

Employment Policy	Policy Number	6.1
	Effective Date	April 2, 2014

1.0 POLICY & PURPOSE

The Board of Trustees recognizes the ability of the College to attain its mission is directly related to the individuals who assume the various roles and responsibilities required to make the College a positive educational environment. The Board maintains those employed by the College must be the best-qualified applicant and are responsible for executing operations effectively and efficiently in a manner aligned with the College's mission, vision, and values. Therefore, it is the policy of the Board to provide equal opportunities for all applicants for employment at the College.

The Board of Trustees recognizes that the ability of the College to attain its mission is related to the ability to recruit and retain the most talented, motivated, and productive employees. One way to recruit and retain employees is through alternative work arrangements. The College will offer alternative work arrangements, when appropriate, to support employees' work-life balance while also providing the highest quality service.

The Board of Trustees expects administrators to have strong community relationships, and to be invested in the local economy. Administrators have the primary responsibility for the continuous management of the College and are required to be available in the event of emergencies and/or operational concerns. To the fullest extent possible, the Board expects all employees defined as administrators under Procedure 6.1.1P(5.0)(B)(1) will have their primary residence within the College's service area.

2.0 REVISION HISTORY

Adopted on: 4/2/14

Revised on: 12/03/25