Reduction in Force Policy Policy Number 6.9 Effective Date April 2, 2014

1.0 POLICY & PURPOSE

The Board of Trustees aims to provide a stable and secure work environment while being fiscally responsible to meet the needs of the College's students. The Board recognizes that at times extenuating circumstances may necessitate a reduction in force. A reduction in force may be due to budgetary constraints, reorganization, changes in curriculum/services, or other operational needs. The College will provide a reasonable framework for use during a reduction in force.

2.0 REVISION HISTORY

Adopted on: 4/2/14 Revised on: 12/03/25