

Employee Grievance Policy	Policy Number	6.8
	Effective Date	April 2, 2014

1.0 POLICY & PURPOSE

The Board of Trustees values respectful and open communication among employees. The College will strive to create a positive work environment which fosters open communication when employment concerns arise. The College will establish an environment where any employee with a concern or complaint related to their employment outside of policies 6.2 or 6.3, are encouraged to first discuss the issue with their immediate supervisor. If the matter remains unresolved or involves the employee's immediate supervisor, the employee should be able to formally file a grievance. The Board believes this process ensures that employment concerns, brought forward in good faith, are addressed in a constructive and timely manner.

2.0 REVISION HISTORY

Adopted on: 4/2/14
Revised on: 12/03/25