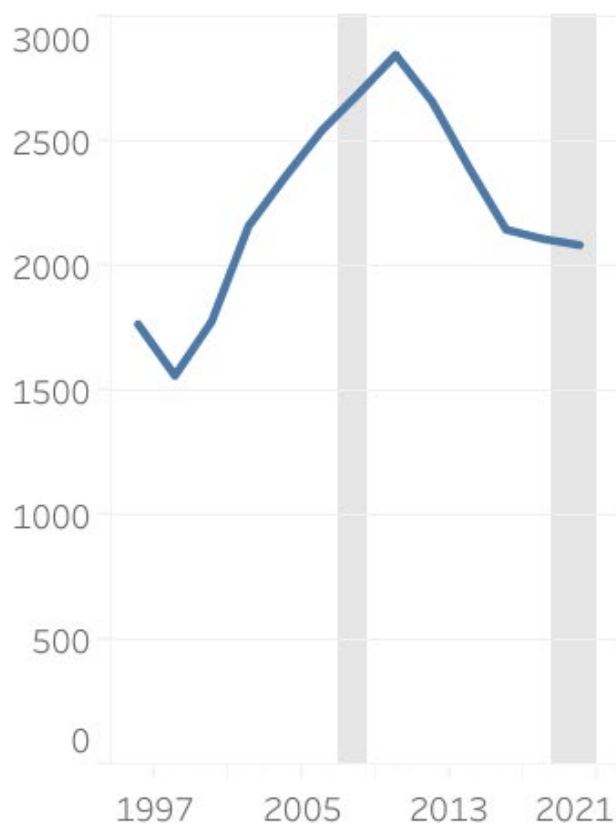
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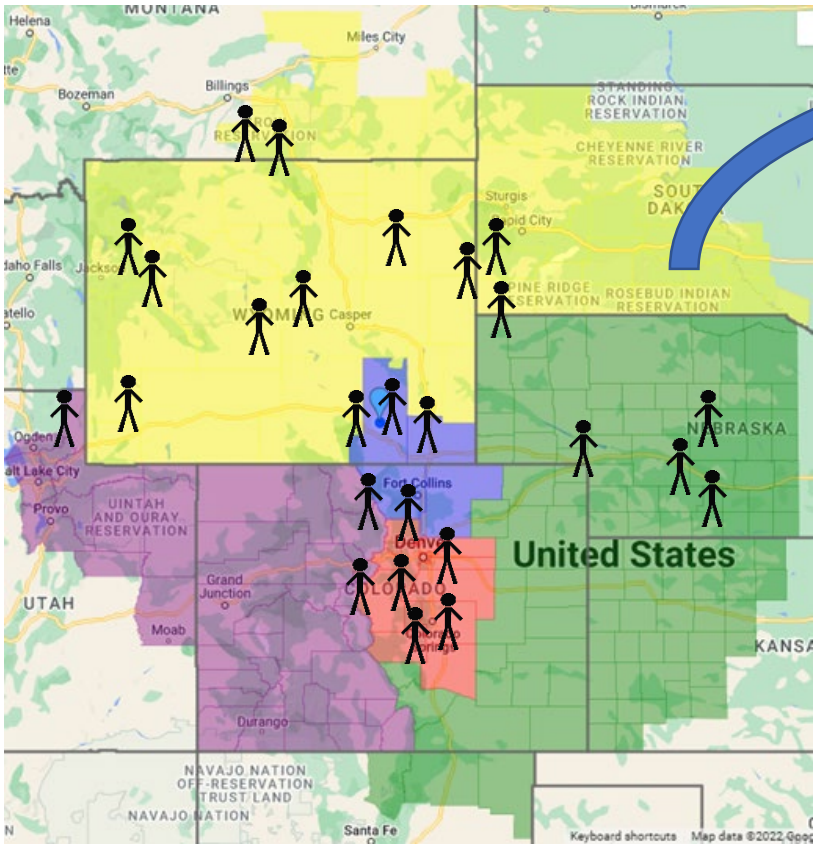


# Strategic Enrollment Management

What is Strategic Enrollment Management (SEM)?

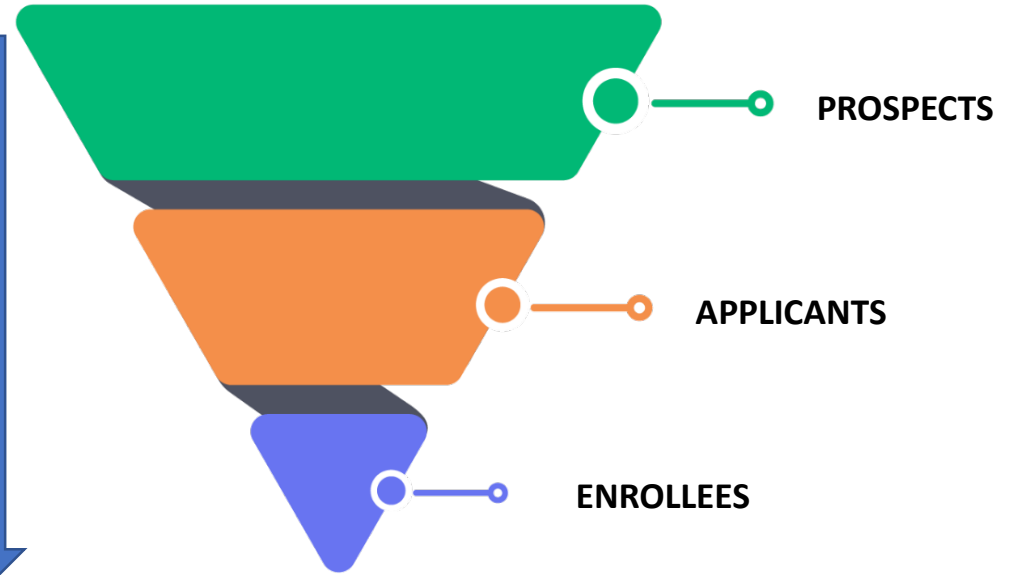
*“A comprehensive process designed to help an institution achieve and maintain the optimum recruitment, retention and graduation rates of students, where optimum is defined in the academic context of the institution.”*

A SEM Plan is our blueprint for how we implement this process.



**2) ENGAGE**

**3) CONVERT**



**1) IDENTIFY**

**4) RETAIN**

Semester 1

Semester 2

Semester 3

Semester 4



Find your path at LCCC



# Awareness Campaign

**90%**  
of LCCC students get financial aid!

Laramie County Community College [learn more](#)

**YOUR FUTURE YOUR WAY:**  
**ONLINE OR ON CAMPUS**

LARAMIE COUNTY COMMUNITY COLLEGE [LEARN MORE](#)

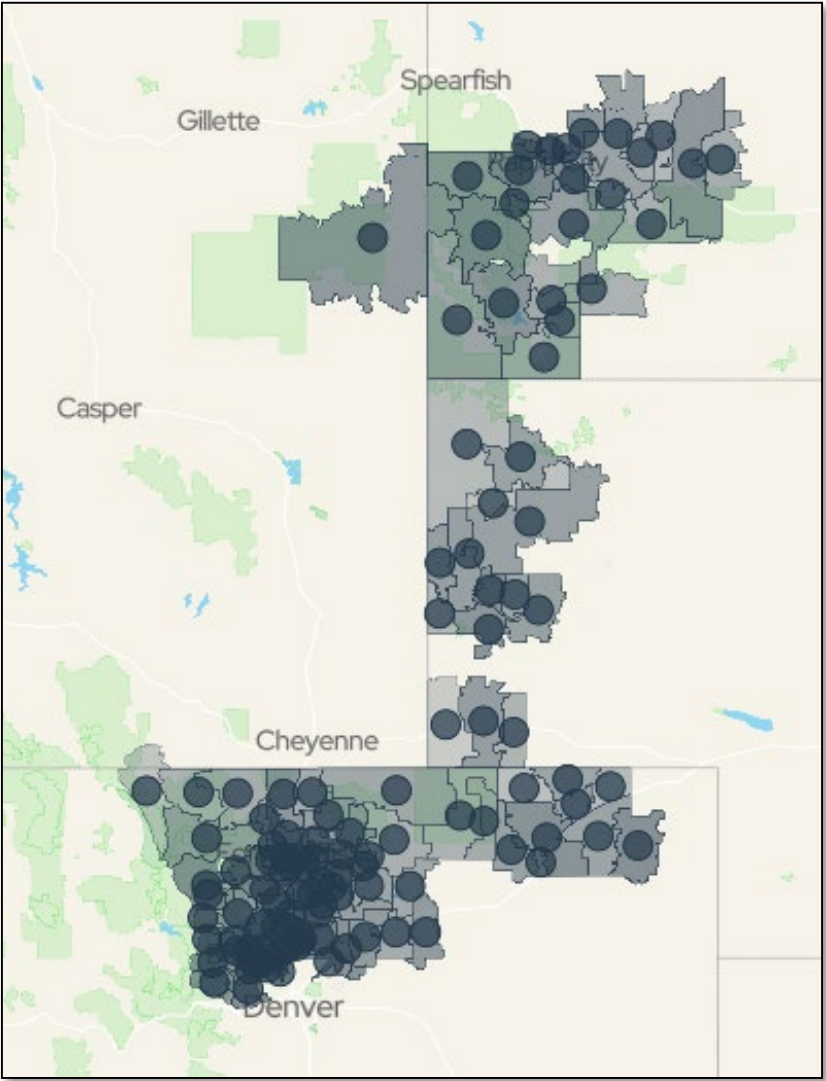
*Come stay at our place*

LARAMIE COUNTY COMMUNITY COLLEGE [LEARN MORE](#)

**WE'LL Light THE WAY**

Laramie County Community College [LEARN MORE](#)

**BALANCE life & learning at** LARAMIE COUNTY COMMUNITY COLLEGE [LEARN MORE](#)



## #2 - Diversity Statement

Find your *path* at LCCC



# LCCC Vision 2030

In the future we are no longer the best kept secret in the Rocky Mountain West. Our frontier mentality will not allow us to be encumbered by habits of old constructs. Rather, we are engineered to be nimble, driven towards innovation, striving to make the impossible, possible. Students and partners seek us because of what we do and what we offer. Our enrollment will reach record levels as a result of deeper engagement, an identifiably different student experience, and the value proposition of our programs and services. We will achieve equitable outcomes for all students, leading to good jobs and/or transfer with advance standing at our university partners. In turn, our region's economy will be diversified in large part because of LCCC's leadership. We intentionally catalyze change.





# LCCC Values



## Our **Core** Values

At LCCC, we believe our core values are inherent to who we are and how we behave as a community.

- **Authenticity:** With purpose and without pretense, we provide service meeting the needs of individuals we serve.
- **Desire to Make a Difference:** We engage our communities, and a better world for those who live in them.
- **Passion:** Our institution is wholly dedicated to a course of action as we strive to transform our community.
- **Openness:** We are committed to transparency and respect as a college of choice.

## INCLUSION

Leveraging the diversity of our talents, we engage in the practice of wide-ranging, open-minded discourse with civility and respect. Our work is objectively grounded in what is best for our community and the provision of equitable opportunity for all.

## Our **Aspirational** Values

We readily admit to a mismatch between our desire for these VALUES and their existence at the College. However, our strong aspiration for these values will shape the actions we take to ensure their universal presence at LCCC into the future.

### Commitment to Quality

We are committed to promoting a culture of evidence that compels us to continuously strive for greater competence, productivity, and excellence in serving our students and community.

### Inclusion

Leveraging the diversity of our talents, we engage in the practice of wide-ranging, open-minded discourse with civility and respect. Our work is objectively grounded in what is best for our community and the provision of equitable opportunity for all.

### Innovative Agility

We embrace the notion of adaptability, where our curiosity leads to forward-looking and unique actions. We are unencumbered by convention, endeavoring to discover improved ways of serving our students and community. We strive to make the impossible possible.

Find your *path* at LCCC

# DEI Committee Purpose

- To monitor patterns of bias incidents, gather and analyze relevant data to examine necessary changes in policy, operations, student resources/services, programming, and improvements.
- To help to foster collaboration between campus departments to provide responsive education, programming, and campus wide initiatives for diversity and equity.







# DEI Committee Members

- Zeke Sorenson, Coordinator, Student Engagement & Diversity (Co-Chair)
- Ezras Tellalian, Psychology Instructor (Co-Chair)
- Carole Boughton, Business & Accounting Pathway Coordinator
- Samira Caamano, Chemistry Instructor
- Art Cantu, LCCC Student
- Aurie Garcia-Munter, Coordinator, Counseling & Campus Wellness
- Monica Hudson, Administrative Assistant BATS
- Meghan Kelly, Associate Dean, Library & Learning Commons
- Lilly McNowelly, LCCC Student
- James Miller, Dean of Students
- Kay Miramontes, LCCC Student
- Michael O'Connor, Campus Safety Officer
- Dave Zwonitzer, English/Philosophy Instructor
- Trish Rader, Student Services Specialist, Albany County Campus
- Willanna Ewing Thornton, LCCC Student
- Melissa Stutz, Senior Vice President of Student Services / Title IX Coordinator

# LCCC Diversity Statement

*Laramie County Community College is determined to create an environment where individuals engage in productive dialogue built upon a foundation of inclusion.*

*We strive to build upon our value of **inclusion** that fosters an environment where diversity is celebrated.*

*A diverse environment is essential to our shared pursuit of equitable outcomes and the success of our College community in navigating work, society, and life.*



# #3 - Legislative Outlook

Find your *path* at LCCC



# Economic Roller Coaster



— STATE OF WYOMING —  
67<sup>th</sup> LEGISLATURE

## Remember when in 2020:

- Projected \$1.5 Billion Deficit
- Budget Cuts & Tapping Rainy Day Fund (LSRA)
- K12 Funding Deficits and Cliff Looming

## Now in 2022:

- LSRA will be over \$2 Billion (first time in history)
- Nearly \$1 Billion in Additional Revenue for FY24
- K12 Funding (in SFP) is in the POSITIVE (first time in a long time)





# Supplemental Budget



— STATE OF WYOMING —  
67<sup>th</sup> LEGISLATURE

## 1. CC Employee Compensation

- Governor recommended \$8 million (to start April 1<sup>st</sup>)
- Joint Appropriations Committee reduced to \$4.65 million (to start July 1<sup>st</sup>)

## 2. Public Employee Retirement

- Conversation ongoing, but may be around 1% increase.

## 3. Funding to Address Inflation

- Governor recommended \$693,000 for CC's.
- JAC made it One-Time-Only, not ongoing.



# Wyoming's Tomorrow



— STATE OF WYOMING —  
67<sup>th</sup> LEGISLATURE

## Wyoming's Tomorrow Scholarship History

- Higher Ed Attainment Plan
- Rediscover LCCC
- Legislative Task Force 2019
- Ellbogen Opportunity Scholarship
- Wyoming's Tomorrow Bill (HB35 - 2022 Session)

## Structure

- Adult (25 and up), need-based scholarship.
- Cannot have earned a bachelor's degree.
- Provides up to \$1800/semester for four semesters (max \$7,200).

### 2023 Session: HB30

- Governor recommended \$35 million and required \$5 million to be matched.
- JAC recommended \$40 million, did not include matching requirement.
- Joint Ed Committee advancing a bill that would fund \$90 million, with \$15 million for immediate allocation.





# Capital Construction



— STATE OF WYOMING —  
67<sup>th</sup> LEGISLATURE

- Bill is still pending - Anticipate JAC to take up early.
- Governor recommended funding of all CC projects.
  - Includes Phase 1 of LCCC's Exterior Renewal Plan ~\$5.8 million
- Governor recommended \$50 million contingency fund.
  - State Construction Division asked for significantly more.
  - Would be a potential source for additional RAC funding.

# Other Bills of Interest



— STATE OF WYOMING —  
67<sup>th</sup> LEGISLATURE

- HB29 - Authorization by WCCC of CC Construction Projects.
- HB29 - Community college funding-distance education credit hours.
- SF46 - Community college funding-inflation adjustment.





# #3 - LCCC Exterior Renewal Initiative

Find your *path* at LCCC





ANDRIKOPOULOS BEFORE EXTERIOR RENEWAL



ADMINISTRATION BUILDING RENDERING



TRAINING CENTER EXTERIOR RENEWAL RENDERING



ANDRIKOPOULOS BUSINESS BUILDING AFTER EXTERIOR RENEWAL



*Our exterior renewal project will*  
IMPROVE ENERGY EFFICIENCY  
REDUCE MAINTENANCE COSTS  
GIVE CAMPUS A NEW LOOK

# Exterior Renewal Plan



PHASE ONE  
1  
LCCCS EXTERIOR RENEWAL PROJECT

**ADMINISTRATION BUILDING**  
Project Cost: \$2,284,587

**CENTER FOR CONFERENCES  
& INSTITUTES**  
Project Cost: \$2,275,168

**FINE ARTS BUILDING**  
Project Cost: \$4,648,140

**TRAINING CENTER**  
Project Cost: \$1,868,608

**PHASE 1 – ESTIMATED COST \$11,798,836**



- AUTOMOTIVE TECH  
Project Cost: \$3,658,388
- SCIENCE CENTER  
Project Cost: \$4,045,849
- COMMUNITY COLLEGE CENTER  
Project Cost: \$3,626,128

**PHASE 2 – ESTIMATED COST \$11,330,364**



- CAREER & TECH ED  
Project Cost: \$2,986,695
- ARP BUILDING  
Project Cost: \$3,592,125
- EDUCATION & ENRICHMENT CENTER  
Project Cost: \$2,636,550

**PHASE 3 – ESTIMATED COST \$9,215,370**



- CROSSROADS BUILDING  
Project Cost: \$3,519,759
- FOUNDATION HALL  
Project Cost: \$2,472,638
- AG BUILDING & ARENA  
Project Cost: \$7,000,000

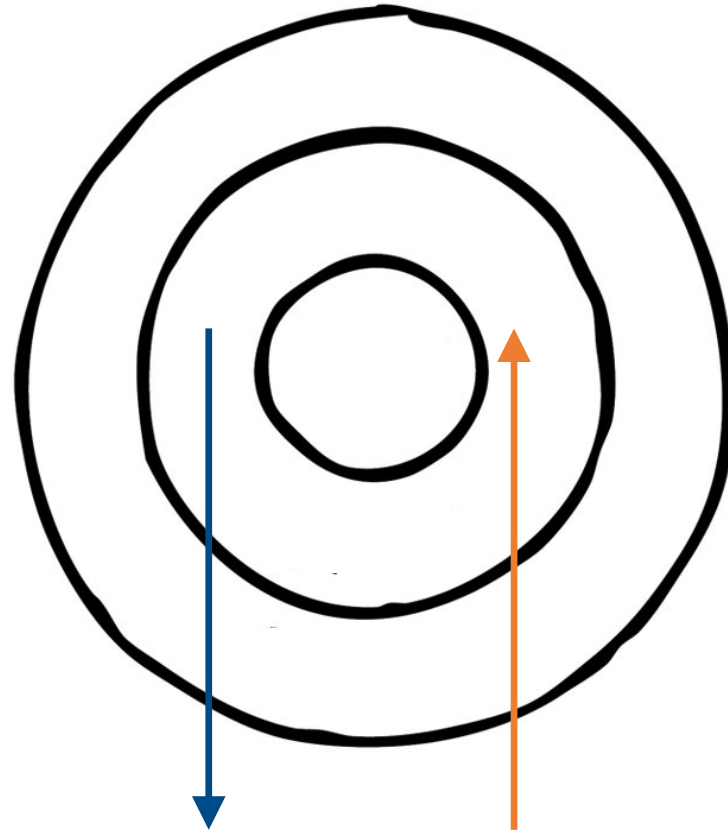
**PHASE 4 – ESTIMATED COST \$12,992,397**

# #5 - Remembering Our “WHY”

Find your *path* at LCCC



# Sinek's Golden Circle





BREAK  TIME

You Tube [michaeljrcomedy](https://www.youtube.com/michaeljrcomedy)

*Transforming our students' lives  
through the power of inspired learning.*

LCCC can have a direct impact on Wyoming's economic growth and prosperity.

To do that, we must embrace our role of ensuring equitable opportunity to postsecondary outcomes for all students.





